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ABSTRACT

The adoption of a salary schedule for Illinois teachers is typically the result of formal negotiations or comes out of meetings between representatives of the local board of education and the teacher organization. The majority of these districts engage in collective bargaining either annually or biannually. In view of a widespread need for comparative information, this study provides school board members, teachers, administrators, and the general public with accurate teacher salary schedule and contract provision information by school district. It also presents a statewide summary analysis as a comparative basis for overall planning and decision making. Salaries actually paid to teachers are reported and include salaries for full-time elementary, secondary, and special education classroom teachers employed by school districts. (JD)

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Illinois Teacher Salary Schedule and Policy Study

1984-1985

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HIGHLIGHTS

* Ninety-six percent of Illinois' 1,004 public school districts (not including 4 districts representing the Department of Corrections and 3 other state funded districts) have a teacher salary schedule; 3% possess a salary policy, but no schedule; and 1% are without either a schedule or policy.

* The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are $14,348 and $15,663, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are $20,650 and $24,263, and the median of the highest scheduled salaries is $25,831. These salaries represent annual percentage increases which range from 4.2% to 5.6%.

* Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is $21,849, whereas the corresponding median for districts with 12,000 and above enrollment is $33,383. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.

* In 1984-85, the statewide mean paid salary for classroom teachers was $25,512, an increase of 5.4% over the 1983-84 average. The mean for Chicago teachers was $29,311; downstate teachers' mean paid salary was $24,453. Classroom teachers in Illinois have, on the average, over 14 years of teaching experience.

* The Illinois Educational Labor Relations Act, the new collective bargaining law for educational employees, has greatly influenced the number of districts which engage in collective bargaining. Seventy-seven percent of Illinois school districts (776) have a signed negotiation agreement/contract--a net increase of 269 districts or 53% over the preceding year. These districts with negotiated agreements employ about 94% of the teachers. The 228 districts without negotiated agreements employ only 6% of the teachers.

* Twenty-six percent of Illinois districts adopted their 1984-85 salary schedule before June, 1984; 35% did so during the summer months; and 39% concluded salary negotiations after the beginning of the 1984-85 school year. The large increase in the number of districts negotiating contracts for the first time may have affected the dates salary schedules were adopted. In 1983-84, 36% of the districts adopted their salary schedules before June, and only 24% adopted their salary schedules after the beginning of the school year.

* The teacher organization affiliation in districts with negotiation agreements is as follows: 586 teacher organizations representing 49,744 full-time teachers are affiliated with the Illinois Education Association (IEA); 154 teacher organizations representing 38,246 teachers are affiliated with the Illinois Federation of Teachers (IFT); and 33 teacher organizations representing 2,181 teachers are independent.

* Over 90% of Illinois' public school districts grant their teachers personal/emergency leave day(s) with pay and provide some form of health insurance.

ILLINOIS TEACHER SALARY SCHEDULE AND POLICY STUDY 1984-1985

WALTER W. NAUMER, JR.
CHAIRMAN, STATE BOARD OF EDUCATION

TED SANDERS
STATE SUPERINTENDENT OF EDUCATION

Conducted By

DEPARTMENT OF PLANNING, RESEARCH AND EVALUATION
RESEARCH AND STATISTICS SECTION

In Cooperation with

ILLINOIS EDUCATION ASSOCIATION

ILLINOIS ASSOCIATION OF SCHOOL BOARDS

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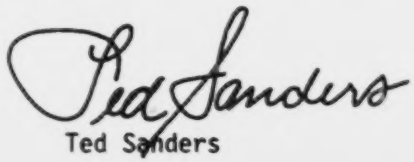
FOREWORD

The Illinois Teacher Salary Schedule and Policy Study has been conducted annually since 1970-71 as a cooperative effort of the Illinois Association of School Boards, the Illinois Education Association, and the Illinois State Board of Education. In recent years, there has been an increased demand for information on teacher salaries and collective bargaining relative to Illinois public schools. This publication contains information on teacher salary schedules, actual teacher salaries paid, selected salary policies, and fringe benefits. Contract provision information for 1984-85 for individual districts and for the state are available upon request.

This year's study was the responsibility of Mr. Karol K. Chaska and Dr. Lee Bartolini, Research and Statistics Section. Valuable assistance in planning the study was provided by Mr. Harry VanHoudnos, Illinois Education Association, and Mr. Steven K. Johnson, Illinois Association of School Boards. Inquiries regarding this publication should be directed to the Research and Statistics Section.



Ted Sanders

State Superintendent of Education

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INTRODUCTION

The need for information relative to teacher salaries and collective bargaining has intensified during the last year. The Illinois Educational Labor Relations Act, the new collective bargaining law for Illinois educational employees, has been in effect for more than one year. Teachers salaries continue to be identified by state and national reports and legislative commissions as an issue of central concern to the quality of public elementary and secondary education. In February, 1985 the State Superintendent of Education, Ted Sanders, in his budget recommendation to the State Board of Education, included $80 million to begin a three-year program to raise minimum teacher salaries to $20,000 by 1987-88.

The Illinois Educational labor Relations Act, effective January 1, 1984, established the right of educational employees to organize and bargain collectively. Prior to this legislation, approximately one-half of the districts in Illinois (507) engaged in formal collective bargaining. The new law has had an impact. Officials in an additional 269 districts, a 53% increase, reported that negotiated, signed contracts have been bargained in 1984-85.

In 1983, state and national reports, including A Nation at Risk, The Merit Pay Task Force Report of the U.S. House of Representatives, and A Study of the Quality of the Preparation and Performance of Educational Personnel, identified teacher salaries as an issue requiring immediate attention.[1] The report of the Illinois Project for School Reform, as part of a total package to improve the quality of education, also recommended increases in teacher compensation.[2] In January, 1985 the Illinois

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[1] National Commission on Excellence in Education, David Pierpont Garner, Chairman, A Nation at Risk: The Imperative for Educational Reform, (Washington, D.C.: Government Printing Office, April, 1983). Committee on Education and Labor, U.S. House of Representatives Merit Pay Task Force Report, (Washington, D.C.: Government Printing Office, October, 1983). A Study of the Quality of the Preparation and Performance of Educational Personnel (Springfield, Il.: Illinois State Board of Education, April, 1983).

[2] Michael J. Bakalis, Executive Director, Preliminary Report of the Illinois Project for School Reform, sponsored by the Roosevelt Center for American Policy Studies and Chicago United (Chicago: Typewritten, January, 1985).

Commission on the Improvement of Elementary and Secondary Education, in its final report, Excellence in the Making, concluded that the profession of teaching in Illinois "is not attracting enough of the best and brightest of our young people."[3] To address this problem, one of the Commission recommendations was that the statutory minimum salary for beginning teachers be increased from the current $10,000 to $20,000 in increments by 1987-88. It also recommended that teacher salaries be increased to a level sufficient to keep competent teachers. These reports, as well as others, have contributed to the need for more information regarding teacher salaries.

PURPOSE

Most Illinois public school districts adopt a new salary schedule every year. The adoption of a salary schedule is typically the result of formal negotiations or from meetings between representatives of the local board of education and the teacher organization. As noted, teacher/board representatives in 77% of these districts engage in collective bargaining either annually or biennially. Participants in the developmental process of a salary schedule or negotiation agreement require timely information concerning trends in teacher salary schedules and fringe benefits. In view of this widespread need for comparative information, the purpose of this study is twofold: First, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule and contract provision information by school district; and second, to present a statewide summary analysis as a comparative basis for overall planning and decision making. To facilitate this process, salaries actually paid to teachers (as opposed to scheduled salaries for teachers) reported herein include salaries for full-time elementary, secondary, and special education classroom teachers employed by school districts.

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[3]Illinois Commission on the Improvement of Elementary and Secondary Education, Senator Arthur L. Berman and Representative Richard T. Mulcahey, Co-Chairmen, Excellence in the Making, (Springfield, IL.: State of Illinois, January 1985).

The information presented in this publication is taken from two sources:

1. The 1984-85 Teacher Salary Schedule and Policy Survey form was completed and submitted by superintendents in all Illinois school districts. The scheduled salaries reported by superintendents and presented in this study are for the "regular school year" (180-185 school days) and for "regular teaching duties." These scheduled salaries do not include additional pay received by some teachers for (1) extra duties, (2) extended school year employment, or (3) longevity service.

2. Some salary information is obtained from the Teacher Service Record form completed annually by district superintendents and submitted to the Research and Statistics Section, Illinois State Board of Education.

This publication is organized into three separate parts:

Part I. Description of Statewide Results
Part II. Statewide Summary Tables by District Type and Size
Part III. Individual Districts' Schedule and Selected Policy/Provision Information

Guidelines for Using Parts II and III are presented on page 23.

LEGAL MINIMUM SALARIES

As shown in Table 1, the minimum salaries mandated by Illinois state law for full-time beginning teachers holding a bachelor's degree (including 120 semester hours) and a master's degree (including 150 semester hours) are $10,000 and $11,000, respectively. Illinois law also stipulates minimum salary

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

Degree Status	Public School Teaching Experience			
	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (Incl. 120 sem. hrs.)	$10,000	$1,000 above district's B.A. starting salary	$1,600 above district's B.A. starting salary	
Master's Degree (Incl. 150 sem. hrs.)	$11,000	$1,250 above district's M.A. starting salary	$2,000 above district's M.A. starting salary	$2,750 above district's M.A. starting salary

*The information was taken from the 1979 Illinois Revised Statutes, Chapter 122, Article 24, Section 8.

increases for experienced teachers in comparable degree classifications above their respective districts' starting salaries. For full-time teachers with a bachelor's degree, minimum increases of $1,000 and $1,600 are required after five years and after eight years of experience, respectively; for full-time teachers with a master's degree, minimum increases of $1,250 after five years, $2,000 after eight years, and $2,750 after thirteen years of experience are required by state law.

PART I. DESCRIPTION OF STATEWIDE RESULTS

SALARY PRACTICES

The number of districts without a salary schedule or salary policy has declined from 45 in 1973-74 to 12 in 1984-85. Only 1% of Illinois public school districts, therefore, do not have either a salary schedule or formal salary policy. Since the number of teachers employed in these districts is quite small, an average of six per district, teachers' salaries are determined on an individual basis by the respective boards of education.

A salary policy is defined as a written statement which either specifies salaries or describes the procedures to be used in determining teacher salaries. Twenty-seven districts were identified as having a formal salary policy but no salary schedule during 1984-85, a slight increase from last year. These twenty-seven districts can be categorized into three groups:

1. Small districts whose salary policies specify beginning salaries but not maximum salaries.
2. Larger districts with a unique salary policy which emphasizes merit or performance evaluation of teachers.
3. Districts whose salary policies specify across-the-board increases to all their teachers.

A salary schedule is defined as a precise formula, index, or chart which specifies a beginning (base) salary and fixed salary increments. Ninety-six percent (965) of Illinois public school districts have adopted a teacher salary schedule for the 1984-85 school year. Since Illinois public school districts autonomously develop and adopt their own teacher salary schedules, there is considerable variation in their schedules' specified salaries. There are, however, two basic components in most district salary schedules: the level of educational preparation and the number of years of teaching experience. These two components usually determine the position or placement of teachers on their respective district's salary schedule. The attainment of graduate college credit and/or the acquisition of additional teaching experience results in advancement on the salary schedule. In addition to an annual salary increase through advancement on the existing salary schedule, most school boards annually raise all salaries specified in their teacher salary schedule.

An increasing number of school districts are providing special types of compensation above and beyond their basic salary schedules. These additional kinds of compensation include employer-paid retirement contributions, salary increases to teachers at the maximum (last) experience step on the schedule and, to a lesser extent, across-the-board grants, teaching experience bonuses, and merit pay. In order to maintain consistency and comparability in the salary schedule information, these unique kinds of compensation are <u>included</u> in the scheduled salaries reported in this publication.

AVERAGE SCHEDULED SALARIES

As disclosed in Table 2, variation exists among school districts' minimum and maximum scheduled salaries. The 1984-85 beginning scheduled salaries at the bachelor's degree level range from $10,000 to $19,692. The median beginning scheduled salary is $14,348. Greater variation exists among districts' highest scheduled salaries as evidenced by a range from $13,750 to $47,656. The median highest scheduled salary is $25,831.

Table 2. DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
B.A. Beginning 1979-80	6,800	10,282	10,700	11,235	13,549
B.A. Beginning 1980-81	9,811	11,147	11,663	12,237	15,174
B.A. Beginning 1981-82	10,000	12,038	12,600	13,275	16,995
B.A. Beginning 1982-83	10,000	12,688	13,300	14,025	18,014
B.A. Beginning 1983-84	10,000	13,000	13,720	14,566	18,577
B.A. Beginning 1984-85	10,000	13,550	14,348	15,320	19,692
Highest Scheduled 1979-80	10,800	16,600	18,790	21,215	31,134
Highest Scheduled 1980-81	12,000	18,180	20,496	23,309	35,243
Highest Scheduled 1981-82	12,750	19,736	22,395	25,435	38,065
Highest Scheduled 1982-83	13,750	20,600	23,518	27,071	40,882
Highest Scheduled 1983-84	13,750	21,400	24,467	28,482	43,885
Highest Scheduled 1984-85	13,750	22,402	25,831	30,103	47,656

The median scheduled salaries of Illinois public school districts from 1977-78 through 1984-85 are shown in Table 3 for teachers at selected degree and experience levels. The 1984-85 medians of the beginning scheduled salaries at the bachelor's and master's degree levels (no additional hours) are $14,348 and $15,663, respectively, and represent a 4.6% and 4.2% increase over the preceding school year. The 1984-85 medians of the maximum scheduled salaries for the bachelor's and master's degree levels are $20,650 and $24,263 and represent a 5.0% increase over the preceding school year at each level. The 1984-85 median of the highest scheduled salary for Illinois public school districts is $25,831 and represents a 5.6% increase over the corresponding 1983-84 median.

An examination of the annual percentage increases over all years shown in Table 3 reveals slowly rising increases during 1977-78 and 1978-79. The rate of increase peaked in 1979-80 and 1980-81 and there were slightly lower increases from 1981-82 through 1984-85. The annual increases in 1984-85 median scheduled salaries range from 4.2% to 5.6%. For most of the last eight years, the annual percentage increases were generally slightly greater for maximum salaries than corresponding beginning salaries, except for 1982-83.

Table 3. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Degree and Exp. Level	1977-78 Median Salary	1977-78 Inc. Over 76-7	1978-79 Median Salary	1978-79 Inc. Over 77-8	1979-80 Median Salary	1979-80 Inc. Over 78-9	1980-81 Median Salary	1980-81 Inc. Over 79-80	1981-82 Median Salary	1981-82 Inc. Over 80-81	1982-83 Median Salary	1982-83 Inc. Over 81-82	1983-84 Median Salary	1983-84 Inc. Over 82-3	1984-85 Median Salary	1984-85 Inc. Over 83-4
B.A. Min.	9,641	4.5%	10,100	4.5%	10,700	5.9%	11,663	9.0%	12,600	8.0%	13,300	5.6%	13,720	3.2%	14,348	4.6%
B.A. Max.	13,450	4.7%	14,115	4.7%	15,106	7.0%	16,521	9.4%	17,952	8.7%	18,900	5.3%	19,668	4.1%	20,650	5.0%
M.A. Min.	10,600	4.4%	11,113	4.6%	11,770	5.9%	12,800	8.8%	13,860	8.3%	14,600	5.3%	15,030	2.9%	15,663	4.2%
M.A. Max.	15,834	5.2%	16,700	5.0%	17,841	6.8%	19,420	8.9%	21,237	9.4%	22,150	4.3%	23,109	4.3%	24,263	5.0%
Highest	16,653	4.8%	17,500	4.7%	18,790	7.4%	20,496	9.1%	22,397	9.3%	23,518	5.0%	24,467	4.0%	25,831	5.6%

The average contractual salaries paid to individual teachers from 1979-80 to 1984-85 are presented in Table 4. Mean paid salaries include salary increments resulting from an additional year of teaching experience for most teachers and additional educational attainment for some teachers. In 1984-85 the mean paid salary for classroom teachers was $25,512, an increase of 5.4% over 1983-84. These teachers, on the average, have over 14 years of teaching experience. For the last six years, the mean salary for teachers in the City of Chicago is substantially higher than the mean salary for all other teachers. Similar to median scheduled salaries, there has been an accelerated rate of increase in the mean paid salaries from 1979-80 to 1981-82, although the rate decreased in 1982-83, 1983-84. The 5.4% increase in 1984-85 is the same percentage raise experienced in 1983-84.

Table 4. MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS *

	1979-80	% Inc.	1980-81	% Inc.	1981-82	% Inc.	1982-83	% Inc.	1983-84	% Inc.	1984-85	% Inc.**
Downstate	16,728	7.7%	18,342	9.7%	20,237	10.3%	21,820	7.8%	23,126	6.0%	24,453	5.7%
City of Chicago	21,600	10.7%	24,124	11.7%	26,507	9.9%	27,317	3.1%	28,137	3.0%	29,311	4.2%
Statewide	17,739	8.4%	19,519	10.0%	21,510	10.2%	22,976	6.8%	24,211	5.4%	25,512	5.4%

*Includes full-time elementary, secondary, and special education teachers for which salaries have been reported. Retirement contributions are included in the reported salaries.

**Salaries for teachers in approximately 55 districts were unavailable at the time of publication.

Table 5 compares the mean years of experience of teachers with their mean paid salaries by degree status for the last six years. The mean years of experience of all teachers, regardless of type of degree held, increased during the last six years. The increase in experience for Bachelor degree holders was from 9.4 years to 12.2 years. Mean years of experience for teachers with Master's degrees increased from 14.7 to 17.3. For those teachers with Doctor's degrees, the mean years of experience increased from 18.5 to 20.8. Since salary is usually dependent upon degrees attained and years of experience, it is not surprising that for each of the years presented mean salary is higher for teachers with more education. Likewise, as the mean years' of experience increased from 1979-80 to 1984-85 so has the mean salary. In 1984-85, teachers with a bachelor's degree, averaging 12.2 years of experience, had a mean salary of $21,227. Those with Master's degrees, with 17.3 years of experience, averaged $28,739 in salary. Teachers with a Doctor's degree had a mean salary of $34,215 and 20.8 years of experience.

Table 5. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS

	1979-80		1980-81		1981-82		1982-83		1983-84		1984-85*	
	Mean Year Exp.	Mean Salary	Mean Year Exp.	Mean Salary	Mean Year Exp.	Mean Salary	Mean Year Exp.	Mean Salary	Mean Year Exp.	Mean Salary	Mean Year Exp.	Mean Salary
B.A.	9.4	$14,795	9.8	$16,194	10.4	$17,763	11.1	$19,081	11.7	$20,108	12.2	$21,277
M.A.	14.7	$19,864	15.1	$21,754	15.6	$23,812	16.1	$25,508	16.7	$26,910	17.3	$28,739
Ph.D.	18.5	$24,011	18.7	$25,932	19.3	$28,596	19.8	$30,416	20.7	$32,318	20.8	$34,215

* For 1984-85, the mean years' of experience includes those teachers whose districts have not agreed on salary schedules for 1984-85. However, the mean salary does not include 55 districts for which salary data were unavailable at time of publication.

Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience. Classroom teachers include full-time elementary, secondary, and special education teachers.

Table 6 presents the number of school districts reporting annual increases, decreases, and no change in scheduled salaries from 1980-81 to 1984-85. Table 6 also shows higher numbers of districts with annual increases in scheduled salaries in 1980-81 and 1981-82, although the number of districts appears to have decreased slightly in 1982-83 and dropped even further in 1983-84. In 1984-85, however, the number of districts with annual increases substantially increased. Even more noteworthy is the marked decrease in the number of districts showing either annual decreases or no changes in scheduled salaries in 1984-85. The number of districts with no annual changes in scheduled salaries for beginning teachers with a B.A. in 1984-85, for example, was 71, less than half the number in 1983-84, 161.

Table 6. NUMBER OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH ANNUAL INCREASES, DECREASES AND NO CHANGE IN SCHEDULED SALARIES

Degree and Experience Levels	Number of Districts with Annual Increases in Scheduled Salaries					Number of Districts with No Annual Changes in Scheduled Salaries					Number of Districts with Annual Decreases in Scheduled Salaries				
	1980-1981	1981-1982	1982-1983	1983-1984	1984-1985	1980-1981	1981-1982	1982-1983	1983-1984	1984-1985	1980-1981	1981-1982-	1982-1983	1983-1984	1984-1985
B.A. Beginning	989	975	926	803	872	8	15	53	161	71	1	3	9	14	6
B.A. Maximum	969	963	937	846	907	1	7	36	108	33	6	5	5	12	1
M.A. Beginning	971	966	917	799	876	7	13	50	155	58	2	3	10	13	8
M.A. Maximum	961	957	933	842	900	1	8	31	106	30	6	3	6	10	5
M.A. + 30-32 Beg.	396	405	394	358	384	1	1	13	53	21	1	1	2	1	0
M.A. + 30-32 Max.	394	406	397	376	396	0	0	9	34	7	0	0	2	1	0
Highest Scheduled	970	969	937	852	905	1	8	34	104	28	5	2	8	11	6

Note: The numbers of districts shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and forty-three districts which had not settled at the time of publication.

The 1984-85 median scheduled salaries of Illinois public school districts are displayed in Table 7 according to enrollment size and geographic region. With some minor exceptions, Table 7 discloses a positive relationship between Illinois public school districts' scheduled salaries and their enrollment size. Median scheduled salaries for districts with an enrollment between 6,000 and 11,999 are sometimes slightly less than median scheduled salaries for districts with an enrollment between 3,000-5999. As school district size increases from the lowest enrollment category to the 12,000 and above enrollment category, the medians of the beginning scheduled salaries at the bachelor's, master's, and master's plus 30-32 semester hour levels increase from $13,697 to $15,485; $14,949 to $17,557; and $16,617 to $18,842, respectively.

Generally, the medians of the maximum scheduled salaries at the bachelor's, master's, and master's plus 30-32 semester hour levels also increase steadily, from $18,810 to $23,453; $21,460

Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1984-85

District Size (Housed Students)	Bachelor's Degree (No Additional Hours)		Master's Degree (No Additional Hours)		Master's Plus 30-32 Semester Hours*		
	Median Beginning Salary	Median Maximum Salary	Median Beginning Salary	Median Maximum Salary	Median Beginning Salary	Median Maximum Salary	Highest Scheduled Salary
Under 500	$13,697 (13)	$18,810	$14,949 (16)	$21,460	$16,617 (16)	$25,094	$21,849 (16)
500-999	14,250 (13)	20,577	15,651 (16)	24,046	17,460 (17)	26,943	25,626 (17)
1,000-2,999	14,814 (13)	22,108	16,322 (17)	26,565	17,700 (18)	29,207	28,740 (18)
3,000-5,999	15,421 (11)	23,680	17,086 (17)	29,291	18,631 (18)	32,201	32,893 (18)
6,000-11,999	15,490 (12)	23,575	16,661 (16)	29,274	18,929 (17)	33,651	34,437 (18)
12,000 & Above	15,485 (11)	23,453	17,557 (15)	29,415	18,842 (15)	32,472	33,383 (15)
Geographic Region							
Northeast	$15,441 (12)	$23,197	$16,888 (17)	$29,171	$18,891 (18)	$32,800	$31,835 (18)
Northwest	13,896 (12)	19,517	15,384 (15)	23,357	17,665 (16)	27,765	24,892 (16)
W. Central	13,851 (14)	19,400	15,050 (16)	22,135	17,007 (18)	26,017	23,081 (17)
E. Central	13,568 (13)	18,726	15,000 (16)	21,966	16,616 (17)	24,561	23,351 (17)
Southwest	14,500 (13)	20,600	16,000 (15)	23,900	17,504 (16)	27,755	25,305 (16)
Southeast	14,489 (14)	20,745	15,533 (17)	23,610	17,098 (18)	26,065	24,211 (17)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

*The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district enrollment size and is as follows: Under 500 (14%); 500-999 (40%); 1,000-2,999 (59%); 3,000-5,999 (86%); 6,000-11,999 (88%); above 12,000 (92%).

to $29,415; and $25,094 to $32,472, respectively, as school district enrollment size increases from the lowest enrollment category to the 12,000 and above enrollment levels. Similarly, as school district enrollment size increases from less than 500 to the 6,000-11,999 level, the median of the highest scheduled salary increases from $21,849 to $34,437. At every degree and experience level, therefore, there is a tendency for larger size school districts to adopt higher scheduled teacher salaries for their teachers than smaller size districts, with some exceptions for districts with an enrollment above 6,000.

Table 7 shows median scheduled salaries for six geographic regions of the state*. Median scheduled salaries shown for the Northeast region (Cook and surrounding counties) are substantially higher than the corresponding median salaries of the other geographic regions. Further the median scheduled salaries of northwestern Illinois are generally higher than those of the central regions. While the median scheduled salaries of the central and southern regions generally do not vary greatly, those for the southwest and southeast are usually slightly higher than those of the East Central and West Central regions of the state.

Figure 1: SELECTED GEOGRAPHIC REGIONS OF THE STATE*

Northeast	Northwest	West Central	East Central	Southwest	Southeast	Southeast (Continued)
Cook	Boone	Adams	Champaign	Bond	Alexander	Pope
DuPage	Bureau	Brown	Clark	Calhoun	Clay	Pulaski
Grundy	Carroll	Cass	Coles	Clinton	Crawford	Richland
Kane	DeKalb	Christian	Cumberland	Greene	Edwards	Saline
Kankakee	Henry	Fulton	DeWitt	Jersey	Effingham	Union
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Fayette	Wabash
Lake	LaSalle	Henderson	Edgar	Madison	Franklin	Wayne
McHenry	Lee	Knox	Ford	Monroe	Gallatin	White
Will	Marshall	Logan	Iroquois	Montgomery	Hamilton	Williamson
	Mercer	Mason	Livingston	Perry	Hardin	
	Ogle	McDonough	Macon	Randolph	Jackson	
	Putnam	Menard	McLean	St. Clair	Jasper	
	Rock Island	Morgan	Moultrie	Washington	Jefferson	
	Stark	Peoria	Piatt		Johnson	
	Stephenson	Pike	Shelby		Lawrence	
	Whiteside	Sangamon	Vermilion		Marion	
	Winnebago	Schuyler	Woodford		Massac	
		Scott				
		Tazewell				
		Warren				

*This geographic organization of counties is made solely to facilitate comparative analysis of the data.

SALARY SCHEDULE ADOPTION DATES

The percentages of school districts adopting their salary schedules/policies (1) before June, 1984, (2) during June, July, and August, and (3) after August, 1984 are presented in Table 8 according to district enrollment size. A five year (1980-81 through 1984-85) comparison of the percentages of districts adopting their schedules/policies during the same three time periods is also shown in Table 8.

The percentage of districts adopting salary schedules/policies before June 1 decreased moderately during recent years, but the peak (49.6%) was in 1980-81. The percentage decreased slightly in 1981-82, increased slightly again in 1982-83, dropped by eight percentage points in 1983-84, and dropped by 10.7 percentage points in 1984-85. The big decrease in the number of districts adopting schedules before June 1 in 1984-85 may have been partly due to the large increase in the number of districts negotiating contracts for the first time in 1984-85.

Table 8. SCHOOL DISTRICTS' SALARY SCHEDULE ADOPTION DATE BY ENROLLMENT SIZE: 1984-85

District Enrollment	No. of Districts Adopting Schedules	Percentage of Districts Adopting Schedules			
		Before June 1984	June 1-August 31 1984	After August 1984	Total %
Under 500	361	26.6%	38.2%	35.2%	100.0%
500-999	256	19.5%	34.0%	46.5%	100.0%
1,000-2,999	273	28.9%	31.9%	39.2%	100.0%
3,000-5,999	65	29.2%	38.5%	32.3%	100.0%
6,000-11,999	25	28.0%	24.0%	48.0%	100.0%
12,000 & Above	12	41.7%	41.7%	16.7%	100.0%
All Districts (1984-85)	992	25.8%	35.1%	39.1%	100.0%
All Districts (1983-84)	994	36.5%	39.3%	24.3%	100.0%
All Districts (1982-83)	996	43.9%	37.0%	19.2%	100.0%
All Districts (1981-82)	996	42.0%	40.5%	17.6%	100.0%
All Districts (1980-81)	1,001	49.6%	34.1%	16.3%	100.0%

The percentage of districts adopting salary schedules during the summer months in 1984 (35.1%) also decreased from 1982-83. However, the percentage (39.1%) of districts concluding salary negotiations after September 1, 1984, increased by almost 15 percentage points from 1983. This is the fifth year in a row that the number of "late salary settlements" increased.

DISTRICTS WITH SIGNED AGREEMENTS

The proportion of Illinois public school districts with signed agreements are shown in Table 9, according to district enrollment size. Over three quarters (77.3%) of Illinois school districts (776) have a signed written agreement which recognizes the teacher organization for the purpose of school board/teacher negotiations. This represents an increase of 53% over the number of districts (507) with negotiated contracts in 1983-84. This increase is one measure of the impact of the new collective bargaining law in Illinois, the Illinois Educational Labor Relations Act.

Table 9. NUMBER OF SCHOOL DISTRICTS WITH SIGNED AGREEMENTS BY ENROLLMENT SIZE: 1984-85

District Enrollment	No. of Districts	No. of Districts with Signed Agreements	% of Districts with Signed Agreements
Under 500	373	209	56.0%
500-999	256	213	83.2%
1,000-2,999	273	254	93.0%
3,000-5,999	65	63	96.9%
6,000-11,999	25	25	100.0%
12,000 & Above	12	12	100.0%
Total	1,004	776	77.3%

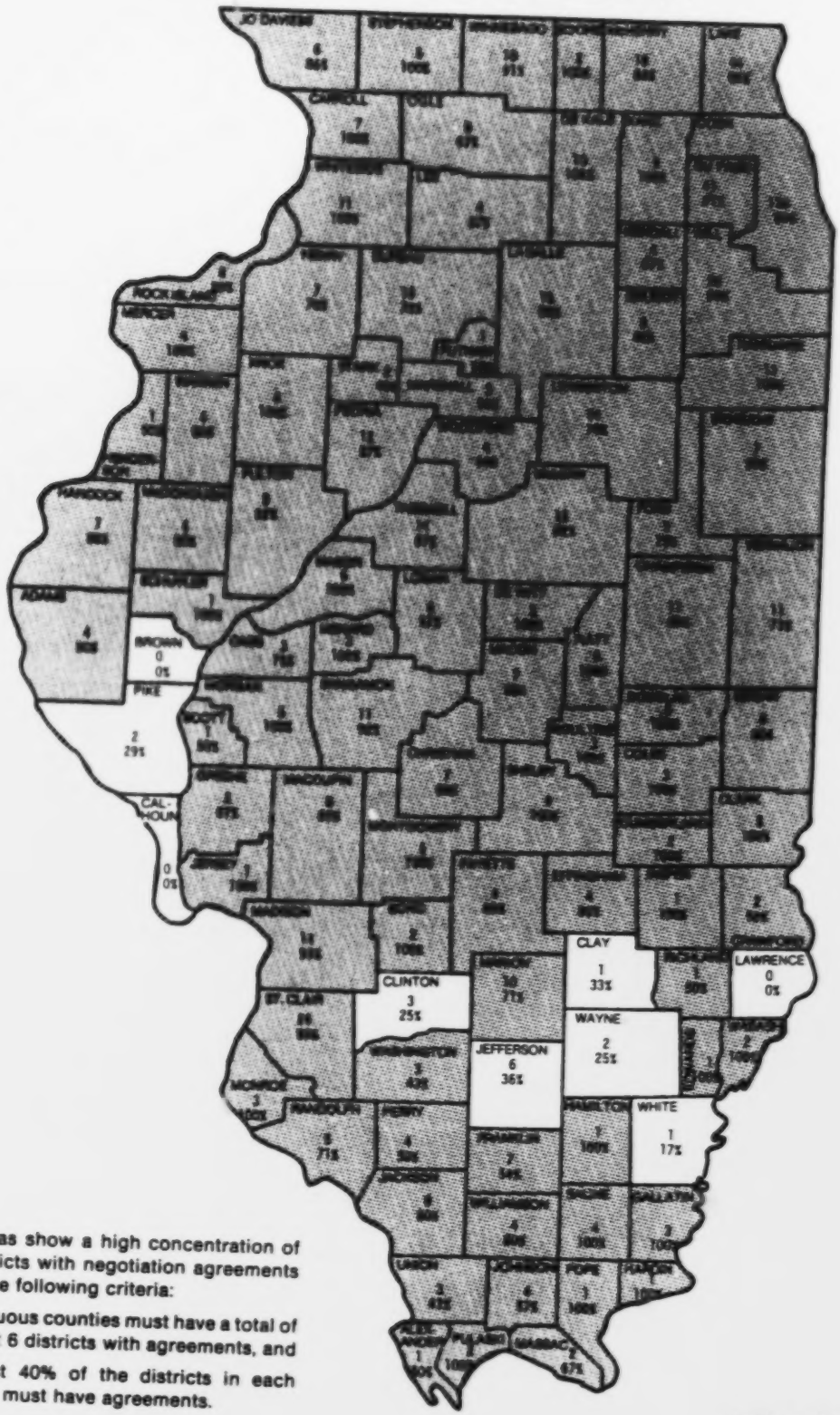
Note: Forty-three districts had not reached a settlement at the time of publication, but are included above.

The percentage of school districts with signed agreements increases sharply from a low of 56% for districts with an enrollment below 500, to 100% for districts with 12,000 enrollment and above. A positive relationship, therefore, exists between school district enrollment size and the presence of a negotiated agreement.

The proportion of school districts with signed agreements are displayed by county on the Illinois map in Figure 2. Figure 2 reveals that school districts with signed negotiation agreements are distributed throughout the state. The greatest concentration of districts with written agreements is in the Illinois counties surrounding metropolitan Chicago and St. Louis. Four other areas of high concentration are contiguous counties in the northwestern part of the state, adjoining counties in central Illinois, and adjacent counties in the southern part of the state. Only nine counties in Illinois remain in which fewer than 40% of the districts have negotiated agreements.

The number of districts with negotiation agreements during the past nine years is shown in Table 10. The annual change represents an average increase of 11 districts (2.5%) per year from 1977-78 through 1983-84. The number of districts with signed agreements increased by 269 in 1984-85. The large increase in 1984-85 is expected to be a one-time phenomenon as a result of the enactment of the Illinois Educational Labor Relations Act. Despite the fact that 77.3% of all Illinois public school districts have signed agreements, 94% of all full-time elementary, secondary, and special education classroom teachers are covered by these agreements.

FIGURE 2.
NUMBER AND PERCENTAGE OF DISTRICTS WITH NEGOTIATION AGREEMENTS BY COUNTY



Note:

Shaded areas show a high concentration of school districts with negotiation agreements and meet the following criteria:

(1) Contiguous counties must have a total of at least 6 districts with agreements, and

(2) At least 40% of the districts in each county must have agreements.

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The affiliation of teacher organizations in districts with signed agreements is also shown in Table 10. Of the 776 districts with signed agreements, 586 have teacher organizations affiliated with the Illinois Education Association (IEA), 154 with the Illinois Federation of Teachers (IFT), 2 with the Illinois Teachers Association of Lake County (ITA), and 1 is jointly represented by the IEA and IFT. The IEA affiliations with local teacher organizations show a gain of 208 districts in 1984-85, and the IFT affiliations show a gain of 45 districts. The number of independent teacher organizations having no affiliation (33) represents an increase of 17 districts from 1983-84.

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH SIGNED AGREEMENTS*

School Year	IEA	IFT	ITA	IEA & IFT	IEA & IFT & IND	Independent	Other	Total Number
1984-85	586	154	2	1	0	33	0	776
1983-84	378	109	3	1	0	16	0	507
1982-83	370	102	3	1	0	17	0	493
1981-82	366	101	4	1	1	14	0	487
1980-81	355	95	4	1	0	13	0	468
1979-80	348	87	4	1	1	15	0	456
1978-79	342	82	4	1	1	12	0	442
1977-78	348	76	0	1	1	12	0	438
1976-77	355	65	0	2	1	7	0	430

* While forty-three districts had not reached a settlement at the time of publication, their respective affiliations are included.

An analysis of affiliation by district enrollment size disclosed the following findings for school districts with signed agreements:

1. At all levels of school district size, except for those with enrollment over 12,000, the majority (60% to 79%) of the teacher organizations are affiliated with the Illinois Education Association.

2. The percentage of teacher organizations affiliated with the Illinois Federation of Teachers is highest (42%) among the largest districts -- 12,000 enrollment and above.

3. Among the 12 largest school districts, 12,000 enrollment and above, 6 of the teacher organizations are affiliated with the Illinois Education Association, 5 are affiliated with the Illinois Federation of Teachers, and 1 is independent (no affiliation).

4. Approximately 52% of all full-time regular classroom teachers are employed in negotiating districts with an Illinois Education Association affiliation, about 40% in districts with an Illinois Federation of Teachers affiliation, and 2% in districts with no affiliation.

DISTRICTS WITHOUT SIGNED AGREEMENTS

Superintendents in 228 Illinois public school districts reported that there was no written agreement signed by the local teacher organization and school board. This number represents a decline of 271 districts without negotiation agreements from the 1983-84 school year. The 228 school districts without negotiation agreements employ approximately 6 percent of the total number of full-time regular classroom teachers in Illinois public schools. Table 11 shows the number and percentage of school districts without signed agreements, by enrollment. As school district enrollment size increases, the percentage of districts without a written agreement declines. This trend is evidenced by the fact that 44% of districts under 500 enrollment do not have negotiation agreements whereas 100% of the districts above 12,000 enrollment have an agreement.

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT SIGNED AGREEMENTS BY ENROLLMENT SIZE: 1984-85

District Enrollment	No. of Districts	No. of Districts without Signed Agreements	% of Districts without Signed Agreements
Under 500	373	164	44.0%
500-999	256	43	16.8%
1,000-2,999	273	19	7.0%
3,000-5,999	65	2	3.1%
6,000-11,999	25	0	0.0%
12,000 & Above	12	0	0.0%
Total	1,004	228	22.7%

Table 12 shows how school districts without written agreements developed their 1984-85 salary schedules. The process most often undertaken (89 districts) in the development of salary schedules or policies was "meeting(s) between school board and teacher representatives without formal board policy recognition of a teacher group." The percentage of districts utilizing this process, 8.9%, decreased substantially from 1983-84 to 1984-85. The second most frequently used process (5.2%) was "meeting(s) between school board and superintendent based upon prior discussion(s) between superintendent and teachers," half of what it was (11.0%) the preceding school year. There were 41 districts in which salary schedules were developed as a result of "meeting(s) between the school board and teacher organization which is recognized through board policy," a decrease of 38. The process least used (34 districts) in the development of salary schedules was "meeting(s) between the school board and superintendent." The percentage of superintendents reporting this procedure, 3.4%, decreased slightly from 1983-84 to 1984-85.

Table 12. PROCESS BY WHICH DISTRICTS WITHOUT SIGNED AGREEMENTS DEVELOPED 1984-85 SALARY SCHEDULES*

Salary Schedule Development Process	% Districts Reporting Process	No. Districts Reporting Process	Total No. of Districts
Meeting(s) between school board and teacher representatives without board policy recognition of a teacher group.	8.9%	89	992
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	5.2%	52	992
Meeting(s) between school board and teacher organization which is recognized through board policy.	4.1%	41	992
Meetings between school board and superintendent.	3.4%	34	992

*Twelve districts without a salary policy are excluded.

SALARY POLICIES AND FRINGE BENEFITS

The percentages of Illinois public school districts providing selected teacher salary policies and fringe benefits are shown in Table 13 for the school years 1976-77 through 1984-85. During the current 1984-85 school year, approximately 93% of Illinois public school districts grant their teachers personal or emergency leave day(s) with pay and 92% provide some form of health insurance. Nineteen percent of the districts permitted teachers to accumulate sick leave beyond 180 days. Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days. Previously, statutes allowed unused sick days to accumulate to a minimum of 90 days. As shown in Table 13, 88% of the districts permitted teachers to accumulate sick leave beyond 90 days at the time the law was changed. Approximately 80% of the districts provide some form of life insurance for their teachers.

Approximately 43% of Illinois public school districts reimburse teachers for expenses incurred in acquiring additional college credit, and 29 percent reward accumulated teaching experience with additional "longevity pay." The percentage of districts offering these two fringe benefits has remained relatively unchanged from last year. The percentage of districts providing an early retirement program, severance pay, dental insurance, disability insurance, and sick leave bank is currently relatively small (14-32%) -- though increasing annually. The percentage of districts utilizing a merit salary program has remained less than 2% during the past nine years.

Table 13. A NINE-YEAR TREND IN SELECTED SALARY POLICIES AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions	Percentage of Districts Reporting Policies and Provisions								
	1976-7	1977-8	1978-9	1979-80	1980-1	1981-2	1982-3	1983-4	1984-5
A - Merit salary program	2.0%	2.3%	2.4%	2.5%	2.5%	2.0%	2.0%	1.6%	1.9%
B - Disability insurance paid (whole or part	NA	NA	NA	12.8%	12.8%	12.5%	13.2%	13.3%	13.8%
C - Longevity pay increments	22.3%	26.2%	25.0%	25.1%	25.1%	28.0%	29.1%	28.6%	29.1%
D - Health insurance paid (whole or part)	81.8%	85.0%	85.2%	87.6%	88.4%	90.4%	92.0%	91.6%	92.3%
E - Dental insurance paid (whole or part)	6.0%	6.7%	8.8%	13.2%	18.1%	23.1%	25.4%	25.5%	31.5%
F - Life insurance paid (whole or part)	51.3%	57.1%	59.7%	66.3%	69.7%	73.3%	76.2%	75.6%	79.5%
G - Severance pay	11.6%	14.0%	12.0%	12.9%	14.4%	15.9%	17.7%	17.5%	17.8%
H - Teachers' retirement in scheduled salary	NA	NA	28.1%	50.6%	64.0%	70.8%	72.9%	79.6%	80.8%
I - Early retirement program	3.5%	8.4%	11.1%	14.3%	24.0%	25.4%	27.0%	29.4%	30.2%
J - Sick leave bank	NA	NA	NA	17.3%	16.7%	19.3%	19.0%	20.1%	20.7%
K - Reimbursement of college expense	37.0%	38.5%	38.0%	37.8%	39.2%	40.4%	41.3%	40.8%	42.9%
L - Personal/emergency leave	81.0%	86.0%	86.7%	87.2%	89.3%	90.0%	91.1%	92.5%	93.4%
M - Sick leave accumulated beyond 90/180 days*	72.9%	75.2%	77.1%	81.5%	83.2%	84.5%	85.9%	88.4%	19.4%
Total number of districts	1,024	1,012	1,011	1,011	1,010	1,009	1,008	1,006	1,004

NA - Information Not Available

* Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days. Previous to this date, statutes allowed unused sick leave to accumulate to 90 days. Data presented represent districts providing sick leave accumulation beyond 90 days for the years 1976-77 through 1983-84. Data for 1984-85 represent districts permitting accumulation beyond 180 days.

GUIDELINES FOR USING PARTS II AND III

Salary schedule and policy information in Parts II and III are grouped according to district type and size. Specifically, salary information is shown separately for elementary, secondary, and unit type districts and grouped within the following six enrollment categories:

(1) Below 500 Enrollment
(2) 500 - 999 Enrollment
(3) 1,000 - 2,999 Enrollment
(4) 3,000 - 5,999 Enrollment
(5) 6,000 - 11,999 Enrollment
(6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

(1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
(2) Minimum (beginning) and maximum master's degree scheduled salaries
(3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
(4) Highest scheduled salaries
(5) School districts' salary schedule adoption dates
(6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
(7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code numerical order--first by county and then by district.

Blank spaces or hyphens (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Part III are described below.

1. County-District Code. The first three digits refer to the county in which the school district is located. Appendix A on page 88 presents a listing of all county names accompanied by the respective code number. The last four digits refer to the district number within the respective county.

2. Name of District. Each county-district code is followed by the school district name.

3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each school district on the Teacher Service Record during the fall of 1984. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.

4. Teacher Salary Schedule: 1984-85. These three columns include the beginning and maximum scheduled salaries for teachers holding a (1) bachelor's degree, (2) master's degree, and (3) master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties" or "longevity service." These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the district on behalf of the teachers to the Teachers Retirement System.

5. Increase: 1983-84 to 1984-85. These three columns present the 1983-84 to 1984-85 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Hyphens (--) in these columns indicate either (1) there was a decrease from 1983-84 to 1984-85, or (2) no scheduled salary was provided at that degree level in 1983-84 or 1984-85.

6. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each district.

7. Average Paid Salary: 1984-85. This salary is the mean contractual salary of full-time elementary, secondary, and special education classroom teachers reported by each school district on the Teacher Service Record form. The average paid salary includes additional pay for (1) extra duties, (2) longevity service, and (3) extended work time if these are included in the teacher's employment contract. Salaries of part-time teachers, teacher aides, and other nonteaching personnel are not included in this mean salary.

8. Highest Scheduled Salary: 1984-85. This salary figure is the highest possible salary provided by each district's schedule or policy. It excludes additional pay for (1) extra duties, (2) longevity service, and (3) extended employment time. The number within parentheses to the right indicates the number of annual salary increases necessary to reach the highest scheduled salary.

9. Highest Scheduled Salary: Increase over 1983-84. This column reveals the 1983-84 to 1984-85 dollar increase in each district's highest scheduled salary.

10. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.

11. Month of 1984-85 Salary Schedule or Policy Adoption. For school districts possessing a salary schedule or policy, this column discloses the month in which it was adopted.

12. Signed Written Agreement. The "Yes" and "No" shown in this column indicates whether there is a signed negotiation agreement between the school board and teacher organization.

13. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1985, for those districts which have a negotiation agreement.

14. Schedule Adoption Process. For those school districts which do not have a signed agreement between the school board and teacher organization, the numbers shown in this column denote the manner in which a school district's 1984-85 salary schedule was developed prior to its adoption by the school board. The numerical key for the salary schedule development process is shown in Appendix B.

15. Salary Policies and Provisions. The column of letters A through M represents the salary policies or fringe benefits which each school district provides. A list of these policies/fringe benefits and their corresponding letter code is presented in Appendix C.

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PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 14. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	191	10,000-18,625	13,050	13,878	14,674	188	12,600-31,705	17,340	19,282	20,945
500-999	79	13,080-17,985	14,130	14,855	15,850	77	17,600-33,130	20,986	22,935	24,000
1,000-2,999	108	10,925-18,590	14,484	15,337	16,280	106	18,690-34,400	21,667	23,269	25,430
3,000-5,999	22	12,950-18,502	14,333	15,504	16,364	22	19,753-28,457	22,681	24,030	25,727
6,000-11,999	3	14,881-17,215	14,881	16,070	17,215	3	24,109-27,360	24,109	24,790	27,360
12,000 & Above	1	15,913				1	25,699			

Table 15. MASTER'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	185	11,000-22,157	14,168	15,050	16,009	183	13,750-39,880	19,398	21,805	24,211
500-999	79	13,845-20,710	15,570	16,220	17,401	77	19,600-36,309	25,503	27,275	29,551
1,000-2,999	108	11,553-20,469	15,747	16,639	18,029	106	21,400-39,330	26,343	28,130	31,108
3,000-5,999	21	13,724-20,314	15,680	16,782	18,100	21	25,088-32,868	27,478	29,760	31,696
6,000-11,999	3	16,206-18,937	16,206	18,625	18,937	3	25,431-31,975	25,431	29,266	31,975
12,000 & Above	1	17,663				1	33,338			

Table 16. MASTER'S DEGREE + 30-32 SEMESTER HOURS

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	27	14,005-20,843	16,124	17,400	18,270	27	17,505-40,963	23,908	26,285	40,963
500-999	38	14,175-22,710	16,994	18,073	19,204	38	24,300-39,200	27,903	29,890	32,051
1,000-2,999	62	14,550-22,605	16,911	17,903	19,429	61	24,238-37,734	28,412	30,240	33,357
3,000-5,999	19	14,174-20,589	16,568	17,800	19,795	19	26,757-35,946	29,364	32,700	34,136
6,000-11,999	2	17,003-21,225	17,003	19,114	21,225	2	26,232-34,575	26,232	30,404	34,575
12,000 & Above	1	19,812				1	35,486			

Table 17. HIGHEST SCHEDULED AND AVERAGE PAID SALARY

ESTIMATED ENROLLMENT	HIGHEST SCHEDULED SALARY					AVERAGE CONTRACTUAL SALARY PAID*				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	185	13,750-40,963	19,463	21,848	25,001	203	11,300-30,904	16,341	18,007	19,955
500-999	78	19,600-37,750	26,471	28,505	31,618	78	16,869-31,617	20,572	22,316	24,114
1,000-2,999	106	22,400-45,007	28,139	29,908	33,276	108	19,063-33,458	21,244	23,071	25,579
3,000-5,999	22	25,688-39,442	29,534	33,098	35,201	21	21,264-33,519	22,352	24,965	27,306
6,000-11,999	3	26,232-38,734	26,232	34,575	28,734	3	20,788-28,930		26,646	
12,000 & Above	1	35,486				1	26,630			

* Paid salaries for teachers were unavailable for approximately 55 districts at time of publication and, therefore, are not included.

SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 18. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	36	11,980-17,538	13,350	14,130	15,000	36	15,300-28,807	17,530	19,663	22,181
500-999	23	13,800-18,587	14,720	15,700	16,344	23	18,612-27,127	21,028	22,279	24,522
1,000-2,999	36	14,347-19,467	15,487	16,293	17,215	35	17,298-28,464	21,879	23,240	25,121
3,000-5,999	16	13,587-19,692	17,081	18,128	18,718	16	21,114-32,156	24,432	25,209	27,647
6,000-11,999	5	17,159-19,000	17,430	18,505	18,850	5	22,085-26,550	22,728	24,210	26,448
12,000 & Above	2	17,441-18,288	17,441	17,865	18,288	2	24,150-28,342	24,150	26,246	28,342

Table 19. MASTER'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	36	12,980-19,114	14,351	15,039	16,010	36	16,950-31,228	19,885	22,508	25,203
500-999	23	15,650-20,343	16,771	17,317	18,165	23	22,560-36,744	26,289	27,653	32,174
1,000-2,999	36	15,326-21,392	17,110	18,004	19,173	35	24,115-39,640	28,301	32,004	35,000
3,000-5,999	16	15,422-22,524	18,555	19,838	20,449	16	28,400-40,400	34,467	36,785	39,449
6,000-11,999	5	18,182-20,900	18,915	19,935	20,613	5	32,855-37,810	33,601	37,280	37,667
12,000 & Above	2	19,185-20,117	19,185	19,651	20,117	2	35,719-38,862	35,719	37,291	38,862

Table 20. MASTER'S DEGREE + 30-32 SEMESTER HOURS

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	10	14,999-20,000	15,978	17,320	19,048	10	21,522-32,951	24,356	26,145	29,917
500-999	15	16,550-20,343	18,139	19,172	19,761	15	26,790-39,135	29,311	32,131	39,135
1,000-2,999	33	15,326-23,531	18,313	19,384	20,407	32	27,305-41,698	30,497	33,651	38,109
3,000-5,999	14	15,422-23,901	20,120	20,814	22,093	14	33,238,43,876	37,670	39,474	41,844
6,000-11,999	5	19,337-21,610	20,119	21,400	21,514	5	34,430-40,395	35,640	39,294	40,243
12,000 & Above	2	20,117-20,929	20,117	20,523	20,929	2	37,550-41,965	37,550	39,758	41,965

Table 21. HIGHEST SCHEDULED AND AVERAGE PAID SALARY

ESTIMATED ENROLLMENT	HIGHEST SCHEDULED SALARY					AVERAGE CONTRACTUAL SALARY PAID*				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	36	16,950-32,951	21,263	23,446	26,173	36	12,650-27,893	17,637	19,195	22,688
500-999	23	26,595-41,747	28,250	30,007	33,416	23	22,189-35,156	24,131	25,945	27,864
1,000-2,999	35	27,305-43,928	31,125	34,352	39,700	35	23,238-38,475	26,355	27,733	31,280
3,000-5,999	16	34,574-47,656	38,816	41,637	44,443	16	27,454-42,674	30,925	33,182	38,188
6,000-11,999	5	35,999-42,940	37,495	41,064	42,808	5	31,578-38,491	31,717	33,749	36,695
12,000 & Above	2	38,946-41,965	38,946	40,456	41,965	2	32,870-35,471			

* Paid salaries for teachers were unavailable for approximately 55 districts at time of publication and, therefore, are not included.

UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

Table 22. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	117	11,650-15,300	13,125	13,475	13,990	117	14,900-23,886	17,328	18,050	19,260
500-999	139	11,900-16,957	13,400	13,937	14,456	139	16,165-25,272	18,533	19,455	20,865
1,000-2,999	120	12,500-18,014	13,712	14,397	14,834	120	16,802-29,714	19,960	20,945	22,296
3,000-5,999	26	13,000-17,283	14,210	14,670	15,238	26	18,471-31,000	20,495	22,115	23,720
6,000-11,999	16	13,590-17,300	14,294	14,611	16,381	16	18,000-27,765	21,579	22,804	25,804
12,000 & Above	9	12,500-17,068	14,044	15,000	16,434	9	18,692-30,685	21,171	23,235	26,094

Table 23. MASTER'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	117	12,650-17,283	14,046	14,700	15,272	117	17,125-27,092	19,927	21,000	22,357
500-999	139	13,000-20,009	14,600	15,215	15,923	139	17,600-30,961	21,540	22,941	23,950
1,000-2,999	120	13,500-19,814	15,063	15,800	16,504	120	19,815-36,248	23,267	24,884	26,129
3,000-5,999	26	13,467-18,707	15,928	16,345	17,115	26	21,746-34,000	24,481	26,870	29,168
6,000-11,999	16	15,274-19,093	15,855	16,470	18,550	16	24,325-33,842	27,021	28,450	33,018
12,000 & Above	9	15,252-19,557	15,509	16,900	17,902	9	22,820-33,072	24,666	29,070	32,341

Table 24. MASTER'S DEGREE + 30-32 SEMESTER HOURS

ESTIMATED ENROLLMENT	BEGINNING SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	MAXIMUM SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	15	13,600-18,079	15,217	16,263	17,145	15	17,725-27,760	21,197	22,750	24,120
500-999	50	14,892-19,082	15,715	16,750	17,681	50	21,305-29,800	22,963	24,900	26,328
1,000-2,999	66	14,230-20,320	15,991	16,911	17,806	66	20,700-37,974	24,949	26,867	28,487
3,000-5,999	23	14,209-19,924	17,200	17,873	18,780	23	22,487-34,272	28,079	29,290	31,300
6,000-11,999	15	15,800-20,984	16,548	17,201	20,297	15	26,758-37,290	29,178	30,578	34,574
12,000 & Above	8	16,507-20,411	17,667	18,269	19,378	8	26,948-37,761	27,253	29,696	34,414

Table 25. HIGHEST SCHEDULED AND AVERAGE PAID SALARY

ESTIMATED ENROLLMENT	HIGHEST SCHEDULED SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	AVERAGE CONTRACTUAL SALARY PAID* NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	117	17,190-27,760	20,508	21,622	23,037	114	13,417-22,617	17,062	18,039	19,067
500-999	139	17,600-34,504	22,823	24,120	25,595	136	16,485-27,814	18,484	19,514	20,706
1,000-2,999	120	20,104-37,974	24,610	26,233	28,324	117	16,465-29,499	20,143	21,244	22,850
3,000-5,999	26	22,487-35,404	28,156	30,323	32,329	26	21,249-28,500	21,982	24,088	24,996
6,000-11,999	16	27,453-39,000	30,172	33,069	36,756	15	21,407-31,707	23,104	25,227	29,596
12,000 & Above	9	28,324-38,827	28,884	30,313	35,039	10	23,239-30,059	23,490	24,641	29,190

* Paid salaries for teachers were unavailable for approximately 55 districts at time of publication and, therefore, are not included.

Table 26. TEACHER SALARY SCHEDULE ADOPTION DATE

ESTIMATED ENROLLMENT	ELEMENTARY SCHOOL DISTRICTS					SECONDARY SCHOOL DISTRICTS					UNIT SCHOOL DISTRICTS				
	NO. OF DISTRICTS	BEFORE JUNE 84	JUNE-AUG 84	AFTER AUG 84	NO SALARY POLICY	NO. OF DISTRICTS	BEFORE JUNE 84	JUNE-AUG 84	AFTER AUG 84	NO SCHEDULE	NO. OF DISTRICTS	BEFORE JUNE 84	JUNE-AUG 84	AFTER AUG 84	NO SCHEDULE
UNDER 500	213	69	78	54	12	37	8	16	13	0	123	19	44	60	0
500-999	84	23	23	38	0	25	9	11	5	0	147	18	53	76	0
1,000-2,999	110	40	31	39	0	37	10	15	12	0	126	29	41	56	0
3,000-5,999	22	10	5	7	0	17	6	6	5	0	26	3	14	9	0
6,000-11,999	3	1	1	1	0	5	0	3	2	0	17	6	2	9	0
12,000 & Above	1	0	1	0	0	2	2	0	0	0	9	3	4	2	0
TOTALS	433	143	139	139	12	123	35	51	37	0	448	78	158	212	0

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A SIGNED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1=MEETING(S) BETWEEN SCHOOL BOARD AND TEACHER ORGANIZATION WHICH IS RECOGNIZED THROUGH BOARD POLICY.
2=MEETING(S) BETWEEN SCHOOL BOARD AND TEACHER REPRESENTATIVES-WITHOUT BOARD POLICY RECOGNITION OF A TEACHER GROUP.
3=MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.
4=MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 27. ELEMENTARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT						SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	ITA	IEA & IFT	IEA,IFT, INDEP	INDEPENDENT	1	2	3	4	NO SCHEDULE
UNDER 500	213	52	27	0	0	0	10	13	48	28	23	12
500-999	84	43	23	0	0	0	4	3	8	3	0	0
1,000-2,999	110	70	25	0	0	0	3	3	3	4	2	0
3,000-5,999	22	15	6	1	0	0	0	0	0	0	0	0
6,000-11,999	3	2	1	0	0	0	0	0	0	0	0	0
12,000 & Above	1	1	0	0	0	0	0	0	0	0	0	0
TOTALS	433	183	82	1	0	0	17	19	59	35	25	12

Table 28. SECONDARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT						SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	ITA	IEA & IFT	IEA,IFT, INDEP	INDEPENDENT	1	2	3	4	NO SCHEDULE
UNDER 500	37	15	6	0	0	0	3	4	2	5	2	0
500-999	25	19	3	0	0	0	1	0	1	1	0	0
1,000-2,999	37	22	11	1	0	0	2	0	0	1	0	0
3,000-5,999	17	11	4	0	0	0	0	1	0	1	0	0
6,000-11,999	5	3	2	0	0	0	0	0	0	0	0	0
12,000 & Above	2	0	1	0	0	0	1	0	0	0	0	0
TOTALS	123	70	27	1	0	0	7	5	3	8	2	0

Table 29. UNIT SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT						SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	ITA	IEA & IFT	IEA,IFT, INDEP	INDEPENDENT	1	2	3	4	NO SCHEDULE
UNDER 500	123	85	6	0	1	0	4	6	15	4	2	0
500-999	147	107	11	0	0	0	2	9	10	3	5	0
1,000-2,999	126	103	14	0	0	0	3	2	2	2	0	0
3,000-5,999	26	23	3	0	0	0	0	0	0	0	0	0
6,000-11,999	17	10	7	0	0	0	0	0	0	0	0	0
12,000 & Above	9	5	4	0	0	0	0	0	0	0	0	0
TOTALS	448	333	45	0	1	0	9	17	27	9	7	0

TOTALS FOR ALL SCHOOL DISTRICTS	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT						SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	ITA	IEA & IFT	IEA,IFT, INDEP	INDEPENDENT	1	2	3	4	NO SCHEDULE
	1,004	586	154	2	1	0	33	41	89	52	34	12

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

A = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.
B = DISABILITY INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
C = LONGEVITY INCREMENT(S) PAY BEYOND SCHEDULE'S MAXIMUM SALARY.
D = HEALTH INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
E = DENTAL INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
F = LIFE INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
G = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).
H = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.
I = EARLY RETIREMENT PROGRAM.
J = SICK LEAVE BANK.
K = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., TUITION, MATERIALS, ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.
L = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
M = SICK LEAVE ACCUMULATION BEYOND 180 DAYS.

Table 30. ELEMENTARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS												
		A	B	C	D	E	F	G	H	I	J	K	L	M
UNDER 500	213	4	16	39	155	51	135	13	152	29	27	101	187	11
500-999	84	4	11	34	83	38	79	20	74	25	14	53	82	20
1,000-2,999	110	2	26	36	108	59	101	23	99	64	36	67	105	38
3,000-5,999	22	0	6	10	22	16	21	6	21	17	10	12	21	16
6,000-11,999	3	0	3	1	3	2	3	1	3	3	2	1	3	3
12,000 & Above	1	0	1	1	1	1	1	0	1	1	1	0	1	0
TOTALS	433	11	63	121	372	167	340	63	350	139	90	234	399	88

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Table 31. SECONDARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS												
		A	B	C	D	E	F	G	H	I	J	K	L	M
UNDER 500	37	0	3	3	32	6	28	1	26	5	1	19	35	1
500-999	25	1	2	7	25	11	24	4	18	7	3	8	23	1
1,000-2,999	37	2	11	15	37	24	35	10	33	33	11	23	34	13
3,000-5,999	17	1	9	11	17	15	17	8	12	16	7	9	17	10
6,000-11,999	5	0	4	3	5	5	5	4	5	5	5	3	4	4
12,000 & Above	2	0	2	0	2	2	2	0	2	1	1	1	2	1
TOTALS	123	4	31	39	118	63	111	27	96	57	28	63	115	30

Table 32. UNIT SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS												
		A	B	C	D	E	F	G	H	I	J	K	L	M
UNDER 500	123	0	8	40	113	16	90	16	95	13	18	41	111	9
500-999	147	1	11	40	147	18	107	22	116	26	26	43	136	16
1,000-2,999	126	2	14	33	125	31	103	38	104	40	28	32	125	23
3,000-5,999	26	1	4	9	26	7	23	5	25	15	7	12	26	13
6,000-11,999	17	0	5	6	17	9	15	3	16	8	6	4	17	9
12,000 & Above	9	0	3	4	9	5	9	5	9	5	5	2	9	7
TOTALS	448	4	45	132	437	86	347	89	365	107	90	134	424	77

TOTALS FOR ALL DISTRICTS	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS												
		A	B	C	D	E	F	G	H	I	J	K	L	M
	1,004	19	139	292	927	316	798	179	811	303	208	431	938	195

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PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-0170	OHIO COMM CONS SCHOOL DIST 17	7	12915(11)17065	13875(11)18025	----( )----	615-615	615-615	---
006-0230	KASBEER CONS SCHOOL DIST 23	2	(NO POLICY AND NO SCHEDULE)			---	---	---
006-0840	MALDEN COMM CONS SCH DIST 84	7	13696( )----	14565( )----	----( )----	653-----	761-----	---
006-0920	CHERRY SCHOOL DIST 92	5	12325(11)16109	14045(13)18517	----( )----	100-100	100-100	---
006-0940	LADD COMM CONS SCHOOL DIST 94	10	14200(16)19000	15400(16)20200	----( )----	400-400	400-400	---
006-0980	DALZELL SCHOOL DIST 98	3	11750(10)14250	12150(13)15400	----( )----	0-0	0-0	---
006-1260	WYANET C C SCHOOL DIST 126	12	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---	---	---
006-1750	LEEPERTOWN C C SCH DIST 175	5	12100(10)14125	12900(13)15600	----( )----	700-700	700-400	---
006-2850	WALNUT COMM CONS SCH DIST 285	23	13400(12)19028	15276(15)23316	----( )----	357-963	406-1142	---
007-0410	BRUSSELS-RICHWOOD C C S D 41	4	13400(11)16700	14600(15)19100	----( )----	400-400	400-400	---
010-1300	THOMASBORO C C SCHOOL DIST 130	12	13878(11)17075	14588(14)19561	----( )----	762-761	761-761	---
010-1420	LUDLOW C C SCHOOL DIST 142	8	12500(8)14900	13500(15)18000	----( )----	1000-1320	1000-2120	---
010-1880	GIFFORD C C SCHOOL DIST 188	10	13152(17)17772	14457(17)19076	15761(17)20380	272-544	272-543	272-543
010-1920	PRAIRIEVIEW COMM CONS DIST 192	10	13370(10)16087	14185(13)18424	----( )----	0-543	0-707	---
010-2120	OGDEN COMM CONS SCH DIST 212	8	13152(17)16848	14239(17)18098	----( )----	652-652	652-544	---
010-2240	PENFIELD C C SCHOOL DIST 224	6	14583(14)18387	15670(17)20289	----( )----	727-957	750-1028	---
012-1050	WESTFIELD SCHOOL DIST 105	6	13050(16)16250	14050(20)18450	----( )----	950-1350	950-1350	---
014-0120	BREESE SCHOOL DIST 12	14	14457(11)19837	15326(18)24130	----( )----	0-0	0-489	---
014-0210	AVISTON SCHOOL DIST 21	11	13300(18)20500	14300(18)21500	----( )----	365-826	278-739	---
014-0460	WILLOW GROVE SCHOOL DIST 46	9	13700(15)18575	14500(15)19375	----( )----	1000-1000	1000-1000	---
014-0570	BARTELSO SCHOOL DIST 57	9	13300(14)18200	14300(15)19550	----( )----	750-750	750-750	---
014-0600	GERMANTOWN SCHOOL DIST 60	12	15529(14)22595	16834(21)27160	----( )----	1044-1290	1277-2218	---
014-0620	DAMIANSVILLE SCHOOL DIST 62	6	11016(15)15876	12096(15)16956	----( )----	0-0	0-0	---
014-0630	ALBERS SCHOOL DIST 63	7	13500(18)18000	14500(22)20000	----( )----	1750-3250	1750-2500	---
014-1415	ST ROSE SCHOOL DIST 14-15	10	15117(14)20322	16357(20)23791	----( )----	1856-3148	2009-3574	---
014-1860	NORTH WAMAC SCHOOL DIST 186	5	14455(13)20110	16195(16)23150	----( )----	-----1740	-----2062	---
016-0290	SUNSET RIDGE SCHOOL DIST 29	22	17595(20)31705	18750(20)34616	----( )----	1500-1500	1502-1503	---
016-0370	AVOCA SCHOOL DIST 37	33	18625(18)30455	19734(23)36250	20843(28)40963	1054-2287	1117-2723	1180-3074
016-0380	KENILWORTH SCHOOL DIST 38	27	16300(11)24052	17200(16)31429	----( )----	890-680	950-1550	---
016-0710	NILES ELEM SCHOOL DIST 71	30	16440(9)22210	17900(16)30630	19220(16)32360	490-660	530-910	570-960
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	35	15610(12)24130	16230(26)39880	----( )----	1110-2015	1430-2770	---
016-0730	EAST PRAIRIE SCHOOL DIST 73	28	16659(9)23431	17878(18)33319	----( )----	794-1116	852-1587	---
016-0780	ROSEMONT ELEM SCHOOL DIST 78	19	16824(9)23939	18923(12)30286	20467(14)35429	952-1356	1071-1714	1158-2005
016-0790	PENNOYER SCHOOL DIST 79	16	(NO POLICY AND NO SCHEDULE)			---	---	---
016-0845	RHODES SCHOOL DIST 84-5	36	14588(9)20703	16304(16)27174	18021(16)28891	708-1265	864-1852	1020-2009
016-0855	RIVER GROVE SCHOOL DIST 85-5	31	14441(15)21360	16286(22)26435	----( )----	893-1521	1060-1983	---
016-0860	UNION RIDGE SCHOOL DIST 86	27	15565(9)19775	16887(16)27330	18043(19)32708	1533-1466	1554-1507	1459-3661
016-0920	LINDOP SCHOOL DIST 92	29	16010(14)22699	17060(19)29368	----( )----	460-----	460-792	---
016-0930	HILLSIDE SCHOOL DIST 93	29	15600(11)24180	17160(15)28860	18720(15)30420	-----654	-----742	---
016-0940	KOMAREK SCHOOL DIST 94	18	15380(13)21637	17670(29)34337	19158(29)35872	654-1509	814-2395	918-2502
016-1070	PLEASANTDALE SCHOOL DIST 107	26	17446(11)24483	19365(17)30239	----( )----	1142-1603	1267-1380	---
016-1080	WILLOW SPRINGS SCHOOL DIST 108	15	13043(13)20109	14130(13)21196	----( )----	1163-----	1170-----	---

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
006-0170	15372	18025 (11)	615	MA	AFTER AUGUST	YES	IFT-AFT					D				H	I			L	
006-0230	11300	----- ( )	----		NO SCHEDULE																
006-0840	17779	----- ( )	----	MA	AFTER AUGUST	YES	NO AFFILIATION					D		F					K	L	
006-0920	14964	18517 (13)	100	MA	AUGUST	NO						D		F		H			K	L	
006-0940	18169	20200 (16)	400	MA	APRIL	NO		2				D		F		H				L	
								2				D		F		H				L	
006-0980	14125	15400 (13)	----	MA	MARCH	NO		4	A			D				H			K	L	
006-1260	-----	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA					D		F					K	L	
006-1750	12900	15600 (13)	400	MA	JULY	NO		2								H				L	
006-2850	19417	24790 (16)	1181	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F			I		K		
007-0410	17225	20900 (18)	400	MA + 36	MAY	NO		2				D		F		H				L	
010-1300	17617	19916 (14)	761	MA + 15	AUGUST	YES	IEA-NEA				C	D				H			K	L	
010-1420	16518	18500 (15)	2620	MA + 16	JULY	YES	IEA-NEA										I	J	K	L	
010-1880	15342	20384 (17)	547	C.A.S.	APRIL	NO		2				D		F						L	
010-1920	15831	18424 (13)	707	MA	MAY	NO		3				D							K	L	
010-2120	16563	18098 (17)	544	MA	MAY	NO		3			C								K		
010-2240	16561	20289 (17)	1028	MA	APRIL	NO		1												L	M
012-1050	16916	18450 (20)	1350	MA	AUGUST	YES	IEA-NEA									H				L	
014-0120	20490	24565 (18)	489	MA + 16	AUGUST	NO		4				D	E	F		H					
014-0210	19650	21800 (18)	713	MA + 16	JUNE	NO		2				D	E			H				L	
014-0460	18290	19375 (15)	1000	MA	AFTER AUGUST	NO		2				D		F		H				L	
014-0570	17170	19550 (15)	750	MA	MAY	NO		4								H				L	
014-0600	21545	27160 (21)	2218	MA	JULY	NO		2			C									L	
014-0620	18360	16956 (15)	----	MA	MAY	NO		3			C					H				L	
014-0630	17853	20250 (22)	2750	MA + 08	AUGUST	NO		2								H				L	
014-1415	20818	23791 (20)	3574	MA	MAY	NO		2				D	E					J	K	L	
014-1860	20111	23150 (16)	2062	MA	AFTER AUGUST	YES	IEA-NEA					D	E	F		H			K	L	M
016-0290	27260	36170 (20)	1500	MA + 15	BEFORE FEB.	YES	IEA-NEA				C	D		F		H				L	
016-0370	30904	40963 (28)	3074	MA + 30	BEFORE FEB.	YES	IEA-NEA					D	E	F		H	I		K	L	
016-0380	28434	31683 (16)	1282	MA + 15	JUNE	YES	IEA-NEA			B	C	D		F		H	I			L	
016-0710	27986	32360 (16)	960	MA + 30	BEFORE FEB.	YES	IFT-AFT				C	D	E	F		H			K	L	
016-0720	24961	39880 (26)	2770	MA	AFTER AUGUST	YES	IFT-AFT					D	E	F		H	I		K	L	
016-0730	26675	35323 (18)	1682	MA + 16	AUGUST	YES	IFT-AFT				C	D		F		H			K	L	M
016-0780	28501	35429 (14)	2005	MA + 30	MAY	YES	IFT-AFT				C	D	E	F		H	I	J	K	L	
016-0790	19430	----- ( )	----		NO SCHEDULE							D	E	F		H				L	
016-0845	21617	28891 (16)	2009	MA + 30	JUNE	NO		2			C	D		F		H	I	J	K	L	
016-0855	19686	26896 (22)	153	MA + 15	AUGUST	YES	IEA-NEA				C	D	E	F		H			K	L	
016-0860	23300	32708 (19)	3661	MA + 30	APRIL	NO		2		B	C	D		F	G	H			K	L	
016-0920	22678	30353 (19)	806	MA + 15	JUNE	YES	IEA-NEA					D	E	F		H				L	
016-0930	23690	30420 (15)	----	MA + 30	MARCH	NO		4			C	D		F	G	H			K	L	
016-0940	27482	35872 (29)	2502	MA + 30	JUNE	NO		2				D			G	H	I		K	L	
016-1070	25248	31518 (17)	1464	MA + 24	BEFORE FEB.	NO		4				D		F			I		K	L	M
016-1080	16016	21793 (13)	----	MA + 15	AFTER AUGUST	YES	IFT-AFT					D	E	F	G	H				L	

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-1100	CENTRAL STICKNEY SCH DIST 110	24	14650(9)23050	15850(14)27250	16450(14)27850	450-1300	450-1300	450-1300
016-1330	GEN GEO PATTON SCHOOL DIST 133	23	13950(19)24711	15626(19)26387	----( )----	700-1630	784-1714	----------
016-1540	THORNTON SCHOOL DIST 154	16	13889(14)24051	14925(14)25846	----( )----	0-0	0-0	----------
016-1545	BURNHAM SCHOOL DISTRICT 154-5	9	14000(11)20160	15260(17)24780	----( )----	700-1008	763-1239	----------
016-1720	SANDRIDGE SCHOOL DIST 172	13	11500(20)20000	----( )----	----( )----	0-0	----------	----------
022-0270	MCAULEY SCHOOL DIST 27		16000(9)20960	17920(14)27520	----( )----	1000-1310	1120-----	----------
022-0340	WINFIELD SCHOOL DISTRICT 34	18	16000(10)20900	17250(13)25250	18050(15)28050	1700-1700	1700-1600	1700-1700
022-0530	BUTLER SCHOOL DIST 53	37	16948(20)29303	19772(21)34438	----( )----	284-283	331-1030	----------
022-0650	BROMBEREK SCHOOL DIST 65	8	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
022-0690	PUFFER SCHOOL DIST 69	29	15430(10)22172	17313(15)27912	----( )----	1718-1978	1958-2660	----------
022-1800	PALISADES C C SCHOOL DIST 180	28	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
028-0320	MULKEYTOWN C C SCHOOL DIST 32	10	14931(17)25029	15838(17)25936	----( )----	216-648	216-648	----------
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	12	15815(12)20707	16793(12)23723	17446(12)24375	1085-1792	1084-1928	1085-1927
028-0910	AKIN COMM CONS SCHOOL DIST 91	8	14511(15)20054	15163(19)22185	----( )----	381-750	380-751	----------
028-1100	LOGAN COMM CONS SCH DIST 110	4	14022(16)20978	15109(16)22065	----( )----	435-435	435-435	----------
028-1150	EWING NORTHERN C C DIST 115	11	14348(13)19647	14891(17)21821	----( )----	490-489	489-490	----------
029-0870	ST DAVID SCHOOL DIST. 87	7	13043(17)18587	13859(17)19402	----( )----	543-870	544-870	----------
029-0880	DUNFERMLINE SCHOOL DIST. 88	4	11600(13)14400	----( )----	----( )----	550-----	----------	----------
029-3300	SO FULTON CONS GR SCH DIST 330	5	11880(13)14688	12960(13)16470	----( )----	359-340	351-872	----------
029-3400	PRICHARD CLARK CONS ELEM DIST340	6	12000(10)14000	12400(13)15150	----( )----	600-600	0-----	----------
032-024C	NETTLE CREEK C C SCH DIST 24C	5	13375(11)19260	14375(11)20260	----( )----	214-1605	465-1535	----------
032-035C	GOODFARM COMM CON SCH DIST 35C	4	13900(15)19900	14500(15)20500	----( )----	1488-1068	1446-1026	----------
032-060C	SARATOGA COMM CONS S DIST 60C	15	13587( )23338	14457( )22167	----( )----	0-1358	0-1358	----------
032-072C	GARDNER COMM. CONS. S. DIST. 72C	10	14239(14)24207	15663(14)25630	----( )----	326-2504	359-2534	----------
032-0740	SOUTH WILMINGTON CONS SCH DIST 7	7	13100(19)20650	13700(19)21250	----( )----	300-1698	300-1704	----------
032-0750	BRACEVILLE SCHOOL DIST 75	8	13650(11)18050	14650(15)20650	----( )----	----------	----------	----------
038-2750	CRESCENT CITY C C SCHOOL DIST 27	10	12500(14)18375	----( )----	----( )----	1000-1527	----------	----------
038-2800	MILFORD COMM CONS SCH DIST 280	14	13065(20)19065	13616(20)19616	----( )----	800-1576	800-1576	----------
038-2840	BRYCE-ASH GROVE C C S DIST 284	2	12500(26)16000	13300(26)18100	----( )----	1000-1100	1000-1150	----------
039-0860	DESOTO CONS SCHOOL DIST. 86	11	13500(11)18450	14850(13)20700	----( )----	780-1066	858-1196	----------
039-1300	GIANT CITY C C SCHOOL DIST 130	10	13043(13)18696	15652(13)21304	----( )----	434-435	435-434	----------
039-1600	GLENDALE C C SCH DIST 160	6	12822(17)18772	13909(17)19859	----( )----	1952-3012	1952-2359	----------
041-0020	ROME COMM CONS SCHOOL DIST 2	15	13984(9)16918	15635(17)22842	----( )----	598-597	597-597	----------
041-0030	FIELD COMM CONS SCHOOL DIST 3	15	13370(13)18986	14666(16)21578	----( )----	-----1943	340-2687	----------
041-0040	WOODLAWN COMM CONS SCH DIST 4	13	13696(18)20543	15000(18)21848	----( )----	628-1157	717-1247	----------
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5	13	13400(15)19662	14400(17)21470	----( )----	500-2262	500-2470	----------
041-0060	GRAND PRAIRIE C C SCH DIST 6	5	13398(10)17219	14953(13)19840	----( )----	648-1529	1628-1263	----------
041-0070	DODDS COMM CONS SCHOOL DIST 7	11	13597(13)18543	15118(13)20065	----( )----	771-771	770-772	----------
041-0080	INA COMM CONS SCHOOL DIST 8	9	13254(13)17147	14454(13)18347	----( )----	710-1699	----------	----------
041-0120	MCCLELLAN C C SCHOOL DIST 12	4	11772(16)17796	12636(18)19353	----( )----	0-1164	0-1209	----------
041-0790	SUMMERSVILLE SCHOOL DIST 79	13	14109(14)19303	15582(18)22451	----( )----	449-1093	522-1271	----------
041-0820	BETHEL SCHOOL DIST. 82	12	13827(11)17388	15120(18)20952	----( )----	3-0	0-0	----------
041-0990	FARRINGTON C C SCHOOL DIST 99	5	(NO POLICY AND NO SCHEDULE)			----------	----------	----------
041-1140	BLUFORD C.C. SCHOOL DIST. 114	19	15625(15)20923	17146(20)24211	----( )----	952-951	950-950	----------

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *) (*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
016-1100	24579	28150 (14)	1300	MA + 45	MAY	NO		3			C	D	E	F	G	H			K	L	M
016-1330	22366	27644 (19)	1777	MA + 24	MAY	NO		2				D		F		H	I		K	L	
016-1540	20275	25846 (14)	----	MA	BEFORE FEB.	YES	IEA-NEA		A			D	E	F		H			K	L	
016-1545	19397	26320 (19)	1316	MA + 12	BEFORE FEB.	YES	IEA-NEA					D	E	F		H					
016-1720	15423	----- ( )	----	BA	BEFORE FEB.	NO		3								H			K	L	
022-0270	-----	27520 (14)	----	MA	MAY	NO		3								H			K	L	
022-0340	23856	29400 (16)	1700	MA + 45	AUGUST	YES	IEA-NEA				C	D	E	F		H	I	J	K	L	
022-0530	28031	35915 (20)	339	MA + 20	AFTER AUGUST	YES	IEA-NEA		A	B		D	E	F		H		J	K	L	
022-0650	-----	----- ( )	----	MA + 20	AFTER AUGUST	YES	IFT-AFT					D	E	F		H			K		
022-0690	21956	31496 (18)	3017	MA + 24	AFTER AUGUST	YES	IEA-NEA					D		F				J		L	M
022-1800	-----	----- ( )	----	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F					K	L	
028-0320	21737	25936 (17)	648	MA	AFTER AUGUST	YES	IFT-AFT												K	L	
028-0620	19105	24375 (17)	1927	MA + 32	AUGUST	NO		4												L	
028-0910	19914	22402 (19)	750	MA + 07	AUGUST	NO		1											K	L	
028-1100	16440	22065 (16)	435	MA	JULY	NO		3				D	E	F						L	
028-1150	18750	21821 (17)	490	MA	AUGUST	NO		1				D	E			H				L	
029-0870	16397	21196 (20)	544	C.A.S.	MAY	NO		3		B		D		F						L	
029-0880	14850	14400 (13)	----	BA	MAY	NO		3								H					
029-3300	15267	16470 (13)	872	MA	JULY	NO		4												L	
029-3400	12772	15150 (13)	----	MA	MAY	NO		2				D		F				J	K	L	
032-024C	17501	20260 (11)	1535	MA	MAY	NO		2								H				L	
032-035C	16750	20500 (15)	1026	MA	MARCH	NO		2				D		F		H		J		L	
032-060C	19609	----- ( )	----	EDD-PHD	JUNE	YES	IEA-NEA					D		F		H			K	L	
032-072C	20229	25630 (14)	2534	MA	AFTER AUGUST	YES	IEA-NEA					D		F	G					L	
032-0740	17339	21250 (19)	1704	MA	APRIL	NO		2			C				G	H			K	L	
032-0750	17175	20650 (15)	----	MA	JUNE	YES	NO AFFILIATION					D		F		H				L	
038-2750	16821	18812 (14)	1562	BA + 16	AUGUST	NO		1				D		F		H			K	L	
038-2800	15985	19616 (20)	1576	MA	MAY	NO		2				D				H				L	
038-2840	15150	18100 (26)	1150	MA	JUNE	NO		4								H					
039-0860	17959	20700 (13)	1196	MA	AUGUST	YES	IEA-NEA					D	E	F		H			K	L	
039-1300	20114	22609 (13)	435	MA + 18	AFTER AUGUST	YES	IEA-NEA					D		F		H		J		L	
039-1600	15752	19859 (17)	2359	MA	AFTER AUGUST	YES	IEA-NEA					D				H				L	
041-0020	19343	24810 (19)	598	MA + 08	AUGUST	NO		1				D		F						L	
041-0030	17625	21578 (16)	2687	MA	APRIL	NO		2				D				H					
041-0040	19232	22337 (18)	1277	MA + 12	MAY	NO		2				D	E	F	G				K	L	
041-0050	16947	21470 (17)	2470	MA	AFTER AUGUST	YES	IEA-NEA									H				L	
041-0060	17190	19840 (13)	1263	MA	AUGUST	NO		4				D	E	F		H		J			
041-0070	15789	20065 (13)	772	MA	JULY	NO		3								H			K		
041-0080	16269	18347 (13)	2899	MA	MAY	NO		3				D	E	F		H			K		
041-0120	16340	19353 (18)	1209	MA	AFTER AUGUST	NO		3				D	E	F							
041-0790	17621	22451 (18)	1271	MA	AUGUST	NO		4								H				L	
041-0820	18007	20952 (18)	----	MA	BEFORE FEB.	YES	NO AFFILIATION									H					
041-0990	13440	----- ( )	----		NO SCHEDULE															L	
041-1140	20576	24211 (20)	950	MA	AUGUST	NO		1				D	E	F			I	J		L	

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
044-0180	GOREVILLE SCHOOL DIST 18	17	17114(15)23594	17838(17)26559	----( )----	1603-2840	1609-3054	----------
044-0320	NEW SIMPSON HILL CONS DIST 32	13	14674(15)21196	16087(18)23913	----( )----	0-0	0-0	----------
044-0430	BUNCOMBE CONS SCHOOL DIST 43	4	14565(13)17391	16087(13)18913	----( )----	1630-1631	2120-1848	----------
044-0550	VIENNA SCHOOL DIST 55	21	14402(13)21522	15272(15)23370	----( )----	1359-1359	1359-1359	----------
044-0640	CYPRESS SCHOOL DIST 64	9	15001(14)18261	16087(13)20435	----( )----	1414-1631	1413-1739	----------
046-2560	ST ANNE C C SCHOOL DIST 256	23	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
046-2580	ST GEORGE C C SCHOOL DIST 258	9	12190(12)15150	12440(12)15650	----( )----	340-1420	90-860	----------
047-0660	NEWARK COMM CONS SCH DIST 66	11	15300(11)19315	16800(15)22275	----( )----	600-615	750-925	----------
047-0900	LISBON COMM CONS SCH DIST 90	7	(NO POLICY AND NO SCHEDULE)			----------	----------	----------
049-0100	LOTUS SCHOOL DIST. 10	11	13392(14)21600	15012(15)23760	16362(15)25110	0-0	0-0	0-0
049-0110	NEWPORT COMM CONS SCH DIST 11	11	13650(10)18550	14275(14)21375	----( )----	50-850	50-1250	----------
049-0240	MILLBURN C C SCHOOL DIST 24	9	13800(12)19676	15600(12)22242	16475(12)23489	790-3675	890-----	890-----
049-0330	EMMONS SCHOOL DISTRICT 33	10	14945( )19316	22157( )24790	----( )----	1573-----	7935-----	----------
049-0360	GRASS LAKE SCHOOL DIST 36	13	14500(13)20000	15700(13)21500	----( )----	2000-1953	2020-1669	----------
049-0380	BIG HOLLOW SCHOOL DIST. 38	23	13900(17)24100	15400(20)27400	----( )----	385-----	1410-----	----------
049-0470	AVON CENTER SCHOOL DIST 47	25	14000(8)22314	15730(8)25072	----( )----	0-1263	890-1419	----------
049-0680	OAK GROVE SCHOOL DIST 68	26	16300(8)20300	17650(16)28050	----( )----	700-1700	700-2100	----------
049-0720	RONDOUT SCHOOL DIST 72	7	15000(20)24000	17220(20)26220	18270(20)27270	1000-4000	2220-2220	2270-1270
049-0790	FREMONT SCHOOL DIST 79	25	14400(7)17596	16100(20)26845	17960(20)28705	0-----	500-2695	----------
049-1060	BANNOCKBURN SCHOOL DIST. 106	12	16520(14)24010	18185(17)28555	----( )----	1220-1950	1325-2655	----------
050-0250	LOSTANT COMM CONS SCH DIST 25	9	14250(14)19850	14850(15)20850	----( )----	----------	----------	----------
050-0430	EAGLE ELEM SCHOOL DIST 43	3	(NO POLICY AND NO SCHEDULE)			----------	----------	----------
050-0560	OTTER CREEK ELEM SCHOOL DIST 56	4	12005(12)15005	13005(14)16505	14005(14)17505	0-0	0-0	----------
050-0650	ALLEN TWP C C SCHOOL DIST 65	8	13000( )19070	----( )----	----( )----	500-900	----------	----------
050-0790	TONICA COMM CONS SCH DIST 79	11	13400(10)16400	14000(15)18500	----( )----	600-600	600-900	----------
050-0820	DEER PARK C C SCHOOL DIST 82	9	12400(10)14500	12960(10)15760	----( )----	535-535	535-535	----------
050-0950	GRAND RIDGE C C SCHOOL DIST 95	17	13425(11)18594	14633(13)20742	----( )----	425-589	463-657	----------
050-1250	OGLESBY ELEM SCH DIST 125	17	13245(14)17445	14445(15)18945	----( )----	600-900	600-900	----------
050-1290	J F KENNEDY C C SCH DIST 129	4	10000(13)12600	11000(13)13750	----( )----	0-0	0-0	----------
050-1350	UTICA ELEM SCHOOL DIST 135	8	12725(14)16575	13825(14)17675	----( )----	175-525	275-625	----------
050-1700	SENECA COMM. CONS. SCH. DIST 170	38	16600(10)24236	18260(15)28718	----( )----	900-1314	990-1557	----------
050-1750	DIMMICK C C SCHOOL DIST 175	11	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
050-1850	WALTHAM C C SCHOOL DIST 185	8	13650(10)16800	14650(12)18500	15550(13)20750	300-300	300-300	300-300
050-1950	WALLACE C C SCHOOL DIST 195	9	14347(10)18652	15496(14)23530	----( )----	760-989	822-1247	----------
050-2100	MILLER TWP CC SCH DIST 210	10	14674(8)19457	15870(11)22446	----( )----	418-99	474-1347	----------
050-2300	RUTLAND C C SCHOOL DIST 230	6	15000(14)22717	16739(14)24457	----( )----	870-1521	1196-1848	----------
050-2350	OPHIR COMM CONS SCH DIST 235	5	13858(9)19679	14967(11)22451	16076(13)25085	543-771	587-880	630-984
052-0080	NELSON PUBLIC SCHOOL DIST. 8	4	12500( )----	12800( )----	----( )----	----------	----------	----------
052-2200	STEWARD ELEM SCHOOL DIST 220	9	13500( )----	----( )----	----( )----	2700-----	----------	----------
053-4250	ROOKS CREEK C C SCH DIST 425	3	12830(8)14883	13856(12)16936	----( )----	250-290	270-330	----------
053-4260	CORNELL C C SCH DIST 426	10	14414(11)19060	15784(16)22541	----( )----	774-1424	848-1611	----------
053-4300	PONTIAC ESMEN C C S DIST 430	3	12436(9)14236	13236(14)16036	----( )----	400-400	400-400	----------
053-4310	SUNBURY C C SCHOOL DIST 431	3	(NO POLICY AND NO SCHEDULE)			----------	----------	----------
053-4340	OWEGO COMM CONS SCH DIST 434	1	(NO POLICY AND NO SCHEDULE)			----------	----------	----------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
044-0180	22061	26559 (17)	3054	MA	JUNE	YES	IFT-AFT									H					
044-0320	19095	23913 (18)	----	MA	AUGUST	NO		2				D		F						L	
044-0430	17889	18913 (13)	1848	MA	AUGUST	NO		3								H				L	
044-0550	19298	23370 (15)	1359	MA	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
044-0640	18236	20435 (13)	1739	MA	AUGUST	NO		3								H					
046-2560	-----	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA					D		F				J		L	
046-2580	13146	16025 (12)	705	MA + 24	JUNE	YES	NO AFFILIATION					D		F		H			K	L	
047-0660	17805	22275 (15)	775	MA	MAY	NO		2				D		F		H				L	
047-0900	16360	----- ( )	----		NO SCHEDULE															L	
049-0100	19955	25110 (15)	----	MA + 30	MARCH	NO		4				D		F					K	L	
049-0110	18345	21375 (14)	1250	MA	BEFORE FEB.	YES	IEA-NEA			B		D	E	F		H			K	L	
049-0240	16958	23489 (12)	----	MA + 30	APRIL	NO		2				D	E	F		H			K	L	
049-0330	17670	----- ( )	----	MA + 20	AFTER AUGUST	YES	NO AFFILIATION					D	E	F		H	I		K	L	
049-0360	18330	21500 (13)	1669	MA	AFTER AUGUST	NO		2								H				L	
049-0380	20460	28400 (21)	3414	MA + 15	AFTER AUGUST	YES	IFT-AFT					D	E	F		H			K	L	
049-0470	18775	26576 (08)	1504	MA + 24	AUGUST	YES	IFT-AFT					D		F		H			K	L	
049-0680	23484	31800 (16)	1900	MA + 24	AUGUST	YES	IEA-NEA			B		D		F		H	I		K	L	M
049-0720	19357	21270 (20)	1270	MA + 30	AFTER AUGUST	NO		4		B		D		F		H	I		K	L	
049-0790	20497	28705 (20)	4255	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F		H			K	L	
049-1060	23050	31835 (19)	3225	MA + 18	BEFORE FEB.	YES	NO AFFILIATION				C	D	E	F		H			K	L	
050-0250	19419	21450 (15)	----	MA + 16	MAY	NO		3				D							K	L	
050-0430	14187	----- ( )	----		NO SCHEDULE									F						L	
050-0560	15630	17505 (14)	----	MA + 32	AFTER AUGUST	YES	IFT-AFT					D		F		H				L	
050-0650	16491	19870 ( )	1700	BA + 32	JULY	NO		2				D				H			K		
050-0790	17080	18800 (15)	900	MA + 16	MAY	NO		2				D		F		H	I		K	L	
050-0820	13946	16040 (10)	535	MA + 15	MARCH	NO		2				D	E			H				L	
050-0950	18097	22084 (15)	699	MA + 16	APRIL	YES	IEA-NEA					D				H			K	L	
050-1250	16653	18945 (15)	900	MA	AUGUST	YES	IFT-AFT									H					
050-1290	11387	13750 (13)	----	MA	MARCH	NO		4			C					H			K	L	
050-1350	15509	17675 (14)	625	MA	JUNE	YES	IFT-AFT					D		F	G	H				L	
050-1700	24486	31378 (17)	1647	MA + 16	MAY	NO		2			C	D		F		H			K	L	
050-1750	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
050-1850	16648	21750 (13)	300	MA + 32	APRIL	YES	NO AFFILIATION					D		F				J		L	
050-1950	19950	25826 (14)	2049	MA + 15	APRIL	NO		2												L	
050-2100	18649	22446 (11)	1347	MA	MAY	NO		3				D		F					K	L	
050-2300	21211	24891 (14)	2282	MA + 08	APRIL	NO		2				D		F						L	
050-2350	19545	23085 (13)	984	MA + 32	JULY	NO		2				D		F						L	
052-0080	15461	----- ( )	----		JUNE	NO		4								H					
052-2200	16702	----- ( )	----		APRIL	NO		4		B		D				H		J		L	
053-4250	14540	17962 (14)	347	MA + 18	AFTER AUGUST	NO		3								H			K	L	
053-4260	18593	23305 (17)	1651	MA + 08	AUGUST	YES	IEA-NEA					D		F					K	L	
053-4300	13839	16636 (15)	400	MA + 16	APRIL	NO		3								H		J	K	L	
053-4310	14123	----- ( )	----		NO SCHEDULE															L	
053-4340	17160	----- ( )	----		NO SCHEDULE																

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
053-4350	ODELL COMM CONS SCHOOL DIST 435	11	13568(9)16907	14840(13)19663	----( )----	795-795	795-795	----------
054-0170	BEASON COMM. CONS. SCH. DIST. 17	9	14100(17)17500	15050(22)20550	----( )----	700-700	700-700	----------
054-0610	CHESTER-EAST LINCOLN CCS DIST 61	16	13450(14)18350	15450(14)20350	----( )----	750-750	750-750	----------
054-0680	BROADWELL C C SCHOOL DIST 68	6	13620(13)16970	14420(15)18270	----( )----	525-775	525-525	----------
054-0720	WEST LINCOLN C C SCH DIST 72	9	12935(11)15598	14558(15)18657	----( )----	0-0	0-0	----------
058-0010	RACCOON CONS SCHOOL DIST 1	11	15472(12)20326	16371(16)22842	----( )----	283-375	300-599	----------
058-0020	KELL CONSOLIDATED SCHOOL DIST 2	8	13336(12)16876	14005(18)20269	----( )----	389-398	416-1116	----------
058-0070	IUKA COMM CONS SCHOOL DIST 7	10	14900(14)19940	16000(17)22120	----( )----	358-736	366-825	----------
058-0100	SELMAVILLE C C SCH DIST 10	12	14408(14)20723	15488(14)21805	----( )----	457-659	517-720	----------
058-1220	ODIN SCHOOL DIST 122	9	14182(19)20893	14751(19)21459	----( )----	0-0	3-0	----------
058-1330	CENTRAL CITY SCHOOL DIST 133	16	16873(16)21899	17333(16)23226	----( )----	1291-1291	1290-1291	----------
061-0170	MAPLE GROVE COM SCHOOL DIST 17	11	14674(14)20000	15326(19)23587	15978(19)24239	544-543	543-544	543-543
063-0030	FOX RIVER GROVE CONS S D 3	17	12500(8)17231	13900(13)22430	----( )----	0-502	0-653	----------
063-0080	UNION CONS SCH DIST 8	10	14837(18)20707	15924(18)23750	----( )----	473-835	480-962	----------
063-0110	SPRING GROVE SCH DIST 11	10	14400( )20952	15400( )23571	----( )----	500-252	500-540	----------
063-0130	RICHMOND CONS SCHOOL DIST 13	21	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
063-0170	HAWTHORN C C SCH DIST 17	6	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
063-0180	RILEY C C SCHOOL DIST 18	13	14257(13)18554	15580(17)22135	----( )----	162-491	162-548	----------
063-0360	HARRISON SCHOOL DISTRICT 36	19	14395(8)20330	16780(13)26455	19040(17)31680	350-495	410-645	465-775
063-1400	MARENGO CONS SCHOOL DIST 140	31	14224(15)18781	15229(19)23287	----( )----	454-979	392-1214	----------
064-0880	BELLFLOWER C C SCH DIST 88	11	13900(11)18925	15550(15)22425	----( )----	450-450	450-400	----------
071-1440	KINGS CONSOLIDATED SCH DIST 144	9	13176(14)20736	14256(14)21816	----( )----	324-3996	432-1674	----------
071-1610	CRESTON COMM CONS SCHOOL DIST 16	8	(NO POLICY AND NO SCHEDULE)			----------	----------	----------
071-2690	ESWOOD C C DISTRICT 269	8	13225(9)16809	14712(13)20803	----( )----	385-599	802-2025	----------
072-0630	NORWOOD ELEM SCHOOL DIST 63	12	14580(12)19246	15714(15)21546	----( )----	540-886	596-918	----------
072-0660	BARTONVILLE SCHOOL DIST 66	15	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
072-0690	PLEASANT HILL SCHOOL DIST 69	10	14800(15)19400	15700(15)20300	----( )----	0-1000	----------	----------
072-1520	BELLEVUE PUBLIC SCH DIST 152	9	13850(14)20344	14900(16)22243	----( )----	0-1594	0-1743	----------
072-3160	LIMESTONE WALTERS C C S DIST 316	9	13929(11)18364	15322(16)21774	----( )----	811-810	893-893	----------
072-3280	HOLLIS CONS SCHOOL DIST 328	8	13250(16)20599	14140(20)23750	----( )----	650-1526	695-1759	----------
073-0050	TAMAROA SCHOOL DIST 5	10	12920(15)19583	14418(15)21914	----( )----	327-869	326-934	----------
073-2040	COMMUNITY CONS SCH DIST 204	11	13830(10)18330	15030(14)21330	15930(14)22230	100-100	100-100	100-100
073-2110	COMMUNITY CONS SCH DIST 211	4	11600(10)14000	12000(16)16000	----( )----	0-0	0-250	----------
073-2120	COMMUNITY CONS. SCH. DIST. 212	5	13804(10)17336	15217(10)18749	----( )----	544-897	544-543	----------
075-0570	PERRY SCHOOL DIST 57	10	13000(14)16000	13800(14)16800	----( )----	700-1500	700-100	----------
078-5340	SENACHWINE CONS SCH DIST 534	6	11789(10)16000	12842(14)18737	----( )----	655-742	677-799	----------
079-1240	KASKASKIA ISLAND CONS SD 124	1	(NO POLICY AND NO SCHEDULE)			----------	----------	----------
079-1340	PRAIRIE DU ROCHER C C S D 134	9	15000(15)19700	16200(15)20900	----( )----	700-700	700-700	----------
081-0290	HAMPTON SCHOOL DISTRICT 29	18	13900(14)21684	15012(14)22796	16124(14)23908	600-936	648-984	696-1032
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	11	14225(9)20626	15353(13)24609	----( )----	677-981	721-1171	----------
082-0300	ST LIBORY CONS SCH DIST 30	4	(NO POLICY AND NO SCHEDULE)			----------	----------	----------
082-0850	SHILOH VILLAGE SCHOOL DIST 85	12	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
082-1040	CENTRAL SCHOOL DIST 104	9	14130(8)19782	15217(20)25217	----( )----	326-891	217-706	----------
082-1130	WOLF BRANCH SCH DIST 113	16	14800(20)21175	16150(20)22525	----( )----	800-725	800-725	----------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
053-4350	18270	22101 (18)	795	MA + 20	AFTER AUGUST	YES	IFT-AFT					D		F					K	L	
054-0170	17466	20750 (22)	900	MA + 08	APRIL	NO		3							G	H					
054-0610	17815	20350 (14)	750	MA	BEFORE FEB.	YES	IEA-NEA				C	D				H				L	
054-0680	15615	18270 (15)	525	MA	JUNE	NO		2								H			K	L	
054-0720	15952	18657 (15)	----	MA	APRIL	NO		2			C	D								L	
058-0010	19741	22842 (16)	599	MA	AFTER AUGUST	YES	IEA-NEA								G	H				L	
058-0020	16609	20269 (18)	1116	MA	JUNE	NO		3						F		H				L	
058-0070	19787	22120 (17)	825	MA	AFTER AUGUST	YES	IEA-NEA					D	E	F		H				L	
058-0100	18537	21805 (14)	720	MA	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H				L	
058-1220	17164	21459 (19)	----	MA	MARCH	NO		3				D	E	F		H				L	
058-1330	20817	23226 (16)	1291	MA	AUGUST	NO		1				D	E	F	G	H			K	L	
061-0170	19859	24239 (19)	543	MA + 30	JUNE	YES	IEA-NEA					D		F		H	I			L	
063-0030	17967	23422 (14)	682	MA + 08	MAY	NO		4				D				H		J	K	L	
063-0080	18554	23750 (18)	962	MA	AFTER AUGUST	YES	IEA-NEA					D					I	J	K	L	
063-0110	17393	26190 ( )	600	C.A.S.	JULY	NO		2				D		F		H			K	L	
063-0130	-----	----- ( )	----		AFTER AUGUST	YES	IEA-NEA					D		F					K	L	
063-0170		----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA			B		D		F				J	K	L	
063-0180	18915	23512 (18)	21	MA + 27	JUNE	NO		2	A			D		F		H			K	L	
063-0360	22671	31680 (17)	775	MA + 32	FEBRUARY	YES	IEA-NEA			B		D	E	F		H			K	L	
063-1400	20018	28079 (22)	1464	MA + 27	AFTER AUGUST	YES	IEA-NEA			B		D		F		H			K	L	
064-0880	18175	23850 (16)	450	MA + 16	AFTER AUGUST	YES	IEA-NEA					D	E	F		H				L	
071-1440	15505	21816 (14)	1674	MA	APRIL	NO		3				D		F		H				L	
071-1610	16631	----- ( )	----		NO SCHEDULE							D								L	
071-2690	15414	20803 (13)	2025	MA	AUGUST	NO		2				D		F					K	L	
072-0630	18613	21546 (16)	918	MA	MAY	NO		2		B	C	D		F		H			K	L	M
072-0660	-----	----- ( )	----	MA + 08	AFTER AUGUST	YES	NO AFFILIATION				C	D		F				J		L	
072-0690	18330	20300 (15)	1900	MA	AFTER AUGUST	NO		1						F		H			K	L	M
072-1520	19542	23002 (17)	2152	MA + 15	AUGUST	YES	IFT-AFT					D		F		H	I		K	L	M
072-3160	19052	22471 (16)	934	MA + 15	JUNE	NO		2			C	D		F		H		J		L	
072-3280	20600	24241 (20)	1796	MA + 15	MAY	NO		3				D		F		H			K	L	
073-0050	17537	21914 (15)	934	MA	AFTER AUGUST	YES	IEA-NEA				C	D	E	F						L	
073-2040	17206	22230 (14)	100	MA + 30	JULY	NO		4				D		F		H				L	
073-2110	14313	16000 (16)	250	MA	AUGUST	NO		4								H				L	
073-2120	17122	18749 (10)	543	MA	JUNE	NO		3				D		F		H				L	
075-0570	14495	17000 (14)	100	MA + 08	JUNE	NO		1								H	I		K	L	
078-5340	16104	18737 (14)	799	MA	APRIL	NO		2				D		F					K	L	
079-1240	21708	----- ( )	----		NO SCHEDULE												I	J		L	
079-1340	19500	21100 (15)	900	MA + 16	JUNE	NO		2				D				H				L	
081-0290	19937	23908 (14)	1032	MA + 30	JULY	YES	IFT-AFT			B		D		F		H			K	L	
081-0360	22377	24609 (13)	1171	MA	AFTER AUGUST	YES	IEA-NEA				C	D		F		H	I		K	L	
082-0300	18179	----- ( )	----		NO SCHEDULE															L	
082-0850	-----	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA				C			F					K	L	
082-1040	22451	25870 (20)	523	MA + 16	AFTER AUGUST	NO		4				D		F		H				L	
082-1130	18479	23650 (20)	725	MA + 24	AUGUST	YES	NO AFFILIATION					D	E	F		H			K	L	

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
082-1160	HIGH MOUNT SCHOOL DIST 116	18	14925(15)21945	15645(16)22665	----( )----	816-816	816-816	----------
082-1300	SMITHTON C C SCHOOL DIST 130	8	12500(17)18875	13150(17)19525	----( )----	375-1125	375-1125	----------
082-1810	SIGNAL HILL SCH DIST 181	20	14500(19)26225	15400(19)27625	16200(19)28375	50-2575	150-1375	----------
087-0100	TOWER HILL C C SCH DIST 10	14	12800(14)17350	13400(20)19425	----( )----	700-700	1000-975	----------
087-0110	COWDEN-HERRICK ELEM C C DIST 11	21	14130(15)19429	14674(20)22826	----( )----	1304-1304	1304-1304	----------
088-0270	WYOMING C C SCHOOL DIST 27	19	13860(13)18217	14490(16)20055	----( )----	1160-1367	1190-1455	----------
088-0450	VALLEY COMM CONS SCH DIST 45	6	12800(17)17175	----( )----	----( )----	1100-1675	----------	----------
090-0850	ROBEIN SCHOOL DISTRICT 85	11	15000(10)19400	16600(14)22800	17400(14)23800	500-796	650-919	725-924
090-0980	RANKIN SCHOOL DISTRICT 98	11	13400(20)19400	14150(20)20150	----( )----	75-1575	75-1575	----------
090-1370	SOUTH PEKIN SCHOOL DIST 137	20	14500(15)19000	14800(15)19300	----( )----	900-900	800-1100	----------
090-6060	SPRING LAKE C C SCH DIST 606	6	11730(21)16585	13515(21)19528	----( )----	612-2835	800-2943	----------
090-6220	PLEASANT VIEW CONS SCH DIST 622	5	13700(13)20200	14000(13)20500	----( )----	500-1150	600-1250	----------
090-6950	GREEN VALLEY C C SCH DIST 695	9	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
091-0160	LICK CREEK C C SCH DISTRICT 16	10	13043(10)15217	13587(12)16587	----( )----	623-637	627-646	----------
091-0430	JONESBORO C C SCHOOL DIST 43	23	14800(14)20034	15581(18)23366	----( )----	800-1134	882-1323	----------
092-0080	RANKIN SCH DIST 8	10	11900(10)14150	12900(13)15900	----( )----	300-550	300-550	----------
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61	8	12500(15)18200	12900(15)18600	----( )----	300-375	300-375	----------
095-0010	OAKDALE C C SCH DIST 1	4	(NO POLICY AND NO SCHEDULE)			----------	----------	----------
095-0110	IRVINGTON C C SCH DIST 11	6	14130(9)16739	15217(14)19130	----( )----	652-1522	652-1576	----------
095-0150	ASHLEY C C SCH DIST 15	10	14700(10)17700	15400(13)19000	----( )----	1000-1000	1000-1000	----------
095-0290	HOYLETON CONS SCH DIST 29	5	14149(15)17686	15236(15)19312	----( )----	1688-1711	1695-1721	----------
095-0490	NASHVILLE C C SCH DIST 49	17	12450(12)18180	14950(16)22400	----( )----	1050-1380	1150-1600	----------
096-0060	NEW HOPE C C SCHOOL DIST 6	10	12300(13)16395	13300(15)18550	----( )----	182-977	182-182	----------
096-0140	GEFF C C SCHOOL DIST 14	9	(NO POLICY AND NO SCHEDULE)			----------	----------	----------
096-0170	JASPER COMM CONS SCHOOL DIST 17	9	11785(14)15485	12758(16)17758	----( )----	400-850	400-900	----------
096-0190	MERRIAM COMM CONS SCHOOL DIST 19	11	12393(16)18332	13562(16)19501	----( )----	-----999	-----983	----------
097-0180	MILL SHOALS C C SCHOOL DIST 18	5	11175(15)16050	12175(15)17050	----( )----	775-986	735-2750	----------
098-0120	EAST COLOMA SCHOOL DIST 12	17	13387(10)18909	14994(17)24380	----( )----	161-228	181-293	----------
098-0140	RIVERDALE SCHOOL DIST 14	10	13064(9)17225	14913(14)21386	----( )----	215-215	215-214	----------
098-1450	MONTMORENCY C C SCH DIST 145	23	14674(13)22304	17022(18)27587	----( )----	544-1391	631-1587	----------
099-0810	UNION SCHOOL DIST 81	9	13000(17)21425	14000(17)22235	----( )----	1000-1536	1000-----	----------
099-0840	ROCKDALE SCHOOL DISTRICT 84	8	16446(15)23050	17320(21)25509	18068(21)26285	0-800	0-800	0-800
099-088A	RICHLAND SCHOOL DIST 88A	15	15018(16)21258	16018(18)23398	----( )----	280-88	127-962	----------
099-0880	CHANEY-MONGE S D 88	20	14817(16)22609	15961(19)25214	16533(19)25786	749-1236	749-1236	749-749
099-0900	TAFT SCHOOL DISTRICT 90	9	15215(14)22005	16115(17)25584	16415(17)25884	969-2659	969-986	969-969
099-2030	ELWOOD C C SCH DIST 203	14	12435(12)18403	13430(12)19398	----( )----	550-218	1195-323	----------
101-1330	PRAIRIE HILL C C SCH DIST 133	11	13913(14)21522	15000(14)22609	----( )----	761-2718	761-2718	----------
101-1340	SHIRLAND C C SCHOOL DIST 134	12	12665(14)17145	12665(18)19293	----( )----	600-1053	600-1092	----------
102-0020	RIVERVIEW C C SCH DIST 2	20	15326(19)21168	16413(25)24212	----( )----	1347-----	1435-----	----------

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-0990	SPRING VALLEY C C SCH DIST 99	40	14796(13)19008	16416(15)21276	----( )----	432-756	756-756	----------
010-1690	ST JOSEPH C C SCHOOL DIST 169	34	13600(18)17600	14400(20)19600	----( )----	600-600	600-400	----------
016-0310	WEST NORTHFIELD SCHOOL DIST 31	55	16650(13)26860	18210(16)32432	----( )----	808-1742	861-2154	----------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
082-1160	19976	22905 (16)	1056	MA + 16	AUGUST	YES	IFT-AFT					D	E	F		H			K	L	
082-1300	17595	20175 (17)	575	C.A.S.	AUGUST	NO		4		B		D		F		H				L	
082-1810	20977	28375 (19)	1725	C.A.S.	AFTER AUGUST	YES	IFT-AFT			B	C	D	E	F	G	H			K	L	
087-0100	16488	19425 (20)	975	MA	AFTER AUGUST	YES	IFT-AFT				C	D		F		H			K	L	
087-0110	18181	22826 (20)	1304	MA	AFTER AUGUST	YES	IFT-AFT				C	D		F		H			K	L	
088-0270	18126	20055 (16)	1455	MA	JUNE	NO		1				D				H				L	
088-0450	14283	17175 (17)	1675	BA	APRIL	NO		1								H				L	
090-0850	21310	23800 (14)	924	MA + 30	AUGUST	NO		1								H					
090-0980	16290	20300 (20)	1575	MA + 06	AFTER AUGUST	YES	IFT-AFT			B		D		F		H				L	
090-1370	17061	19300 (15)	1100	MA	JUNE	NO		4				D	E	F		H	I			L	
090-6060	15314	19528 (21)	2943	MA	MAY	NO		3				D		F				J	K	L	
090-6220	19000	20500 (13)	1250	MA	JUNE	NO		2			C	D	E	F		H				L	
090-6950	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IFT-AFT					D		F					K	L	
091-0160	13318	16587 (12)	646	MA	AFTER AUGUST	NO		3				D		F		H				L	
091-0430	19907	23737 (18)	1344	MA + 16	AUGUST	NO		3				D		F		H				L	
092-0080	13738	15900 (13)	550	MA	JUNE	NO		4			C	D				H				L	
092-0610	16108	18600 (15)	375	MA	APRIL	NO		2								H			K	L	
095-0010	14075	----- ( )	----		NO SCHEDULE																
095-0110	16341	19130 (14)	1576	MA	MAY	NO		2				D	E	F		H				L	
095-0150	17103	19000 (13)	1000	MA	AUGUST	NO		3								H				L	
095-0290	17153	19312 (15)	1721	MA	MAY	NO		2								H					
095-0490	19298	22400 (16)	1600	MA	AUGUST	YES	IEA-NEA					D	E	F		H			K	L	
096-0060	15215	18550 (15)	182	MA	AUGUST	YES	IEA-NEA									H				L	
096-0140	14357	----- ( )	----		NO SCHEDULE						C						I	J		L	
096-0170	15380	17758 (16)	900	MA	JUNE	NO		2				D		F		H	I	J		L	
096-0190	16158	19501 (16)	983	MA	JULY	NO		1								H				L	
097-0180	13531	17050 (15)	2750	MA	MAY	NO		2								H					
098-0120	21981	24916 (17)	300	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H	I	J		L	
098-0140	18289	21848 (14)	----	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F						L	
098-1450	20814	28174 (18)	1609	MA + 16	AUGUST	YES	IEA-NEA					D		F				J	K	L	M
099-0810	17358	22235 (17)	----	MA	JULY	NO		4				D		F		H			K	L	
099-0840	21733	26673 (21)	800	EDD-PHD	JUNE	YES	NO AFFILIATION				C	D		F		H			K		
099-088A	17861	24490 (19)	1134	MA + 15	AFTER AUGUST	YES	IFT-AFT					D	E	F		H			K	L	
099-0880	21881	25786 (19)	749	MA + 30	AUGUST	YES	IFT-AFT				C	D	E	F		H			K	L	
099-0900	24014	25884 (17)	969	MA + 30	AUGUST	YES	IFT-AFT				C	D		F		H	I		K	L	
099-2030	16525	20144 (12)	1069	MA + 36	AFTER AUGUST	YES	IFT-AFT				C	D	E	F		H				L	
101-1330	20133	22609 (14)	2718	MA	MAY	NO		2				D		F					K		
101-1340	15849	19293 (18)	1092	MA	MAY	YES	IEA-NEA					D	E	F		H				L	
102-0020	18502	25788 (29)	990	MA + 08	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-0990	17495	21924 (15)	756	MA + 16	AFTER AUGUST	YES	IFT-AFT				C	D		F	G			J	K	L	
010-1690	16869	19600 (20)	400	MA	AUGUST	NO		2			C	D		F	G	H				L	
016-0310	23689	34394 (17)	2300	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H	I		K	L	

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-0350	GLENCOE SCHOOL DIST 35	70	17835(18)33130	18643(18)36309	19322(18)37496	741-2326	774-2549	803-2632
016-0670	GOLF ELEM SCHOOL DIST 67	47	15700(14)22799	17000(20)30299	----( )----	700-1219	700-1645	---------
016-0700	MORTON GROVE SCHOOL DIST 70	38	17200(12)25200	19200(17)30700	----( )----	1400-1400	1800-1800	---------
016-0735	SKOKIE SCHOOL DIST 73-5	52	16875(10)23255	18475(15)31020	18675(17)34050	875-1195	975-1500	975-1780
016-0800	NORRIDGE SCHOOL DIST 80	44	13633(15)24106	14917(15)25390	----( )----	0-966	84-1050	---------
016-0810	SCHILLER PARK SCHOOL DIST 81	62	15200(14)22991	16130(16)25883	17118(16)27469	0-1491	-----1083	18-1769
016-0840	FRANKLIN PARK SCHOOL DIST 84	64	15433(19)27460	17401(20)30061	19041(20)31701	506-1949	644-2132	759-2247
016-0900	RIVER FOREST SCHOOL DIST 90	58	16320(9)20960	17440(17)31840	18720(17)33280	918-1179	981-1187	1053-1268
016-0910	FOREST PARK SCHOOL DIST 91	58	15717(10)22975	17798(15)28684	19185(17)31523	568-830	970-1363	1237-2383
016-0925	WESTCHESTER SCHOOL DIST 92-5	45	16585( )22845	18190( )28623	19260( )30602	1085-1495	1190-1973	1260-2002
016-0950	BROOKFIELD SCHOOL DIST 95	47	14487(13)23453	16837(18)28502	18195(18)29885	1073-1737	1247-2111	1348-2214
016-0960	RIVERSIDE SCHOOL DIST 96	52	16540(13)25960	18195(15)29935	19515(15)31590	790-1215	870-855	930-935
016-1010	WESTERN SPRINGS SCHOOL DIST 101	63	14670(17)27140	16064(17)28783	17413(17)30132	865-1601	948-1698	1026-1777
016-1050	LAGRANGE SCHOOL DIST 105 (SOUTH)	76	15400(9)22330	17248(16)29568	18480(16)30800	650-942	728-1248	780-1300
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	40	15254(11)21203	17180(19)29159	18464(19)30443	998-4147	1124-3423	1208-1992
016-1130	LEMONT C C SCHOOL DIST 113	40	14227(15)22571	15310(19)27321	15772(19)28048	627-1672	632-2024	645-2078
016-1250	ATWOOD HEIGHTS DIST 125	35	14270(7)18185	16462(16)27275	----( )----	582-----	686-2020	---------
016-1280	PALOS HEIGHTS SCHOOL DIST 128	47	13850(9)19700	15250(19)28600	----( )----	-----800	100-2500	---------
016-1500	SOUTH HOLLAND SCHOOL DIST 150	52	14900(10)22946	16390(18)33272	----( )----	900-1386	990-2934	---------
016-1550	CALUMET CITY SCHOOL DISTRICT 155	37	13925(15)22012	14378(25)31330	----( )----	589-1439	617-2049	---------
016-1560	LINCOLN ELEM SCHOOL DIST 156	31	14645(13)21360	15646(28)30104	----( )----	2001-2688	2103-3583	---------
016-1570	HOOVER-SCHRUM MEMORIAL SD 157	37	15440(16)24080	16850(19)27790	17325(19)28380	625-1660	730-1915	755-1955
022-0070	WOOD DALE SCHOOL DIST. 7	59	15900(10)22400	18030(17)29080	19450(21)33100	700-1200	1180-2030	1500-2550
022-0100	ITASCA SCHOOL DIST 10	48	(NEGOTIATION	IN PROGRESS AS	OF 02/01/85)	---------	---------	---------
022-0110	MEDINAH SCHOOL DIST. NO. 11	41	15864(10)21655	18156(16)28890	----( )----	1038-1417	1188-2357	---------
022-0120	ROSELLE SCHOOL DIST. 12	32	16335(6)18885	20547(19)28772	22365(19)30590	735-735	1450-1450	1900-1900
022-0250	BENJAMIN SCHOOL DISTRICT 25	28	14941(14)23975	16316(19)28832	21150(24)33737	242-480	295-770	5129-1125
022-0480	SALT CREEK SCHOOL DIST 48	50	16500(9)22935	18480(17)33115	19305(18)37750	810-1125	905-2145	950-2685
022-0600	MAERCKER SCHOOL DIST 60	42	17985(10)24795	20710(20)35573	22710(20)35573	2509-2047	2746-2937	2746-937
022-0620	GOWER SCHOOL DIST 62	48	(NEGOTIATION	IN PROGRESS AS	OF 02/01/85)	---------	---------	---------
022-0630	CASS SCHOOL DIST 63	42	15600(9)20340	16090(15)26220	17800(18)29895	750-550	420-1600	930-1825
022-0660	CENTER CASS SCHOOL DIST 66	48	14000(7)18600	16000(19)29950	----( )----	925-944	1360-5452	---------
028-0340	CHRISTOPHER SCHOOL DIST 34	35	16830(20)28595	17727(20)32332	----( )----	0-0	0-0	---------
029-1410	LEWISTOWN SCHOOL DIST 141	31	13526(16)19610	14286(18)21130	----( )----	653-652	652-651	---------
032-2010	MINOOKA COMM. CONS. S. DIST. 201	47	15000(15)24912	15000(16)27149	----( )----	0-349	-----448	---------
037-1900	COLONA SCHOOL DISTRICT 190	38	14400(13)23760	15696(16)27216	16560(16)28080	600-990	654-1134	690-1170
039-1400	UNITY POINT C C SCHOOL DIST 140	32	15529(15)24025	16777(15)25274	----( )----	669-1035	722-1088	---------
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	36	(NEGOTIATION	IN PROGRESS AS	OF 02/01/85)	---------	---------	---------
049-0010	WINTHROP HARBOR SCHOOL DIST 1	38	(NEGOTIATION	IN PROGRESS AS	OF 02/01/85)	---------	---------	---------
049-0370	GAVIN SCHOOL DIST 37	39	13080(14)23196	14026(18)27131	----( )----	1080-1915	1158-2240	---------
049-0460	GRAYSLAKE C.C. SCHOOL DIST. 46	23	13354( )23975	14954( )26847	16554( )29723	254-449	---------	254-451
049-0650	LAKE BLUFF ELEM SCHOOL DIST. 65	44	14855(17)24555	17180(21)30060	18405(23)33970	570-945	710-1245	---------
049-0760	DIAMOND LAKE SCHOOL DIST 76	37	14418(13)23420	15570(17)28187	----( )----	815-977	---------	---------
049-1020	APTAKISIC-TRIPP C C S DIST 102	56	14477(6)18010	16018(10)25486	16942(10)29271	477-514	518-486	442-421

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
016-0350	30325	37496 (18)	2632	MA + 30	JUNE	YES	IEA-NEA					D	E	F		H	I	J	K	L	
016-0670	26580	31851 (20)	1754	MA + 24	JUNE	YES	IFT-AFT				C	D	E	F	G	H	I			L	M
016-0700	29246	33100 (19)	2000	MA + 15	MARCH	NO		2			C	D	E	F	G	H	I			L	M
016-0735	31617	34050 (17)	1780	MA + 30	AUGUST	YES	IEA-NEA			B	C	D	E	F		H	I		K	L	M
016-0800	22097	26353 (15)	1113	MA + 24	MAY	NO		3			C	D	E	F		H				L	M
016-0810	22303	27469 (16)	1769	MA + 30	AFTER AUGUST	YES	IEA-NEA		A		C	D	E	F		H	I		K	L	M
016-0840	26259	31701 (20)	2247	MA + 30	BEFORE FEB.	YES	IFT-AFT					D	E			H	I		K	L	
016-0900	28104	33760 (17)	----	MA + 40	AFTER AUGUST	YES	IEA-NEA			B		D	E	F		H	I			L	
016-0910	25167	32214 (17)	2516	MA + 45	JUNE	NO		2			C	D	E	F		H			K	L	M
016-0925	24428	30602 ( )	2002	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F		H			K	L	
016-0950	22988	29885 (18)	2214	MA + 30	AUGUST	YES	IEA-NEA					D	E	F		H			K	L	
016-0960	26302	31590 (15)	935	MA + 30	MAY	NO		2			C	D	E	F		H				L	
016-1010	26599	30132 (17)	1777	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H			K	L	
016-1050	24757	30800 (16)	1300	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H			K	L	
016-1060	22576	30870 (19)	2019	C.A.S.	AFTER AUGUST	YES	IFT-AFT		A			D		F		H				L	
016-1130	21645	28048 (19)	2078	MA + 30	AUGUST	YES	IFT-AFT				C	D	E	F	G	H		J	K	L	
016-1250	22861	27873 (16)	2065	MA + 24	MAY	YES	IEA-NEA			B		D		F		H		J	K	L	M
016-1280	23963	29200 (19)	2500	MA + 15	AFTER AUGUST	YES	IEA-NEA				C	D		F	G	H		J	K	L	M
016-1500	-----	33992 (18)	3174	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F			I		K	L	M
016-1550	22878	31530 (25)	2049	MA + 20	BEFORE FEB.	YES	IFT-AFT					D	E	F		H		J	K	L	
016-1560	18399	30104 (28)	3583	MA	BEFORE FEB.	YES	IFT-AFT					D		F					K	L	
016-1570	23606	28380 (19)	1955	MA + 30	BEFORE FEB.	YES	IFT-AFT				C	D		F	G	H	I		K	L	
022-0070	23389	33100 (21)	2550	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H		J		L	M
022-0100	-----	----- ( )	----	MA + 30	AFTER AUGUST	YES	IEA-NEA					D		F			I			L	
022-0110	22591	32839 (19)	2148	MA + 36	JUNE	YES	IEA-NEA					D		F		H			K	L	
022-0120	25705	30590 (19)	1900	MA + 30	BEFORE FEB.	YES	IEA-NEA		A	B	C	D	E	F		H			K	L	
022-0250	20854	33737 (24)	1125	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G	H			K	L	M
022-0480	30199	37750 (18)	2685	MA + 30	BEFORE FEB.	YES	IEA-NEA			B		D	E	F		H	I			L	M
022-0600	26649	35573 (20)	937	MA + 30	MARCH	NO		1				D		F	G	H				L	
022-0620	-----	----- ( )	----	MA + 36	AFTER AUGUST	YES	IEA-NEA				C	D	E	F					K	L	
022-0630	23776	29895 (18)	1825	MA + 30	FEBRUARY	NO		1			C	D	E	F		H			K	L	
022-0660	20749	30650 (19)	2887	MA + 16	JULY	YES	IEA-NEA					D	E	F		H			K	L	
028-0340	24804	33165 (20)	----	MA + 24	AFTER AUGUST	YES	IFT-AFT					D		F	G					L	M
029-1410	18321	21891 (19)	652	MA + 16	AFTER AUGUST	YES	IFT-AFT					D		F	G					L	
032-2010	21852	28610 (17)	840	MA + 15	BEFORE FEB.	NO		2			C	D	E	F	G	H	I		K	L	
037-1900	22160	28080 (16)	1170	MA + 30	BEFORE FEB.	YES	IEA-NEA					D				H	I			L	
039-1400	21668	25336 (15)	732	MA + 16	AFTER AUGUST	NO		1				D				H		J		L	
046-2590	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IFT-AFT					D	E	F		H			K	L	
049-0010	-----	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA				C	D		F		H	I			L	
049-0370	21223	27131 (18)	2240	MA	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
049-0460	18975	29723 ( )	451	MA + 32	AFTER AUGUST	YES	IFT-AFT				C	D		F		H		J	K	L	M
049-0650	25019	33970 (23)	3335	MA + 30	JUNE	YES	NO AFFILIATION			B		D	E	F		H				L	
049-0760	22262	28187 (18)	2208	MA	AUGUST	YES	IFT-AFT									H			K	L	
049-1020	19378	29271 (10)	421	MA + 30	BEFORE FEB.	YES	IEA-NEA					D	E	F		H			K		

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
049-1030	LINCOLNSHIRE-PRAIRIEVIEW D 103	52	16407(6)20345	18376(17)29533	----( )----	832-1032	932-1498	----------
049-1070	HIGHLAND PARK SCHOOL DIST. 107	43	16830(13)28335	18140(18)35250	19630(20)39200	1325-2155	1400-2455	1620-2625
049-1140	FOX LAKE GRADE SCHOOL DIST. 114	25	13836( )22134	14427( )27735	----( )----	1258-2012	1312-2521	----------
050-1220	LASALLE ELEM SCHOOL DIST 122	28	13850(12)20498	15512(14)23268	----( )----	----------	----------	----------
050-1240	PERU ELEM SCHOOL DISTRICT #124	58	13350(10)19143	14685(17)24777	----( )----	250-358	275-463	----------
053-2320	DWIGHT COMMON SCHOOL DIST 232	27	13500(9)18360	15660(12)22140	17820(12)24300	700-952	812-1148	924-1260
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	43	15922(13)23405	17355(15)26431	18788(17)29478	1046-1537	1140-1737	1234-1904
059-0350	HENRY COMM CONS SCHOOL DIST 35	32	14500(10)20000	16000(14)23400	----( )----	500-500	500-900	----------
063-0460	PRAIRIE GROVE C SCH DIST. 46	24	14130(10)19783	15826(24)29391	----( )----	272-----	305-4446	----------
072-0620	PLEASANT VALLEY SCH DIST 62	19	14175(9)19278	15591(15)24062	17007(15)25478	910-1243	1006-1687	1102-1783
072-0680	OAK GROVE SCHOOL DIST 68	24	14450(15)20000	15250(17)21500	----( )----	1075-800	1075-800	----------
072-0700	MONROE SCHOOL DIST 70	28	14500(15)21384	15444(18)24192	----( )----	650-1584	694-1792	----------
073-0500	PINCKNEYVILLE SCH DIST 50	34	13958(9)18542	15208(13)21875	----( )----	1458-1642	1508-1775	----------
081-0340	SILVIS SCHOOL DISTRICT 34	49	14100(16)22100	15545(18)24995	17138(18)26588	600-1600	665-1715	733-1783
082-0700	FREEBURG C C SCHOOL DIST 70	38	14891(17)23022	16141(19)25228	----( )----	489-968	489-968	----------
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	37	15320(21)25085	16220(22)26450	----( )----	835-1300	835-1300	----------
082-1100	GRANT COMM CONS SCH DIST 110	32	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
082-1150	WHITESIDE SCHOOL DIST 115	25	15000(11)21800	16000(16)25800	16800(19)28400	1000-1000	1000-2200	1000-4000
082-1190	BELLE VALLEY SCHOOL DIST. 119	44	15525(18)26775	16450(19)28325	----( )----	1200-2750	1300-2875	----------
082-1600	MILLSTADT C C SCH DIST 160	23	14700(14)23520	16800(14)25620	----( )----	700-----	1800-394	----------
082-1750	HARMONY EMGE SCHOOL DIST 175	37	15065(13)23876	16440(14)25520	17812(14)26894	986-1562	1076-1670	1166-1760
090-0520	WASHINGTON SCHOOL DIST 52	36	13900( )----	14900( )----	----( )----	500-----	500-----	----------
090-0760	CREVE COEUR SCHOOL DISTRICT 76	40	13900(18)21406	15100(21)23857	----( )----	200-1301	851-1922	----------
090-1020	N PEKIN & MARQUETTE HGHT S D 102	48	15012(14)21589	16950(16)24466	----( )----	1282-2769	1280-3186	----------
091-0370	ANNA C C SCH DIST 37	41	17256(12)23136	18900(15)27720	----( )----	997-1309	1089-1569	----------
099-0170	CHANNAHON SCHOOL DISTRICT 17	40	14580(19)25866	15768(19)27054	16956(19)28242	3080-----	3443-----	----------
099-070C	LARAWAY C C SCHOOL DIST 70C	27	15850(12)21000	17350(15)25850	17950(15)26450	250-0	350-1550	350-1550
099-0890	FAIRMONT SCHOOL DISTRICT 89	25	16651(11)21472	17785(20)26019	18465(20)27214	400-803	400-803	400-803
099-0910	MILNE-KELVIN GROVE SCH DIST 91	22	16000(20)24569	16800(20)26298	----( )----	1000-1682	800-1682	----------
099-0920	LUDWIG-WALSH SCHOOL DISTRICT 92	37	13220(20)23493	13845(20)25880	14175(20)26261	0-1537	0-1693	0-1718
099-1140	MANHATTAN SCHOOL DIST 114	20	14468(14)23196	15651(19)27117	----( )----	0-986	0-1225	----------
099-1220	NEW LENOX SCHOOL DIST 122	109	14850(14)22893	16015(17)26026	16790(19)28113	735-883	815-1089	865-1224
099-157C	FRANKFORT C C SCH DIST 157C	45	13959(14)23525	16205(17)27832	----( )----	313-897	460-1181	----------
099-1590	MOKENA SCHOOL DIST 159	36	13600(19)27700	15600(19)29850	16600(19)30850	600-6200	600-4100	600-4100
101-1400	ROCKTON SCH DIST 140	37	14348(15)22957	17935(15)26543	----( )----	956-1530	1195-1768	----------
102-0010	METAMORA C C SCH DIST 1	37	14594( )----	15794( )----	----( )----	525-----	525-----	----------
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	29	15498(22)22864	16578(22)23944	17388(22)24754	648-983	648-983	648-983

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

006-1150	PRINCETON ELEM SCHOOL DIST 115	64	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
010-1370	RANTOUL CITY SCHOOL DIST 137	148	15000(18)24000	16500(20)26500	17500(20)27500	1077-3177	1077-3677	1077-3677
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	64	15976(15)26999	18053(19)34481	19650(19)37532	1234-612	1837-1725	1960-1799
016-0260	RIVER TRAILS SCHOOL DIST 26	87	16043(14)27273	18449(20)34492	20054(20)36097	1412-3132	1623-3767	1765-3909
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	95	18590(13)27665	20245(13)30235	21900(13)32705	970-1440	1055-1575	----------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
049-1030	23591	31173 (19)	1580	MA + 24	BEFORE FEB.	YES	IEA-NEA					D		F		H	I		K	L	M
049-1070	28781	39800 (20)	2625	EDD-PHD	AFTER AUGUST	YES	IEA-NEA			B	C	D	E	F		H	I		K	L	
049-1140	20103	27735 ( )	2521	MA	AFTER AUGUST	YES	IEA-NEA					D	E	F		H			K	L	
050-1220	20577	24099 (14)	----	MA + 24	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	
050-1240	22329	26112 (17)	488	MA + 36	AUGUST	YES	IEA-NEA				C	D		F		H	I		K	L	M
053-2320	20558	24300 (12)	1260	MA + 32	AUGUST	YES	IEA-NEA					D		F		H		J		L	
057-0150	25336	29478 (17)	1904	MA + 32	BEFORE FEB.	YES	IEA-NEA					D		F		H		J		L	M
059-0350	20409	24000 (14)	1000	MA + 15	MAY	NO		3				D		F		H	I		K	L	
063-0460	20654	35609 (34)	9555	MA + 15	AFTER AUGUST	YES	IEA-NEA			B		D	E	F		H	I		K	L	
072-0620	21259	25478 (15)	1783	MA + 30	AUGUST	NO		2		B	C	D	E	F	G	H			K	L	
072-0680	18560	21500 (17)	800	MA	AUGUST	NO		2				D		F		H			K	L	
072-0700	20147	24516 (18)	1816	MA + 15	AFTER AUGUST	YES	IFT-AFT				C	D	E	F		H			K	L	
073-0500	18417	23542 (15)	1842	MA + 16	AUGUST	YES	IEA-NEA					D		F		H	I		K	L	M
081-0340	19305	26588 (18)	1783	MA + 30	AUGUST	YES	IEA-NEA					D		F	G	H	I	J		L	M
082-0700	21310	26478 (19)	968	EDD-PHD	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H				L	
082-1050	21843	26750 (22)	1300	MA + 16	BEFORE FEB.	YES	IFT-AFT					D		F	G	H		J	K	L	
082-1100	-----	----- ( )	----	MA + 30	AFTER AUGUST	YES	IFT-AFT				C	D		F	G					L	
082-1150	20329	28400 (19)	4000	MA + 32	AFTER AUGUST	YES	IFT-AFT					D		F		H			K	L	
082-1190	23066	28725 (19)	2925	MA + 16	JUNE	YES	NO AFFILIATION					D		F		H				L	
082-1600	22713	26670 (14)	1444	MA + 24	AFTER AUGUST	YES	IEA-NEA					D			G	H				L	
082-1750	25040	27047 (14)	1770	C.A.S.	JULY	YES	IFT-AFT				C	D		F	G	H	I			L	
090-0520	21608	25425 ( )	1975	MA	JUNE	YES	NO AFFILIATION					D	E	F		H			K	L	
090-0760	19454	24457 (21)	2217	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H			K	L	
090-1020	18313	25920 (16)	2260	MA + 24	AFTER AUGUST	YES	IFT-AFT					D		F						L	
091-0370	24009	31934 (17)	1807	EDD-PHD	AUGUST	NO		2			C	D		F		H				L	
099-0170	19440	28242 (19)	----	MA + 30	AFTER AUGUST	YES	IFT-AFT					D		F		H	I			L	
099-070C	21720	26450 (15)	1550	MA + 30	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	
099-0890	22506	27214 (20)	803	MA + 30	AFTER AUGUST	YES	IFT-AFT				C	D	E	F		H		J	K	L	
099-0910	23590	27162 (20)	1682	MA + 15	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	
099-0920	22853	26325 (20)	1723	MA + 36	BEFORE FEB.	YES	IFT-AFT				C	D	E	F	G	H			K		
099-1140	21391	27695 (19)	1259	MA + 12	MAY	YES	NO AFFILIATION				C	D		F		H			K	L	
099-1220	21141	28113 (19)	1224	MA + 30	MAY	YES	IFT-AFT			B		D	E	F		H	I		K	L	
099-157C	20927	30389 (18)	1929	MA + 24	AUGUST	YES	IEA-NEA				C	D		F	G	H			K	L	
099-1590	22525	30850 (19)	4100	MA + 30	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	M
101-1400	22406	27261 (15)	1816	MA + 10	AFTER AUGUST	YES	IEA-NEA			B		D	E	F						L	
102-0010	20349	----- ( )	----	MA + 08	AUGUST	YES	IEA-NEA		A			D		F		H				L	
102-0690	19817	24754 (22)	983	MA + 30	APRIL	NO		3				D		F		H			K	L	

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

006-1150	-----	----- ( )	----	MA + 30	AFTER AUGUST	YES	IFT-AFT				C	D		F					K	L	
010-1370	20984	27500 (20)	3677	MA + 32	APRIL	NO		3			C	D	E	F		H	I			L	
016-0230	27452	37532 (19)	1799	MA + 30	JUNE	YES	IEA-NEA					D	E	F		H		J	K	L	
016-0260	29794	36899 (20)	3979	MA + 45	AFTER AUGUST	YES	IEA-NEA			B		D	E	F		H	I	J	K	L	
016-0270	27425	32705 (13)	2900	MA + 30	BEFORE FEB.	YES	IEA-NEA				C	D	E	F		H	I		K	L	M

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-0280	NORTHBROOK SCHOOL DIST 28	100	17800(14)26000	19800(21)35100	----( )----	1000-1475	825-3275	----------
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	83	16525(11)23785	18505(15)29620	----( )----	57-1087	847-1357	----------
016-0340	GLENVIEW C C SCHOOL DIST 34	172	18083(17)28458	19752(19)34000	20698(19)35107	83-1862	1292-3029	1354-3101
016-0360	WINNETKA SCHOOL DIST 36	91	17946(20)33047	19671(22)38510	----( )----	753-2339	825-2725	----------
016-0390	WILMETTE SCHOOL DIST 39	152	16925(13)27757	18618(15)31142	20310(15)32835	885-1772	974-1628	1062-1717
016-0570	MOUNT PROSPECT SCHOOL DIST 57	85	16000(5)19920	18560(17)31400	19840(19)33520	745-1035	1205-1133	1085-888
016-0640	PARK RIDGE C C SCHOOL DIST 64	167	16909(19)28261	18620(19)30864	21314(19)33551	1714-3705	1599-3671	2162-4228
016-0680	SKOKIE SCHOOL DIST 68	96	17700(14)26196	19824(14)33984	21240(14)35400	800-1184	896-1536	960-1600
016-0690	SKOKIE SCHOOL DIST 69	67	17377(10)24913	19374(18)35644	----( )----	906-1299	1010-1858	----------
016-0740	LINCOLNWOOD SCHOOL DIST 74	98	17225(10)23997	18320(18)32677	19231(20)35614	970-1180	1004-1449	1032-1540
016-0830	MANNHEIM SCHOOL DIST 83	172	17220(16)28836	19015(19)32809	----( )----	1249-2092	1380-2381	----------
016-0870	BERKELEY SCHOOL DIST 87	102	16311(15)24369	18307(16)27797	----( )----	892-2012	1057-2295	----------
016-0880	BELLWOOD SCHOOL DIST 88	142	14813(13)21782	16431(17)28101	----( )----	638-313	708-403	----------
016-0980	BERWYN NORTH SCHOOL DIST 98	69	15794(9)21167	17593(15)26529	18781(19)30103	508-979	641-1235	711-1476
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	88	16543(10)21626	18062(16)26240	19300(20)29616	667-1322	728-1508	778-1644
016-1020	LA GRANGE SCHOOL DIST 102	121	15000(13)23700	16200(17)30000	----( )----	600-948	648-1200	----------
016-1030	LYONS SCHOOL DIST 103	78	14099(12)20905	14801(19)27496	15824(19)29182	81-228	50-385	53-417
016-1040	SUMMIT SCHOOL DIST 104	82	13600(17)23726	14175(19)26175	----( )----	400-1151	425-1200	----------
016-1170	NORTH PALOS SCHOOL DIST 117	107	14136(16)24698	15436(18)28521	16760(18)29990	611-1976	694-2282	665-2399
016-1180	PALOS COMM CONS SCHOOL DIST 118	82	16852(14)27476	18130(16)31533	19445(18)35911	736-1436	848-1648	976-1876
016-1220	RIDGELAND SCH DIST 122	93	15450(13)22275	16600(17)25925	17950(17)27275	2000-2000	2000-2000	2000-2000
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	121	14475(14)22525	15475(22)28125	15875(22)28525	600-1500	1000-3250	1000-3250
016-1240	EVERGREEN PK ELEM SCH DIST 124	79	13500(9)19170	15000(24)30120	----( )----	500-770	600-1320	----------
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126	87	15100(9)19970	16820(18)26660	17400(19)28720	900-1000	900-1730	900-1780
016-1270	WORTH SCHOOL DIST 127	53	14050(11)20618	15800(22)30572	----( )----	1250-1834	1250-3037	----------
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	61	14634(16)22895	17215(21)28058	----( )----	1171-1832	1377-2245	----------
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	67	14450(10)21450	15350(19)28650	----( )----	1150-1150	1150-1150	----------
016-1400	KIRBY SCHOOL DIST 140	122	12496(14)23267	14554(19)29170	16604(19)31226	212-1010	365-1448	----------
016-1420	FOREST RIDGE SCHOOL DIST 142	72	14680(12)21680	15842(16)27362	----( )----	355-955	355-1155	----------
016-1430	MIDLOTHIAN SCHOOL DIST 143	101	13900(15)26082	15340(15)27522	----( )----	900-900	1040-1040	----------
016-1435	POSEN-ROBBINS EL. SCH DIST 143-5	79	14438(10)18690	16013(15)23888	16643(17)25935	838-640	1113-1588	943-1485
016-1450	ARBOR PARK SCHOOL DIST 145	54	15836(10)19336	17036(24)25436	18236(24)26636	896-1246	896-896	896-896
016-1460	TINLEY PARK COMM SCH DIST 146	127	15552(15)23868	17129(20)30105	17836(19)31088	752-1768	879-2230	886-1608
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147	127	15400(16)23496	16617(16)24713	17470(16)25565	1270-2518	1400-2648	1492-2739
016-1480	DOLTON SCHOOL DIST 148	102	16171(23)29929	17507(23)31477	----( )----	1400-1400	1400-1400	----------
016-1490	DOLTON SCHOOL DIST 149	113	17097(7)27661	19570(7)31613	----( )----	1-1318	1-1506	----------
016-1510	SOUTH HOLLAND SCHOOL DIST 151	57	14764(12)23409	15944(16)27542	16829(19)30641	568-1405	611-1562	645-1680
016-1525	HAZEL CREST SCHOOL DISTRICT 152-	50	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
016-1530	HOMEWOOD SCHOOL DISTRICT 153	97	15000(12)22500	17000(19)30305	----( )----	1047-----	1330-211	----------
016-1580	LANSING SCHOOL DIST 158	85	16296(10)24136	18251(14)30988	20442(14)33194	922-1536	1033-1972	1157-2112
016-1590	ELEM SCHOOL DISTRICT 159	98	16204(16)26829	18277(16)28959	----( )----	1200-1987	1354-2145	----------
016-1600	COUNTRY CLUB HILLS SCH DIST 160	60	15675(14)22700	16925(20)27275	----( )----	950-1300	950-1450	----------
016-1610	FLOSSMOOR SCHOOL DIST 161	127	16400(15)25555	18475(20)31365	19375(20)32265	600-740	720-1050	720-1050
016-1620	MATTESON ELEM SCHOOL DIST 162	133	16100(16)28300	17200(18)31600	17840(18)32240	1200-2083	1300-2373	1460-2533

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
016-0280	31951	40300 (26)	3700	MA + 12	MARCH	NO		3		B		D		F		H	I		K	L	
016-0300	23545	32204 (17)	1472	MA + 15	JULY	YES	IEA-NEA				C	D		F		H		J	K	L	
016-0340	26537	35663 (19)	3138	MA + 45	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H	I			L	
016-0360	30014	45007 (24)	3185	EDD-PHD	JULY	YES	IEA-NEA			B		D	E	F		H	I		K	L	
016-0390	29651	34527 (15)	1805	MA + 60	MAY	YES	IEA-NEA									H	I	J		L	
016-0570	30455	33520 (19)	888	MA + 30	AUGUST	YES	IEA-NEA					D		F		H	I	J		L	M
016-0640	29449	36711 (19)	4547	MA + 60	BEFORE FEB.	YES	IEA-NEA					D		F		H				L	M
016-0680	33458	36816 (14)	1664	EDD-PHD	JUNE	YES	IEA-NEA			B	C	D	E	F	G	H	I		K	L	M
016-0690	32410	38261 (18)	1995	MA + 15	AFTER AUGUST	YES	IEA-NEA			B	C	D		F		H	I		K	L	M
016-0740	26631	36303 (20)	1561	EDD-PHD	BEFORE FEB.	YES	IFT-AFT			B	C	D	E	F		H	I		K	L	M
016-0830	24454	34154 (19)	1873	MA + 27	BEFORE FEB.	YES	NO AFFILIATION				C	D	E	F	G	H				L	
016-0870	24626	30161 (17)	2490	MA + 24	AFTER AUGUST	YES	IEA-NEA					D		F		H	I		K	L	
016-0880	21531	29461 (17)	423	MA + 15	AUGUST	YES	IEA-NEA				C	D		F		H		J	K	L	
016-0980	21961	30103 (19)	1476	MA + 32	BEFORE FEB.	YES	IEA-NEA					D	E	F	G	H	I		K	L	
016-1000	23928	29616 (20)	1644	MA + 32	BEFORE FEB.	YES	IEA-NEA				C	D		F	G	H			K	L	M
016-1020	25182	30800 (17)	1250	C.A.S.	AFTER AUGUST	YES	IEA-NEA			B		D	E	F	G	H				L	
016-1030	21239	29182 (19)	417	MA + 30	BEFORE FEB.	YES	IFT-AFT				C	D	E	F	G	H	I		K	L	M
016-1040	20152	26375 (19)	1124	MA + 15	BEFORE FEB.	YES	IFT-AFT					D		F		H				L	
016-1170	24824	29990 (18)	2399	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D				H		J	K	L	
016-1180	29504	35911 (18)	1876	MA + 32	BEFORE FEB.	YES	IEA-NEA			B	C	D	E	F		H	I			L	M
016-1220	22379	27275 (17)	2000	MA + 30	AFTER AUGUST	YES	IFT-AFT				C	D		F		H		J		L	
016-1230	23887	28725 (22)	3450	MA + 45	AFTER AUGUST	YES	IFT-AFT					D	E	F		H	I	J	K	L	M
016-1240	19416	30520 (24)	1320	MA + 15	BEFORE FEB.	YES	IFT-AFT					D		F	G	H		J		L	
016-1260	23211	28720 (19)	1780	MA + 30	AFTER AUGUST	YES	IFT-AFT				C	D			G	H	I	J	K	L	
016-1270	24839	31249 (22)	3051	MA + 09	AUGUST	YES	IEA-NEA					D				H			K	L	
016-1275	22266	29090 (21)	2327	MA + 12	AUGUST	YES	IEA-NEA					D	E	F			I			L	M
016-1320	21555	29550 (20)	1150	MA + 10	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H	I	J	K	L	M
016-1400	20246	31226 (19)	1981	MA + 30	MARCH	YES	IFT-AFT					D				H	I		K	L	M
016-1420	23185	28465 (17)	1206	MA + 16	BEFORE FEB.	YES	IEA-NEA					D		F		H	I		K	L	M
016-1430	23617	28782 (15)	900	MA + 28	JULY	YES	IEA-NEA				C	D	E	F		H	I			L	
016-1435	21795	25935 (17)	1485	MA + 30	JUNE	YES	IFT-AFT					D	E	F		H	I	J		L	
016-1450	20735	26636 (24)	896	MA + 30	BEFORE FEB.	YES	IEA-NEA			B		D		F		H			K	L	
016-1460	22206	31088 (19)	1608	MA + 30	AFTER AUGUST	YES	IFT-AFT				C	D	E	F		H			K	L	M
016-1470	21387	25565 (16)	2739	MA + 30	AFTER AUGUST	YES	IFT-AFT					D		F		H		J	K	L	M
016-1480	23475	32097 (23)	1400	MA + 20	BEFORE FEB.	YES	IEA-NEA					D	E	F		H	I	J	K	L	
016-1490	29980	33871 (07)	1613	MA + 18	AFTER AUGUST	YES	IEA-NEA			B		D	E	F		H	I	J		L	M
016-1510	24169	30641 (19)	1680	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D		F		H	I		K	L	
016-1525	-----	----- ( )	----	EDD-PHD	AFTER AUGUST	YES	IFT-AFT			B	C	D		F			I		K	L	
016-1530	26195	33965 (21)	237	C.A.S.	AFTER AUGUST	YES	IEA-NEA			B	C	D		F		H	I		K		M
016-1580	26363	33194 (14)	2112	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H	I		K	L	M
016-1590	21577	30209 (16)	2238	MA + 20	JULY	YES	IEA-NEA					D	E	F		H				L	M
016-1600	20899	29825 (23)	1525	MA + 24	AUGUST	YES	IEA-NEA					D	E	F		H			K	L	M
016-1610	25634	32625 (20)	----	MA + 42	BEFORE FEB.	YES	IEA-NEA				C	D		F		H	I	J	K	L	M
016-1620	26576	32240 (18)	2113	MA + 32	JUNE	YES	IEA-NEA			B	C	D		F		H	I	J	K	L	M

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-1630	PARK FOREST SCHOOL DIST 163	136	15810(10)23715	16569(11)27003	16569(12)31620	700-1050	734-1195	734-1400
016-1670	BROOKWOOD SCHOOL DIST 167	78	14850(25)32950	15725(25)34610	----( )----	630-2170	575-2605	---------
016-1680	COMM CONS SCHOOL DIST 168	100	13200(20)25400	14900(20)27100	----( )----	300-1575	400-1675	---------
016-1690	EAST CHICAGO HGHTS SCH DIST 169	63	16717(9)20902	17696(16)25685	18783(19)28402	1337-1672	1416-2055	1503-2272
016-1710	SUNNYBROOK SCHOOL DIST 171	54	15000(19)28250	16100(19)30435	----( )----	735-1010	700-1010	---------
016-1940	STEGER SCH DIST 194	83	15750(14)22290	16350(18)25200	16950(18)25800	730-730	730-730	730-730
022-0020	BENSENVILLE SCHOOL DISTRICT 2	116	16000(9)21004	17390(22)31290	18502(22)32402	800-800	800-800	800-800
022-0130	BLOOMINGDALE SCHOOL DIST. 13	66	14400( )----	15696( )----	17856( )----	750-----	818-----	930-----
022-0150	MARQUARDT SCHOOL DISTRICT 15	122	16156(8)20469	17234(14)28135	17953(14)29693	471-596	502-819	523-865
022-0160	QUEEN BEE SCHOOL DIST. 16	118	15660(14)21384	16092(16)26352	16524(16)30240	1160-1584	1192-1952	---------
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	87	15633(12)21511	17498(18)29472	19175(20)34210	1023-1956	1145-3887	1254-4489
022-0330	WEST CHICAGO SCHOOL DIST. 33	123	16375(9)22106	18340(14)30130	18340(15)32423	630-850	706-1474	706-1563
022-0410	GLEN ELLYN SCHOOL DIST. 41	136	16900(9)25519	18928(13)31096	20618(15)34476	950-1434	1064-1748	1159-1938
022-0440	LOMBARD SCHOOL DISTRICT 44	158	15843(9)22655	17744(15)29309	19011(20)34538	609-870	682-1126	731-1328
022-0610	DARIEN SCHOOL DIST 61	114	15000(16)22519	16200(24)27315	----( )----	500-1459	500-1455	---------
022-0890	GLEN ELLYN C. C. SCH. DIST. 89	117	16550(10)22839	18536(13)30287	20191(15)33597	950-1311	1064-1739	1159-1929
022-0930	COMMUNITY CONSOLIDATED S D 93	109	13718(13)22106	15294(17)26849	16728(17)28232	518-922	362-1255	544-1353
022-1810	HINSDALE C.C. SCHOOL DIST. 181	138	17799(11)27272	20469(15)35598	22605(15)37734	1060-1611	1219-2120	1346-2247
028-0470	BENTON COMM CONS SCH DIST 47	67	15348(15)24210	16978(19)28197	----( )----	-----873	726-1729	---------
032-0540	MORRIS SCHOOL DIST. 54	66	15500(23)28605	16750(26)31925	17400(28)34402	500-2119	750-2619	799-2826
039-0950	CARBONDALE ELEM SCH DIST 95	90	15768(10)21287	17345(14)25387	18922(17)28857	551-1667	932-2615	1313-3422
041-0800	MOUNT VERNON SCHOOL DIST 80	104	15241(12)21763	16597(16)26367	17433(18)28430	726-1036	790-1255	831-1354
046-0530	BOURBONNAIS SCHOOL DIST 53	98	16120(17)22620	17120(19)24420	----( )----	136-----	272-----	---------
046-0610	BRADLEY SCHOOL DIST 61	56	15550(19)22150	16250(19)22900	----( )----	900-900	900-900	---------
049-0030	BEACH PARK C C SCHOOL DIST 3	50	14362( )----	15503( )----	----( )----	684-----	738-----	---------
049-0060	ZION SCHOOL DISTRICT 6	124	12629(9)20375	16939(14)29345	19423(14)32740	0-595	0-1266	0-1857
049-0340	ANTIOCH C.C. SCHOOL DIST. 34	74	14750(11)22345	16070(16)25690	----( )----	755-1460	770-----	---------
049-0410	LAKE VILLA C.C. SCHOOL DIST. 41	78	14468(14)23506	15552(17)26651	16636(18)28422	643-1041	690-1179	737-1256
049-0500	WOODLAND C C SCHOOL DIST 50	93	13297(12)23878	14679(12)26362	----( )----	197-352	217-390	---------
049-0560	GURNEE SCHOOL DIST 56	63	15000(9)23270	17548(11)30013	----( )----	450-680	1050-2552	---------
049-0670	LAKE FOREST SCHOOL DIST. 67	87	15500( )34400	15500( )39330	----( )----	2000-2600	1500-4830	---------
049-0700	LIBERTYVILLE SCHOOL DIST 70	103	17639(5)20285	19403(16)34043	20814(16)35278	2684-1148	3679-1926	1178-1996
049-0730	HAWTHORN C.C. SCHOOL DIST. 73	141	15277(9)22152	16805(13)26735	18332(14)29026	727-1054	800-----	872-----
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	51	13178( )21910	14810( )32152	----( )----	340-4700	382-3288	---------
049-0960	ELEMENTARY SCHOOL DISTRICT 96	89	15200(10)22315	16500(20)31560	17700(20)32950	1000-1015	880-1740	812-1852
049-1080	HIGHLAND PARK SCHOOL DIST. 108	116	17000(13)26520	17850(15)31450	----( )----	800-1248	840-1480	---------
049-1090	DEERFIELD SCHOOL DIST. 109	156	16100(14)25116	17871(18)30738	----( )----	800-1248	888-1528	---------
049-1110	HIGHWOOD HIGHLAND PARK S D 111	70	15420(9)20135	16221(19)31158	16940(19)32244	873-1185	772-1778	807-1807
050-0450	STREATOR ELEM SCHOOL DIST 45	83	14457(13)23853	15902(15)26745	17348(15)28190	544-896	598-1006	652-1060
050-1410	OTTAWA ELEM SCHOOL DIST 141	99	14858(16)21544	16047(16)26150	16938(16)28825	708-1026	765-1246	807-1374
050-2890	MENDOTA C C SCHOOL DIST 289	69	14300(14)23023	15444(16)25883	16588(18)28743	400-783	432-863	464-943
053-4290	PONTIAC C C SCHOOL DIST 429	79	13886(12)19579	15317(17)22093	16462(17)24238	1060-1494	1060-1295	1060-2295
054-0270	LINCOLN ELEM SCHOOL DIST 27	76	14124(14)22034	15819(16)24859	----( )----	642-1002	719-1131	---------
057-0130	EAST ALTON SCHOOL DIST. 13	56	16938(16)23808	18396(17)25695	----( )----	816-816	816-816	---------

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *) (*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
016-1630	27257	31620 (12)	1400	MA + 30	BEFORE FEB.	YES	IFT-AFT					D		F		H	I		K	L	M
016-1670	24713	35360 (25)	3355	MA + 25	AUGUST	YES	IEA-NEA				C	D	E	F	G	H			K	L	M
016-1680	20638	27900 (20)	1875	MA + 15	AUGUST	YES	IFT-AFT					D	E	F	G	H		J	K	L	
016-1690	20727	28402 (19)	2272	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F	G			J			M
016-1710	23011	30635 (19)	1010	MA + 10	AFTER AUGUST	NO		2			C	D	E	F	G	H			K	L	
016-1940	22842	25800 (18)	730	MA + 30	BEFORE FEB.	YES	IFT-AFT				C	D		F		H	I		K	L	
022-0020	23408	32402 (22)	800	MA + 30	BEFORE FEB.	YES	IEA-NEA					D			G	H	I	J	K	L	M
022-0130	21030	----- ( )	----	MA + 30	AFTER AUGUST	NO		4	A			D	E	F		H		J	K	L	
022-0150	22436	33049 (16)	963	EDD-PHD	AFTER AUGUST	YES	IEA-NEA			B	C	D		F		H	I		K	L	
022-0160	19063	30240 (16)	5840	MA + 30	AFTER AUGUST	YES	IEA-NEA			B		D		F		H	I			L	
022-0200	21921	34210 (20)	4489	MA + 30	AFTER AUGUST	YES	IEA-NEA			B	C	D	E	F		H			K	L	
022-0330	24464	32423 (15)	1563	MA + 32	AUGUST	YES	IEA-NEA					D	E	F		H	I	J		L	
022-0410	28500	37011 (15)	2085	EDD-PHD	BEFORE FEB.	YES	IEA-NEA					D		F		H	I			L	M
022-0440	27424	35171 (20)	1351	MA + 45	AUGUST	YES	IEA-NEA					D	E	F		H	I	J	K	L	M
022-0610	20463	28296 (25)	1536	MA + 15	AUGUST	YES	IEA-NEA					D	E	F		H	I	J	K	L	
022-0890	26274	34424 (15)	1976	MA + 45	AFTER AUGUST	YES	IEA-NEA					D	E	F		H		J	K	L	
022-0930	20133	28232 (17)	1353	MA + 30	BEFORE FEB.	YES	IFT-AFT					D	E	F		H		J	K	L	
022-1810	31442	37734 (15)	2247	MA + 30	BEFORE FEB.	YES	IEA-NEA			B		D	E	F		H	I		K	L	
028-0470	21037	28740 (19)	2066	MA + 10	AUGUST	YES	IFT-AFT					D	E	F	G					L	M
032-0540	24040	34402 (28)	2826	MA + 30	AUGUST	YES	IEA-NEA					D	E	F		H	I		K	L	
039-0950	24217	29645 (17)	3612	EDD-PHD	AUGUST	YES	IEA-NEA					D		F		H	I	J		L	
041-0800	22306	29440 (19)	1402	MA + 48	AFTER AUGUST	YES	IEA-NEA			B		D	E	F		H				L	
046-0530	20964	24920 (19)	----	MA + 16	AFTER AUGUST	YES	IEA-NEA			B		D		F		H	I			L	
046-0610	19466	23100 (19)	900	MA + 16	FEBRUARY	YES	IEA-NEA					D	E	F		H	I			L	
049-0030	22187	27542 ( )	2364	MA + 18	APRIL	NO		1				D		F		H	I			L	
049-0060	24633	32740 (14)	1857	MA + 30	BEFORE FEB.	YES	IEA-NEA					D		F		H	I	J	K	L	
049-0340	20840	26760 (16)	----	MA + 36	MAY	YES	IFT-AFT				C	D		F		H			K	L	
049-0410	19590	28422 (18)	1256	MA + 30	AFTER AUGUST	YES	IFT-AFT				C	D		F		H	I	J	K	L	
049-0500	20256	27006 (12)	399	MA + 15	AFTER AUGUST	YES	IFT-AFT					D	E	F		H	I	J		L	
049-0560	20444	34085 (12)	5008	MA + 20	BEFORE FEB.	YES	IFT-AFT					D	E	F		H				L	
049-0670	24941	----- ( )	----		APRIL	NO		3	A	B		D	E	F	G	H	I		K	L	M
049-0700	26572	35278 (16)	1996	MA + 32	AFTER AUGUST	YES	IEA-NEA			B		D		F	G	H			K	L	M
049-0730	21942	29026 (14)	----	MA + 32	AUGUST	YES	NO AFFILIATION			B		D		F		H			K	L	
049-0750	23870	33187 ( )	3705	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
049-0960	21346	32950 (20)	1852	MA + 30	AFTER AUGUST	YES	IEA-NEA					D		F		H	I		K	L	
049-1080	28708	34000 (15)	1600	MA + 24	BEFORE FEB.	YES	IEA-NEA			B	C	D		F		H	I			L	M
049-1090	26666	33907 (20)	1686	MA + 18	AUGUST	YES	NO AFFILIATION				C	D	E	F	G	H			K	L	
049-1110	24589	32244 (19)	1807	MA + 30	BEFORE FEB.	YES	IEA-NEA					D	E	F	G	H	I	J	K	L	
050-0450	24003	28913 (15)	1087	MA + 30	AFTER AUGUST	YES	IEA-NEA					D				H	I		K	L	
050-1410	23490	28825 (16)	1374	MA + 30	JUNE	NO		1				D	E	F		H	I	J		L	M
050-2890	21318	28743 (18)	943	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H				L	
053-4290	19656	24238 (17)	2295	MA + 32	AUGUST	YES	IEA-NEA					D		F		H				L	
054-0270	22504	26130 (16)	1593	MA + 24	AUGUST	YES	IEA-NEA				C	D	E	F		H	I				
057-0130	23131	27152 (17)	816	MA + 36	BEFORE FEB.	YES	IEA-NEA				C	D		F			I	J		L	

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
058-1110	SALEM SCHOOL DIST 111	44	16230(13)24989	17958(16)28703	----( )----	773-1190	855-1367	---------
058-1350	CENTRALIA SCHOOL DIST 135	82	16900(17)23632	17834(18)26317	----( )----	539-1021	571-1695	---------
063-0150	MCHENRY C C SCHOOL DIST 15	135	14510(17)24451	15511(22)29201	----( )----	234-1164	250-1391	---------
063-0260	CARY C C SCHOOL DIST 26	69	13500( )19400	14600( )21400	----( )----	0-----	---------	---------
071-2310	ROCHELLE COMM CONS DIST 231	95	14565(14)22989	16250(19)27527	----( )----	0-598	207-940	---------
081-0370	EAST MOLINE SCHOOL DIST. 37	138	14321(8)19883	16136(16)26921	----( )----	181-705	205-735	---------
082-0900	O FALLON C C SCHOOL DIST 90	79	14600(12)21700	16100(13)23900	17500(13)25300	222-1109	378-1110	435-1167
082-1180	BELLEVILLE SCHOOL DIST 118	139	14743(13)26762	16295(15)29829	17673(17)32706	0-1514	0-1689	0-1851
090-0500	DISTRICT 50 SCHOOLS	67	14766(10)20651	15729(15)24289	16692(15)25252	466-1351	529-1589	592-1652
090-0510	CENTRAL SCHOOL DISTRICT 51	28	14700(13)20550	15600(17)23250	----( )----	800-1125	850-1275	---------
090-0860	EAST PEORIA SCHOOL DISTRICT 86	115	15100(19)23783	16390(19)25315	17681(19)26767	250-250	250-250	250-250
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	43	12895(16)20758	13483(21)24577	----( )----	1895-1398	1017-1608	---------
098-0130	ROCK FALLS SCHOOL DIST 13	64	15326(13)21967	16859(16)25033	----( )----	543-684	576-750	---------
099-030C	TROY COMM CONS SCH DIST 30C	79	10925( )26634	11553( )25542	19752( )26679	0-1953	0-----	7444-3657
099-033C	HOMER COMM CONS SCH DIST 33C	78	14620(17)23000	16661(20)26419	18173(20)28153	531-992	900-2634	1138-3014
099-1610	SUMMIT HILL SCHOOL DIST 161	63	13886(13)22935	15047(18)27624	16208(18)29530	0-1311	0-2281	0-1849
101-1310	KINNIKINNICK C C SCH DIST 131	54	14550(12)23280	14550(16)27790	14550(16)29290	550-1580	550-1690	---------

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-0210	WHEELING C C SCHOOL DIST 21	304	15857(11)24975	18236(16)32428	19821(16)35044	617-1201	710-1643	390-1440
016-0250	ARLINGTON HEIGHTS SCH DIST 25	219	16000(12)25896	17920(18)32868	19520(20)35856	1000-1279	1120-1624	1220-1771
016-0590	COMM CONS SCH DIST 59	336	16405(11)25256	18454(14)31956	19960(15)35946	841-1296	947-1639	1024-1843
016-0620	DES PLAINES C C SCH DIST 62	255	17222(12)28336	----( )----	----( )----	975-1604	---------	---------
016-0630	EAST MAINE SCHOOL DIST 63	178	18502(7)23228	20314(16)30354	----( )----	1819-1106	1905-2007	---------
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW	265	14700(13)27070	15780(13)29760	16650(13)31000	1000-1820	1030-2010	1060-2140
016-0970	OAK PARK ELEM SCHOOL DIST 97	273	16350(12)25670	17985(15)28940	19620(18)32700	1095-1720	1204-2244	1314-2190
016-0990	CICERO SCHOOL DIST 99	296	14891(20)28345	16739(20)30671	17609(20)31912	380-1605	435-1736	435-1805
016-1090	INDIAN SPRINGS SCHOOL DIST 109	116	13935(16)22899	15014(19)25875	15867(19)26757	273-449	294-507	311-525
016-1110	SOUTH STICKNEY SCHOOL DIST 111	163	14400(12)23100	16200(13)25625	17800(13)27225	400-700	600-925	600-925
016-1300	BLUE ISLAND SCHOOL DIST 130	188	16500(11)22396	18644(17)27756	20252(17)29364	1600-1600	1600-1600	1600-1600
016-1350	ORLAND PARK SCHOOL DIST 135	140	15420(12)24470	17470(13)27645	19520(15)31665	1540-1040	1740-1315	1940-1665
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	138	12950(16)23721	13724(17)27311	14174(17)27761	200-851	98-924	98-1074
016-1520	HARVEY SCHOOL DIST 152	199	13989(16)28457	14946(18)32701	15663(18)34136	565-1718	652-----	717-----
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	199	16619(19)24338	17369(19)25088	----( )----	641-1760	641-1760	---------
022-0040	ADDISON SCHOOL DIST 4	177	15656(9)22701	16706(19)31491	17356(19)32716	---------	---------	---------
022-0450	VILLA PARK SCHOOL DIST 45	169	15838(8)20589	18214(13)28508	20589(16)33259	---------	---------	---------
022-0580	DOWNERS GROVE GRADE SCH DIST 58	195	14500(11)22620	15805(17)31900	17110(18)34510	755-1178	823-1661	891-1797
022-0680	WOODRIDGE SCHOOL DIST 68	161	14565(10)19753	16782(24)30031	19261(24)32512	754-805	919-1846	1102-2030
049-0640	NORTH CHICAGO SCHOOL DIST. 64	171	15587(10)23380	17925(17)31174	19795(17)33044	1287-1930	1480-2574	1634-2728
063-0470	CRYSTAL LAKE C C SCH DIST 47	196	14130(12)24375	15579(16)29291	16568(20)33678	434-1427	480-1715	510-1971
090-1080	PEKIN PUBLIC SCHOOL DIST 108	197	13650(17)21650	14955(18)25535	16100(19)28435	200-320	210-1060	115-1810

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
058-1110	24817	29566 (16)	1408	MA + 16	AFTER AUGUST	YES	IEA-NEA					D	E	F		H				L	
058-1350	22823	27250 (18)	1726	C.A.S.	BEFORE FEB.	YES	IEA-NEA					D	E	F	G	H			K	L	
063-0150	22184	29699 (22)	1414	MA + 16	AUGUST	YES	IEA-NEA			B		D	E	F		H	I		K	L	
063-0260	25415	22400 ( )	----	MA + 10	BEFORE FEB.	YES	IEA-NEA			B		D	E	F		H	I		K	L	M
071-2310	22647	28505 (20)	1505	MA + 12	APRIL	NO		1			C	D					I			L	
081-0370	22791	27246 (16)	749	MA + 16	BEFORE FEB.	YES	IEA-NEA					D		F		H	I			L	M
082-0900	21257	25300 (13)	1167	MA + 32	AUGUST	YES	IEA-NEA					D		F		H			K	L	
082-1180	28283	32706 (17)	1851	BA + 64	BEFORE FEB.	YES	IFT-AFT					D		F	G			J		L	M
090-0500	20871	25252 (15)	1652	MA + 32	MAY	NO		2		B		D	E	F		H			K	L	
090-0510	20433	23250 (17)	1050	MA + 08	JUNE	NO		4				D	E	F		H			K		
090-0860	22077	26767 (19)	250	MA + 30	JUNE	YES	IEA-NEA				C	D	E	F		H	I		K	L	
096-1120	19804	24577 (21)	1608	MA	BEFORE FE	NO		2				D	E	F						L	
098-0130	21872	28098 (19)	815	MA + 27	AFTER AUGU	YES	IEA-NEA					D	E	F			I	J	K	L	M
099-030C	19748	26895 ( )	----	MA + 30	AFTER AUGUST	NO		3													
099-033C	19600	28153 (20)	3014	MA + 30	AUGUST	YES	IFT-AFT					D	E	F		H				L	
099-1610	20308	29530 (18)	1849	MA + 30	AFTER AUGUST	YES	IFT-AFT					D	E	F		H				L	
101-1310	22047	29290 (16)	1690	MA + 30	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
016-0210	27238	35044 (16)	1440	MA + 30	BEFORE FEB.	YES	IEA-NEA				C	D	E	F		H	I	J	K	L	M
016-0250	30937	35856 (20)	1771	MA + 32	JUNE	YES	IEA-NEA				C	D	E	F		H	I			L	M
016-0590	28457	35946 (15)	1843	MA + 30	AUGUST	YES	IEA-NEA				C	D	E	F		H	I	J	K	L	
016-0620	33519	39442 (18)	2327	BA + 60	BEFORE FEB.	YES	IEA-NEA				C	D	E	F		H	I			L	M
016-0630	27760	34454 (19)	2204	MA + 54	BEFORE FEB.	YES	IEA-NEA			B		D		F		H	I			L	M
016-0890	22139	31000 (13)	2140	MA + 30	AFTER AUGUST	YES	IFT-AFT				C	D	E	F	G	H	I		K		
016-0970	-----	37442 (18)	2508	MA + 45	AFTER AUGUST	YES	IEA-NEA				C	D		F	G	H	I	J	K	L	
016-0990	22683	33152 (20)	1876	MA + 60	BEFORE FEB.	YES	IFT-AFT				C	D		F	G	H	I		K	L	M
016-1090	21986	27177 (19)	533	EDD-PHD	AUGUST	YES	IFT-AFT			B		D	E	F		H		J	K	L	M
016-1110	27143	27225 (13)	925	MA + 30	BEFORE FEB.	YES	IFT-AFT				C	D	E			H	I			L	M
016-1300	22949	29900 (17)	1600	EDD-PHD	AUGUST	YES	IEA-NEA					D		F		H		J		L	M
016-1350	23139	31665 (15)	1665	MA + 30	MAY	YES	IFT-AFT					D	E	F		H	I	J	K	L	M
016-1440	21875	27761 (17)	1074	MA + 30	MAY	YES	IEA-NEA					D		F		H	I			L	M
016-1520	23534	34136 (18)	----	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F					K	L	M
016-1700	21952	25688 (19)	1760	MA + 18	AUGUST	YES	IFT-AFT			B		D	E	F	G	H	I	J		L	
022-0040	26638	32716 (19)	----	MA + 30	BEFORE FEB.	YES	IEA-NEA			B		D	E	F		H	I	J	K	L	M
022-0450	27373	33259 (16)	----	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H	I			L	M
022-0580	26689	35670 (18)	1857	MA + 60	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H	I			L	
022-0680	22565	32512 (24)	2030	MA + 32	AFTER AUGUST	YES	IEA-NEA			B		D	E	F		H		J		L	
049-0640	24965	33044 (17)	2728	MA + 30	AFTER AUGUST	YES	ITA					D	E	F	G	H	I		K	L	M
063-0470	25202	33678 (20)	1971	MA + 32	APRIL	YES	IEA-NEA			B		D		F		H	I	J	K	L	M
090-1080	21264	28435 (19)	1810	MA + 30	MAY	YES	IEA-NEA				C	D	E	F		H			K	L	M

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ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-0150	PALATINE C C SCHOOL DIST 15	517	16070(14)27360	18625(16)31975	21225(16)34575	670-1105	825-1360	1025-1560
016-0650	EVANSTON C.C. SCHOOL DIST. 65	404	17215(13)24790	18937(15)29266	----( )----	975-2054	1073-1983	---------
099-0860	JOLIET SCHOOL DIST 86	453	14881(18)24109	16206(18)25431	17003(18)26232	667-802	751-883	796-933

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0540	SCHAUMBURG C C SCHOOL DIST 54	809	15913(11)25699	17663(16)33338	19812(16)35486	863-1544	958-2335	1150-2536

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M)
016-0150	26646	34575 (16)	1560	MA + 30	AFTER AUGUST	YES	IEA-NEA			B		D	E	F		H	I			L	M
016-0650	28930	38734 (21)	2519	MA + 10	BEFORE FEB.	YES	IEA-NEA		A	B	C	D		F	G	H	I	J		L	M
099-0860	20778	26232 (18)	933	MA + 30	AUGUST	YES	IFT-AFT			B		D	E	F		H	I	J	K	L	M

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0540	26630	35486 (16)	2536	MA + 30	JUNE	YES	IEA-NEA			B	C	D	E	F		H	I	J		L	

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SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1984 - 85*

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-5050	OHIO COMMUNITY H S DIST 505	1	12915(11)17065	13875(11)18025	----( )----	615-615	615-615	---
006-5080	WALNUT COMMUNITY H S DIST 508	13	12960(12)19310	15077(15)23015	17194(16)25661	0-0	0-0	0-0
006-5100	WYANET COMMUNITY H S DIST 510	5	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---	---	---
007-0370	BRUSSELS COMMUNITY H S DIST 37	7	13700(11)17000	14900(15)19400	----( )----	700-700	700-700	---
010-3050	ST JOSEPH OGDEN C H S DIST 305	26	13587(11)18071	14495(16)22555	----( )----	625-805	745-805	---
012-2010	WESTFIELD TOWNSHIP H S DIST 201	2	13050(16)16250	14050(20)18450	----( )----	950-1350	950-1350	---
028-0380	CHRISTOPHER COMM H S DIST 38	20	17538(17)28809	19114(19)31048	----( )----	1147-1809	1250-1250	---
028-1120	THOMPSONVILLE COMM H S DIST 112	7	15815(12)20707	16793(17)23723	17446(17)24375	1085-1792	1084-1928	1085-1927
029-3410	LEWISTOWN COMM H S DIST 341	22	15108(20)21630	15978(22)23152	----( )----	543-543	543-543	---
032-0730	GARDNER S WILMINGTON THS DIST 73	12	14674(14)22283	15760(18)25543	16304(18)26087	544-544	543-1086	43-1087
038-2330	MILFORD TWP HIGH SCH DIST 233	15	14130(19)21875	15000(20)23152	----( )----	738-988	744-1023	---
038-2520	CRESCENT IROQUOIS COMM DIST 252	8	13300(12)18953	14364(16)20549	----( )----	550-1294	594-850	---
041-2040	WEBBER TOWNSHIP H S DIST 204	12	15120(12)20736	16200(12)21816	----( )----	0-----	0-----	---
041-2050	WOODLAWN COMM H S DIST 205	12	16647(16)27997	18309(16)31228	19817(16)32951	609-1025	671-1138	---
044-0710	GOREVILLE TWP H S DIST 71	11	17114(15)23594	17838(17)26559	----( )----	1603-2840	1609-3054	---
044-1330	VIENNA H S DIST 133	22	16416(10)23382	17604(15)27459	18792(17)29781	166-610	267-1019	368-1221
047-0180	NEWARK COMM H S DIST 18	14	14400(11)19625	15240(15)22365	----( )----	650-925	690-1065	---
050-1600	SENECA TWP H S DIST 160	27	16700(10)24382	18370(15)28891	----( )----	700-1022	770-1211	---
050-3600	TONICA COMM H S DIST 360	10	13700(8)16100	14300(14)18500	----( )----	600-600	600-900	---
050-4000	LOSTANT COMM H S DIST 400	6	14250(14)19850	14850(15)20850	----( )----	---	---	---
053-0700	CORNELL COMM H S DIST 70	9	14414(11)19060	15784(16)22541	----( )----	774-1424	848-1611	---
053-1600	ODELL COMM H S DIST 160	10	13568(9)16907	14840(13)19663	----( )----	795-795	795-795	---
053-2300	DWIGHT TWP H S DIST 230	21	13500(9)18360	15660(12)22140	17820(12)24300	700-952	812-1148	924-1260
058-7000	ODIN COMM H S DIST 700	4	14182(19)20893	14751(19)21459	----( )----	0-0	3-0	---
059-0200	HENRY SENACHWINE CONS S D 20	18	13896(13)21439	15000(16)24182	16304(16)26530	201-624	0-704	0-770
061-0210	JOPPA COMM HIGH SCH DIST 21	12	13630(14)22360	14347(17)25550	14999(17)26202	0-2289	-----2318	-----2305
063-1570	RICHMOND-BURTON COMM H SC D 157	22	14178(17)26003	15848(21)30868	----( )----	721-2311	807-2743	---
064-3110	BELLFLOWER TWP HS DIST 311	9	13900(11)18925	15550(15)22475	----( )----	450-450	450-450	---
073-1010	PINCKNEYVILLE COMM H S DIST 101	29	15652(13)22717	17826(19)28152	20000(19)30326	543-1413	652-1685	761-1793
073-1020	TAMAROA COMM H S DIST 102	8	12989(16)19511	14076(16)20598	15000(16)21522	326-326	326-326	326-326
075-1720	PERRY COMM H S DIST 172	8	13000(15)16200	13800(15)17000	----( )----	700-900	700-300	---
087-1850	TOWER HILL COMM H S DIST 185	8	12800(14)17350	13400(20)19425	----( )----	700-700	1000-975	---
087-1880	COWDEN-HERRICK COMM H S DIST 188	13	14130(15)19429	14674(20)22826	----( )----	1304-1304	1304-1304	---
088-0710	WYOMING COMM H S DIST 71	11	14300(12)19700	15500(16)23500	----( )----	387-1005	500-1571	---
090-3060	GREEN VALLEY COMM H S DIST 306	10	14420(12)20420	16020(12)22020	----( )----	420-1420	420-420	---
092-2230	RANKIN TWP H S DIST 223	7	12300(10)15300	13300(13)16950	----( )----	300-800	300-950	---
092-2250	ARMSTRONG TWP HS DIST 225	12	11980(12)15580	12980(12)17780	----( )----	400-400	400-400	---

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-5000	PRINCETON TWP HIGH SCH DIST 500	41	15462(8)21028	17317(13)26285	19172(17)30923	749-1019	839-1274	928-1498
006-5020	HALL TOWNSHIP HIGH SCH DIST 502	29	14872(10)20820	16954(18)27661	----( )----	586-821	669-1090	---
014-0710	CENTRAL COMMUNITY H S DIST 71	34	18587(13)24522	19783(16)27609	----( )----	1141-1576	1218-1739	---
016-2100	LEMONT TWP H S DIST 210	35	14720(13)23611	16771(19)29765	18139(19)31134	187-691	304-1039	381-1118
016-2310	EVERGREEN PARK COMM HI SCH D 231	40	16656(11)24970	18854(17)34115	20042(18)35659	1089-1633	1233-2231	1311-2332

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
006-5050	12650	18025 (11)	615	MA	AFTER AUGUST	YES	IFT-AFT					D				H	I			L	
006-5080	19048	25661 (16)	----	MA + 32	AUGUST	YES	NO AFFILIATION					D		F					K	L	
006-5100	-----	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA					D		F					K	L	
007-0370	17391	21200 (18)	700	MA + 36	MAY	NO		3				D		F		H				L	
010-3050	20542	24005 (18)	1038	MA + 08	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	M
012-2010	16400	18450 (20)	1350	MA	AUGUST	YES	IEA-NEA									H				L	
028-0380	27893	32690 (19)	1913	MA + 36	AUGUST	NO		3				D	E	F						L	
028-1120	18790	24375 (17)	1927	MA + 32	AUGUST	NO		4								H				L	
029-3410	20955	23913 (23)	543	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F	G					L	
032-0730	23446	26087 (18)	1087	MA + 30	JUNE	YES	IEA-NEA					D		F						L	
038-2330	18370	23587 (20)	1026	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	
038-2520	18471	20549 (16)	850	MA	AUGUST	NO		2				D		F		H			K	L	
041-2040	20783	21816 (12)	----	MA	APRIL	NO		1				D	E	F						L	
041-2050	26418	32951 (16)	1201	MA + 36	APRIL	YES	IEA-NEA					D	E	F						L	
044-0710	23590	26559 (17)	3054	MA	JUNE	YES	IFT-AFT									H					
044-1330	25033	29781 (17)	1221	MA + 30	AUGUST	YES	IEA-NEA									H				L	
047-0180	19342	22785 (15)	1085	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
050-1600	26305	30561 (17)	1281	MA + 56	MAY	YES	IEA-NEA			B		D	E			H			K	L	
050-3600	16797	18800 (14)	900	MA + 16	MAY	NO		2				D		F		H	I		K	L	
050-4000	19366	21450 (15)	----	MA + 16	MAY	NO		3				D							K	L	
053-0700	17599	23305 (17)	1651	MA + 08	AUGUST	YES	IEA-NEA					D		F					K	L	
053-1600	17750	22101 (18)	795	MA + 20	AFTER AUGUST	YES	IFT-AFT					D		F					K	L	
053-2300	21723	24300 (12)	1260	MA + 32	AUGUST	YES	IEA-NEA					D		F		H		J		L	
058-7000	17867	21459 (19)	----	MA	MARCH	NO		3				D	E	F		H				L	
059-0200	22406	26983 (16)	788	MA + 40	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	
061-0210	22782	26202 (17)	2305	MA + 30	AFTER AUGUST	NO		1				D		F		H				L	
063-1570	23288	32835 (22)	2917	MA + 16	AUGUST	YES	IEA-NEA					D		F		H			K	L	
064-3110	20052	23850 (16)	450	MA + 16	AFTER AUGUST	YES	NO AFFILIATION					D	E	F		H				L	
073-1010	25244	30326 (19)	1793	MA + 32	JULY	NO		1				D		F			I		K	L	
073-1020	18922	21522 (16)	326	MA + 32	AFTER AUGUST	YES	IEA-NEA					D				H			K		
075-1720	15559	17200 (15)	300	MA + 08	JUNE	NO		1								H	I		K	L	
087-1850	15984	19425 (20)	975	MA	AFTER AUGUST	YES	IFT-AFT				C	D		F		H			K	L	
087-1880	18626	22826 (20)	1304	MA	AFTER AUGUST	YES	IFT-AFT				C	D		F		H			K	L	
088-0710	21789	24100 (16)	1627	MA + 16	AUGUST	YES	NO AFFILIATION			B		D		F		H			K	L	
090-3060	18950	22820 (12)	----	MA + 16	AUGUST	YES	IFT-AFT			B		D		F		H	I		K	L	
092-2230	14141	16950 (13)	950	MA	JUNE	NO		4				D		F		H				L	
092-2250	15912	18280 (12)	400	MA + 16	APRIL	NO		3			C	D		F		H			K	L	

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
006-5000	25945	30923 (17)	1498	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F					K		
006-5020	23882	29223 (18)	1152	MA + 36	AUGUST	YES	IEA-NEA					D	E	F		H				L	
014-0710	25713	28261 (16)	1674	MA + 24	APRIL	NO		3			C	D		F		H				L	
016-2100	26607	31134 (19)	1118	MA + 30	BEFORE FEB.	YES	IEA-NEA				C	D	E	F		H			K	L	
016-2310	32571	38035 (18)	2488	MA + 60	BEFORE FEB.	YES	IEA-NEA			B		D	E	F		H	I		K	L	M

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-2340	RIDGEWOOD COMM H S DIST 234	49	18427(10)27126	20343(16)36744	20343(16)39135	877-1292	969-1750	969-1864
028-1030	BENTON CONS HIGH SCHOOL DIST 103	42	15700(14)23613	17961(17)27569	----( )----	-----157	-----86	---------
032-1010	MORRIS COMM HIGH SCH DIST 101	42	16304(15)26087	17826(22)32174	19457(24)35109	869-1630	869-3044	870-3370
032-1110	MINOOKA COMM. H.S. DIST. 111	48	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
046-3020	ST ANNE COMM H S DIST 302	36	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
049-1230	NORTH CHICAGO COMM H S DIST 123	60	16000(12)27127	17997(14)33321	20245(14)37485	2300-5892	2790-3729	3668-6523
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	40	14538(6)18819	15775(19)31856	16987(19)33416	257-333	279-563	300-591
050-2800	MENDOTA TWP H S DIST 280	33	13800(13)22770	16560(15)26910	19320(17)31050	300-495	900-1125	1500-1755
053-0900	PONTIAC TWP H S DIST 90	34	14100(9)18612	15792(13)22560	17484(19)26790	600-792	672-1365	744-2355
054-4040	LINCOLN COMM H S DIST 404	57	15109(12)22361	16922(15)26289	18735(17)29311	486-718	544-844	602-942
057-0140	WOOD RIVER E ALTON C H S D 14	48	16540(13)21940	17740(19)26250	18540(19)27050	800-900	800-1800	800-1800
058-6000	SALEM COMM H S DIST 600	51	15441(20)26921	17185(23)30387	18929(23)32131	355-356	355-355	355-355
063-1540	MARENGO COMM HS DIST 154	38	14350(12)20710	15650(18)27350	16550(18)28250	900-1430	900-1890	900-1890
071-2120	ROCHELLE TWP HIGH SCH DIST 212	65	16197(7)21866	18627(17)32232	19761(17)33366	623-842	717-1396	717-1396
082-0770	FREEBURG COMM H S DIST. 77	30	16550(11)21830	17955(15)25155	----( )----	750-970	830-1130	---------
091-0810	ANNA JONESBORO COMM H S DIST 81	36	16344(10)22279	18165(16)27757	----( )----	629-788	699-1066	---------
095-0990	NASHVILLE COMM H S DIST 99	25	15866(13)21512	17127(21)27653	----( )----	809-1078	869-1370	---------
096-2250	FAIRFIELD COMM H S DIST 225	35	15380(11)20761	16685(19)25978	----( )----	163-761	163-1630	---------
098-3010	ROCK FALLS TWP H S DIST 301	54	14674(12)22598	17168(29)32357	19663(29)34851	441-1319	515-5455	591-5529
102-1220	METAMORA TWP H S DIST 122	53	15715(11)22181	18789(15)27071	----( )----	575-811	688-989	---------

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
010-1930	RANTOUL TOWNSHIP H S DIST 193	63	14347( )----	15326( )----	15326( )----	869-----	869-----	869-----
016-2080	RIVERSIDE BROOKFIELD TWP. D. 208	69	16982(9)25016	18232(19)38584	19661(19)40013	961-1416	1032-2184	1113-2265
016-2150	THORNTON FRACTIONAL T H S D 215	154	15650(12)25744	17372(17)32004	18937(17)33569	250-411	278-742	303-767
016-2170	ARGO COMM H S DIST 217	94	16550(9)21500	17650(17)33359	18533(17)34241	1000-1000	1000-1891	1051-1940
016-2200	REAVIS TWP H S DIST 220	98	19467(7)22117	21392(15)38077	23531(15)39788	1223-1223	1344-2391	1478-2498
016-2290	OAK LAWN COMM H S DIST 229	96	17660(9)23240	18925(18)34315	19905(18)35655	1360-1360	1125-1980	1105-1980
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	130	17265(12)25110	18725(17)35000	19990(19)38000	875-1460	875-1900	1090-2000
022-0860	HINSDALE TWP H S DIST 86	249	18587(11)28252	21375(24)39467	21375(25)41698	788-1198	907-1655	906-1750
022-0940	COMMUNITY HIGH SCH DISTRICT 94	79	16096(5)20120	18350(15)29456	18350(17)32997	334-418	381-612	381-685
022-1000	FENTON COMM H S DIST 100	91	17500(9)25375	19250(16)35613	21000(16)37538	1020-1479	1122-2076	1224-2188
022-1080	LAKE PARK COMM H S DIST 108	111	17649(9)24865	19414(19)39640	20414(19)40640	2149-3402	2314-5072	2314-5072
039-1650	CARBONDALE COMM H S DISTRICT 165	78	17082(11)22505	19122(17)27503	----( )----	1245-1738	1245-1738	---------
041-2010	MT VERNON TWP H S DIST201	78	14778(13)21879	17239(20)29011	----( )----	430-637	502-845	---------
046-3070	BRADLEY BOURBONNAIS C HS D 307	79	16411(19)25744	17159(21)28023	17860(23)30048	1150-3656	1051-3448	1000-1427
049-1150	LAKE FOREST COMM. H.S. DIST. 115	79	17220(9)25310	19190(19)38420	20510(19)41060	650-960	730-1450	780-1550
049-1170	ANTIOCH COMM HIGH SCH DIST 117	78	15652(10)24941	16816(15)32754	16816(16)35378	869-1528	707-2156	707-2411
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	72	15483(6)19896	17341(20)32815	18890(20)34363	171-219	192-350	212-367
049-1210	WARREN TWP HIGH SCH DIST 121	84	15046(6)19259	16551(17)31747	17604(17)32800	771-987	849-1627	903-1680
049-1240	GRANT COMM. H.S. DIST. 124	54	15850(12)28464	17475(14)34598	19266(14)38145	862-266	951-322	1048-357
049-1250	ADLAI E STEVENSON DIST 125	87	17060(7)23543	19107(20)37873	20984(20)39750	1031-1423	1155-2289	1268-2402
049-1260	ZION-BENTON TWP H S DIST 126	122	16175(11)24775	17775(18)34725	----( )----	1379-1908	1575-3487	---------
049-1280	LIBERTYVILLE COMM H SCH DIST 128	125	17050(5)22506	18926(18)38363	18926(18)40068	1050-1122	1166-1913	-----1998

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
016-2340	35156	41747 (16)	1988	EDD-PHD	JUNE	YES	IFT-AFT			B		D	E	F	G	H				L	
028-1030	26692	29265 (17)	57	MA + 24	MAY	YES	IEA-NEA					D	E	F		H	I	J	K	L	
032-1010	26581	35761 (24)	979	MA + 45	MARCH	YES	IEA-NEA					D	E	F			I	J	K	L	
032-1110	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F					K	L	
046-3020	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F						L	
049-1230	27034	37485 (14)	6523	MA + 30	AUGUST	YES	IFT-AFT		A		C	D	E	F	G	H	I			L	
049-1270	27864	33416 (19)	591	MA + 30	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	
050-2800	28652	31050 (17)	1755	MA + 32	BEFORE FEB.	YES	IEA-NEA					D	E	F	G	H				L	
053-0900	23634	26790 (19)	2355	MA + 32	AUGUST	YES	IEA-NEA				C	D		F		H					
054-4040	26499	29311 (18)	942	C.A.S.	AUGUST	YES	IEA-NEA				C	D	E	F		H	I			L	
057-0140	24131	27450 (19)	1800	MA + 48	BEFORE FEB.	YES	IFT-AFT					D		F		H				L	
058-6000	25797	32131 (23)	355	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
063-1540	23679	28250 (18)	1890	MA + 32	AUGUST	YES	IEA-NEA					D	E	F		H			K	L	
071-2120	27990	33366 (17)	1396	MA + 30	JUNE	YES	IEA-NEA					D		F						L	
082-0770	23387	26595 (16)	1210	MA + 24	AUGUST	YES	IEA-NEA					D		F		H				L	
091-0810	25152	29039 (17)	1118	MA + 16	BEFORE FEB.	YES	IEA-NEA					D		F	G					L	
095-0990	24691	28005 (21)	1387	MA + 16	AUGUST	YES	IEA-NEA					D	E	F		H				L	
096-2250	22189	26902 (20)	1685	MA + 16	JUNE	YES	NO AFFILIATION					D				H				L	
098-3010	28593	35474 (29)	5548	MA + 40	AUGUST	YES	IEA-NEA					D		F			I	J		L	
102-1220	24705	30007 (18)	1097	MA + 24	MAY	NO		2			C	D		F		H				L	

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
010-1930	24722	----- ( )	----		AUGUST	YES	IEA-NEA					D		F		H	I		K	L	M
016-2080	33917	40727 (19)	2305	MA + 45	MAY	YES	IEA-NEA		A	B		D	E	F		H	I	J	K	L	M
016-2150	31280	34352 (17)	780	MA + 45	AUGUST	YES	IFT-AFT				C	D	E	F	G	H	I	J	K	L	
016-2170	26355	35124 (17)	1991	MA + 60	BEFORE FEB.	YES	IFT-AFT				C	D	E	F		H	I	J		L	M
016-2200	38475	42569 (15)	2673	EDD-PHD	AFTER AUGUST	YES	IFT-AFT				C	D	E	F		H	I			L	
016-2290	33532	36155 (18)	1980	MA + 45	JUNE	YES	IFT-AFT					D	E			H	I			L	
016-2330	33477	39700 (21)	2050	EDD-PHD	BEFORE FEB.	YES	IEA-NEA			B		D	E	F		H				L	M
022-0860	35170	43928 (25)	1844	MA + 60	AFTER AUGUST	YES	IEA-NEA					D	E	F			I			L	
022-0940	28045	36538 (19)	758	MA + 64	AFTER AUGUST	YES	IEA-NEA			B		D		F		H	I			L	M
022-1000	32132	38500 (16)	2244	MA + 45	BEFORE FEB.	YES	IEA-NEA					D	E	F		H	I	J	K	L	
022-1080	26944	41640 (19)	5072	MA + 60	AFTER AUGUST	YES	IEA-NEA					D	E	F		H	I		K	L	M
039-1650	26760	31585 (21)	2488	EDD-PHD	AFTER AUGUST	YES	IEA-NEA			B	C	D	E	F	G	H	I			L	
041-2010	25475	30854 (20)	899	MA + 36	AUGUST	YES	IEA-NEA					D	E	F	G	H			K	L	
046-3070	24386	30048 (23)	1427	MA + 30	AFTER AUGUST	YES	IEA-NEA			B		D	E	F	G	H			K	L	
049-1150	34016	42330 (19)	1600	EDD-PHD	AUGUST	YES	IEA-NEA			B		D		F	G	H	I			L	
049-1170	28657	35378 (16)	2411	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H	I		K	L	
049-1200	-----	34363 (20)	367	MA + 32	BEFORE FEB.	YES	IEA-NEA		A			D	E	F			I	J	K	L	
049-1210	27250	32800 (17)	1680	MA + 30	AUGUST	YES	ITA				C	D	E	F		H			K	L	
049-1240	27676	40052 (14)	374	MA + 45	BEFORE FEB.	YES	IFT-AFT					D				H	I		K	L	
049-1250	29555	41115 (20)	2485	EDD-PHD	AFTER AUGUST	YES	IEA-NEA					D	E	F		H		J	K	L	
049-1260	26723	35450 (18)	4212	MA + 29	AUGUST	YES	NO AFFILIATION			B		D		F		H				L	
049-1280	32149	41773 (18)	2083	EDD-PHD	JUNE	YES	NO AFFILIATION			B		D	E	F	G	H	I	J		L	

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
050-0400	STREATOR TWP H S DIST 40	64	16153(5)20192	17769(16)30692	19384(17)32711	---------	---------	---------
050-1200	LA SALLE-PERU TWP H S D 120	65	16843(1)17298	19119(7)24430	20637(11)28892	2177-1018	2986-1550	3037-1612
050-1400	OTTAWA TWP. H.S. DIST. 140	73	15225(13)25121	17052(15)28471	18879(15)30298	725-1196	1102-1646	1479-2023
058-2000	CENTRALIA TWP H S DIST 200	68	15498(13)22800	17093(18)28301	18688(22)32388	300-1095	331-1260	365-1343
063-1560	MCHENRY COMM H S DIST 156	90	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
072-3100	LIMESTONE COMM H S DIST 310	66	15800(11)20930	17035(15)24115	18275(19)27305	650-650	650-650	650-650
081-0300	UNITED TWP HS DISTRICT 30	108	15800(14)24400	19200(15)31475	20200(17)33605	500-1650	500-2400	500-2400
082-2030	O'FALLON TWP HIGH SCH DIST 203	62	17200(11)22500	19400(18)29100	20400(19)30650	1050-1050	1090-1640	1090-1640
090-3030	PEKIN COMM H S DIST 303	107	15000(14)22350	16350(18)26100	17400(22)29925	650-969	709-1131	754-1297
090-3080	WASHINGTON COMM H S DIST 308	71	14782(12)22174	16261(15)25426	17443(20)29565	588-884	648-1013	695-1178
090-3090	EAST PEORIA COMM H S DIST 309	74	14800(11)20200	15500(17)27075	16500(18)29325	500-900	400-1000	1400-1200
099-2040	JOLIET TWP HS DIST 204	246	17989(16)26685	19293(21)33043	19946(21)33696	1087-1087	1086-1684	1087-1685
099-2050	LOCKPORT TWP HS DIST 205	105	17388(11)23333	18518(19)30585	19790(20)32789	828-1111	882-1456	942-1561
099-2100	LINCOLN WAY COMM H S DIST 210	142	16765(8)22365	19440(19)32940	21040(19)35265	625-625	975-1425	1125-1575
101-2070	HONONEGAH COMM H S DIST 207	65	14891(19)25880	17159(19)28148	19457(19)30446	311-2169	311-2169	643-2502

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

016-2000	OAK PK & RIVER FOREST DIST 200	208	18680(10)26100	20480(17)37410	21880(20)43060	980-1400	1080-2010	1180-2360
016-2020	EVANSTON TWP H S DIST 202	216	18160(11)24698	19976(18)37228	20884(18)39044	443-603	487-908	509-952
016-2030	NEW TRIER TWP H S DIST 203	256	18500(8)24500	20000(9)28400	----( )----	543-1069	325-1376	---------
016-2040	LYONS TWP H S DIST 204	197	18730(13)29219	20228(17)39708	21727(17)41206	1467-2289	1584-3110	1702-3227
016-2060	BLOOM TWP HIGH SCH DIST 206	229	17833(9)23555	19186(20)31903	20521(20)33238	849-848	914-914	978-977
016-2120	LEYDEN COMM H S DIST 212	149	19692(12)32156	22524(16)40099	23901(18)43876	1115-2708	1275-3283	1353-3503
016-2180	COMMUNITY HIGH SCHOOL DIST 218	287	18736(10)28289	20597(16)36079	22474(16)38383	1199-1810	1318-2308	1438-2456
016-2190	NILES TWP COMM HIGH SCH DIST 219	248	19243(8)26148	21330(16)38670	23078(16)40423	1089-1481	1207-2190	1306-2288
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	276	18095(6)24409	20354(19)39814	21966(19)41542	935-1262	1052-2058	1135-2147
016-2270	RICH TWP H S DIST 227	195	17365(11)24405	18292(19)36342	19641(20)38641	865-1085	892-1462	931-1531
016-2280	BREMEN COMM H S DIST 228	221	16800(12)24864	18480(17)32182	20160(17)36157	800-1184	880-1526	960-1725
016-2300	CONS H S DIST 230	300	16830(9)25020	18781(17)35600	20743(17)37572	1140-2130	1301-3225	1533-3447
022-0880	DU PAGE HIGH SCHOOL DIST 88	219	17041(7)21114	18319(16)34252	----( )----	544-674	585-1093	---------
022-0990	COMMUNITY HIGH SCHOOL DIST 99	267	17200(10)25397	18921(14)35111	19999(15)37703	1475-2178	1623-3011	1715-3233
049-1130	TOWNSHIP HIGH SCHOOL DIST #113	203	18600(9)27565	19700(18)40400	20500(18)42750	1275-1315	1180-1917	1220-2036
063-1550	CRYSTAL LAKE COMM HS DIST 155	185	13587(10)27674	15422(18)37940	15422(18)39904	87-1262	99-1730	99-1819
082-2010	BELLEVILLE TWP HS DIST 201	202	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-2010	J S MORTON H S DISTRICT 201	250	17159(13)24210	18182(20)34347	19337(20)36849	---------	---------	---------
016-2050	THORNTON TWP H S DIST 205	417	17700(10)26550	19647(19)37524	21417(19)39294	1200-----	1332-2049	1452-2169
016-2070	MAINE TOWNSHIP H S DIST 207	390	18505(10)26345	19935(15)37280	21610(17)40395	1130-1610	1215-2275	1320-2465
016-2090	PROVISO TWP H S DIST 209	273	18700(9)22085	20325(17)32855	21400(17)34430	1200-1185	1325-1650	1400-1775
022-0870	GLENBARD TWP H S DIST 87	384	19000(5)23370	20900(15)37810	20900(16)40090	1000-1230	1100-1990	1100-2110

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2110	TOWNSHIP H S DIST 211	630	18288(7)24150	20117(19)38862	20117(21)41965	1331-1758	1464-3804	1464-4948

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
050-0400	30223	32711 (17)	----	MA + 32	JULY	YES	IFT-AFT					D		F		H	I		K	L	
050-1200	26652	28892 (11)	1612	MA + 32	AFTER AUGUST	YES	IFT-AFT				C	D		F	G	H		J	K	L	
050-1400	29160	30298 (15)	2023	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H	I		K		
058-2000	26783	32388 (22)	1343	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F	G	H	I			L	M
063-1560	-----	----- ( )	----	MA + 30	AFTER AUGUST	YES	IEA-NEA					D		F			I		K	L	
072-3100	24342	27305 (19)	650	MA + 30	BEFORE FEB.	YES	IFT-AFT					D		F		H			K	L	
081-0300	28419	33605 (17)	2400	MA + 30	BEFORE FEB.	YES	IEA-NEA					D		F		H	I	J		L	M
082-2030	26409	30650 (19)	1640	MA + 32	JULY	YES	IFT-AFT				C	D		F	G	H		J	K	L	M
090-3030	25694	31125 (22)	1349	EDD-PHD	AUGUST	YES	IEA-NEA			B		D	E	F		H			K	L	
090-3080	25016	29565 (20)	1178	MA + 32	AUGUST	YES	IEA-NEA				C	D	E	F			I		K	L	
090-3090	24098	29325 (18)	1200	MA + 30	AUGUST	YES	IEA-NEA				C	D	E	F		H			K		M
099-2040	29757	34348 (21)	1685	EDD-PHD	BEFORE FEB.	YES	IFT-AFT			B	C	D	E	F		H	I			L	M
099-2050	27855	33734 (20)	1606	MA + 45	AUGUST	YES	IFT-AFT			B	C	D	E	F		H			K	L	M
099-2100	27733	35265 (19)	1575	MA + 30	MAY	NO		3			C	D		F		H					M
101-2070	23238	32728 (19)	2818	EDD-PHD	AUGUST	YES	IEA-NEA					D	E	F	G	H		J	K	L	

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
016-2000	36016	44060 (20)	1460	EDD-PHD	JUNE	NO		1		B	C	D	E	F	G	H	I	J		L	M
016-2020	33307	41405 (18)	1010	EDD-PHD	BEFORE FEB.	YES	IEA-NEA			B	C	D	E	F		H	I			L	M
016-2030	38870	45300 (18)	2047	MA	JULY	YES	IEA-NEA		A	B	C	D	E	F		H	I		K	L	
016-2040	39024	43828 (17)	3433	MA + 60	AFTER AUGUST	YES	IEA-NEA			B		D	E	F		H	I			L	M
016-2060	27454	34574 (20)	1041	MA + 60	BEFORE FEB.	YES	IEA-NEA				C	D	E	F	G	H	I	J	K	L	M
016-2120	38423	47656 (20)	3771	EDD-PHD	JULY	YES	IFT-AFT					D	E	F	G		I	J		L	
016-2180	30561	38383 (16)	2456	MA + 30	AFTER AUGUST	YES	IEA-NEA			B	C	D	E	F	G		I		K	L	
016-2190	42674	46190 (19)	4862	EDD-PHD	BEFORE FEB.	YES	IFT-AFT			B	C	D	E	F	G		I		K	L	M
016-2250	33056	42406 (19)	2192	MA + 45	MAY	YES	IEA-NEA			B		D	E	F	G	H	I	J	K	L	
016-2270	30559	40338 (20)	1538	EDD-PHD	JULY	YES	IEA-NEA					D		F		H	I	J		L	M
016-2280	32681	40115 (17)	1907	MA + 60	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H	I	J		L	M
016-2300	30620	37572 (17)	3447	MA + 30	JUNE	YES	IEA-NEA				C	D	E	F		H	I	J		L	M
022-0880	33570	37831 (16)	1208	MA + 42	JULY	YES	IFT-AFT					D	E	F		H	I		K	L	
022-0990	31841	40130 (16)	3441	MA + 60	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H	I			L	M
049-1130	37484	44570 (18)	2124	MA + 60	MAY	NO		3		B	C	D	E	F	G	H	I		K	L	M
063-1550	32537	41869 (18)	1910	MA + 60	BEFORE FEB.	YES	IEA-NEA			B		D	E	F			I		K	L	
082-2010	-----	----- ( )	----	EDD-PHD	AFTER AUGUST	YES	IFT-AFT				C	D		F	G				K	L	

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
016-2010	31578	38991 (20)	----	EDD-PHD	AUGUST	YES	IFT-AFT			B		D	E	F	G	H	I	J	K		M
016-2050	33749	41064 (19)	2289	MA + 60	AFTER AUGUST	YES	IEA-NEA			B		D	E	F	G	H	I	J	K	L	M
016-2070	38491	42675 (19)	2605	MA + 64	JULY	YES	IEA-NEA			B	C	D	E	F		H	I	J		L	
016-2090	31855	35999 (17)	1889	EDD-PHD	AFTER AUGUST	YES	IFT-AFT			B	C	D	E	F	G	H	I	J		L	M
022-0870	34898	42940 (19)	2800	MA + 45	AUGUST	YES	IEA-NEA				C	D	E	F	G	H	I	J	K	L	M

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
016-2110	32870	41965 (21)	4948	MA + 30	BEFORE FEB.	YES	IFT-AFT			B		D	E	F		H	I		K	L	

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64 SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	761	17441(10)28342	19185(15)35719	20929(15)37550	603-980	663-1235	723-1298

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT 65

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
016-2140	35471	38946 (15)	1347	MA + 60	APRIL	YES	NO AFFILIATION			B		D	E	F		H		J		L	M

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-1030	DEPUE UNIT SCHOOL DIST 103	19	12750(13)19547	14841(16)23208	----( )----	300-1121	399-1296	----------
006-3000	TISKILWA C U SCHOOL DIST 300	25	13200(13)17100	13700(15)19700	----( )----	700-700	700-700	----------
006-3030	LA MOILLE C U SCHOOL DIST 303	30	13550(15)18050	14450(17)19550	----( )----	450-1050	450-1050	----------
006-3050	MANLIUS COMM UNIT SCH DIST 305	20	13794(11)17731	15225(15)20594	----( )----	690-887	761-1030	----------
006-3060	WESTERN COMM UNIT SCH DIST 306	27	13700(12)18500	15200(17)22000	----( )----	100-500	100-500	----------
006-3070	NEPONSET COM CONS DIST 307	15	13250(16)17570	13790(18)19615	----( )----	370-640	370-695	----------
008-3010	THOMSON COM UNIT DIST 301	25	13608(10)19051	15785(16)24494	17963(18)27760	432-605	501-777	571-881
008-3030	SHANNON C U SCHOOL DIST 303	22	13600(10)18700	15130(12)22474	----( )----	600-----	668-992	----------
008-3050	LANARK C U SCHOOL DIST 305	35	13932(7)17833	16161(15)24521	----( )----	432-1093	501-1301	----------
008-3120	MILLEDGEVILLE C U S DIST 312	29	13696(12)20270	15887(16)24653	18079(16)26844	535-792	620-963	706-1155
008-3990	CHADWICK COMM UNIT DIST 399	15	13370(12)19787	15509(14)22996	----( )----	218-848	252-900	----------
009-0620	CHANDLERVILLE C U SCH DIST 62	17	13115(11)16853	13960(12)19049	----( )----	0-0	0-0	----------
009-0640	VIRGINIA C U SCH DIST 64	25	12950(15)17075	13750(17)19275	----( )----	750-675	750-1600	----------
009-2120	ASHLAND C U SCH DIST 212	21	13440(14)17483	14123(18)20370	----( )----	648-687	707-714	----------
010-0060	ABL C U SCH DIST 6	23	13950(14)18050	14550(16)19950	----( )----	750-750	750-750	----------
010-2080	HOMER COMM CONS SCH DIST 208	22	13475(12)17248	14823(18)21021	----( )----	475-998	523-1131	----------
011-0010	MORRISONVILLE C U SCH DIST 1	32	13815(14)18985	15260(20)22710	16750(20)24200	628-1000	630-1000	630-1000
011-0040	EDINBURG C U SCH DIST 4	21	13254(13)17450	14041(17)20381	----( )----	351-350	350-350	----------
011-0050	MOUNT AUBURN C U SCH DIST 5	17	12850(12)17650	13750(15)19750	----( )----	600-1200	850-1550	----------
011-0070	STONINGTON C U SCH DIST 7	19	14745(15)19704	15847(17)21468	----( )----	429-573	461-625	----------
011-0090	ASSUMPTION C U SCH DIST 9	29	14500(17)20280	15588(19)23341	----( )----	217-897	217-1033	----------
012-003C	MARTINSVILLE C U SCH DIST 3C	32	12800(13)16375	13200(16)18400	----( )----	627-669	592-574	----------
015-0050	OAKLAND C U SCHOOL DIST 5	29	14130(12)17663	15543(16)20163	----( )----	958-1266	1511-1830	----------
017-0010	HUTSONVILLE C U SCHOOL DIST 1	23	12931(10)15488	13800(17)19252	----( )----	0-0	0-0	----------
019-4250	SHABBONA C U SCHOOL DIST 425	32	13500(8)16600	15300(10)20100	----( )----	300-300	300-300	----------
019-4310	WATERMAN C U SCHOOL DIST 431	22	13600(9)17650	15200(12)20600	----( )----	835-1125	835-1075	----------
019-4330	MALTA COMM UNIT SCH DIST 433	18	13370(9)17554	15109(14)21739	----( )----	626-922	637-1219	----------
020-0050	WAPELLA C U SCHOOL DIST 5	23	13400(10)18760	15544(14)23048	16616(14)24120	332-465	385-571	412-598
021-3030	NEWMAN C U SCHOOL DIST 303	19	14637(13)18818	15223(17)21153	----( )----	763-981	794-1103	----------
023-0020	SHILOH SCHOOL DISTRICT 2	30	13861(11)18630	14948(13)20478	16035(13)21565	600-750	600-750	600-750
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	23	12825(13)16205	13325(19)19595	----( )----	325-305	325-345	----------
023-0060	EDGAR COUNTY C U DIST 6	31	14348(12)18261	15435(16)21087	----( )----	544-544	544-544	----------
025-0200	BEECHER CITY C U SCHOOL DIST 20	29	12400(10)14900	13000(15)17125	13600(15)17725	272-672	452-902	632-1082
025-0300	DIETERICH COMM UNIT SCH DIST 30	28	14400(14)17900	15500(18)20900	----( )----	800-800	800-800	----------
026-2010	BROWNSTOWN C U SCH DIST 201	27	12700(11)16000	13500(15)18050	----( )----	200-500	200-450	----------
026-2060	LAGROVE C U S DIST 206	17	15120(16)19440	16038(20)21978	----( )----	1420-1740	1488-2028	----------
027-0040	MELVIN SIBLEY C U SCH DIST 4	20	13300(9)17125	14700(15)21075	----( )----	300-525	400-775	----------
027-0080	FORD CENTRAL C U SCHOOL DIST 8	26	13900(9)18904	15568(13)22796	----( )----	511-695	573-838	----------
029-1760	AVON COMM UNIT SCH DIST 176	30	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
030-0010	NORTH GALLATIN C U SCH DIST 1	34	14229(19)21656	14689(22)24574	----( )----	672-1604	245-1820	----------
030-0040	EQUALITY C U SCH DIST 4	17	12772(16)20598	13859(16)22554	----( )----	0-489	0-815	----------
034-3190	PLYMOUTH COMM CONS S DIST 319	16	12995(11)16157	13775(16)19361	----( )----	-----373	-----1158	----------
034-3250	NAUVOO-COLUSA C.U.S. DIST. 325	28	13200(14)17568	13720(18)20272	----( )----	500-500	500-500	----------
034-3350	LAHARPE COMM UNIT SCH DIST 335	37	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
006-1030	19209	24471 (16)	2310	MA + 04	AFTER AUGUST	YES	IFT-AFT					D	E	F		H				L	
006-3000	17107	19700 (15)	700	MA	AFTER AUGUST	YES	IEA-NEA			B		D	E	F		H			K	L	
006-3030	18301	20150 (17)	1050	MA + 10	AFTER AUGUST	YES	IFT-AFT					D		F		H			K	L	
006-3050	18523	22025 (17)	1101	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D		F	G					L	
006-3060	18120	22900 (18)	500	MA + 15	JULY	YES	IEA-NEA			B		D		F		H				L	
006-3070	16170	19615 (18)	560	MA	JULY	NO		4				D				H				L	
008-3010	21676	27760 (18)	881	MA + 32	JULY	YES	IEA-NEA					D		F			I	J		L	
008-3030	20247	23494 (12)	237	MA + 20	JUNE	YES	IEA-NEA				C	D		F		H				L	
008-3050	19940	26749 (16)	1369	MA + 24	AFTER AUGUST	YES	IEA-NEA					D	E	F		H			K	L	M
008-3120	21483	26844 (16)	1155	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E				I			L	
008-3990	17944	24065 (14)	917	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F				J		L	
009-0620	16348	19049 (12)	----	MA	AUGUST	NO		2			C	D						J		L	
009-0640	16979	19475 (17)	1600	MA + 08	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
009-2120	-----	20790 (18)	978	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G			J	K	L	
010-0060	17191	20450 (17)	750	MA + 08	AFTER AUGUST	YES	IEA-NEA					D				H				L	M
010-2080	16137	21021 (18)	1131	MA	AUGUST	YES	IEA-NEA					D		F		H			K	L	
011-0010	19055	24200 (20)	1000	MA + 32	AFTER AUGUST	YES	IEA-NEA					D				H			K	L	
011-0040	17690	20802 (17)	350	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D			G	H				L	
011-0050	17713	19750 (15)	1550	MA	AFTER AUGUST	YES	IEA-NEA					D	E	F		H				L	
011-0070	19896	21743 (17)	633	MA + 08	AFTER AUGUST	YES	IEA-NEA					D		F						L	
011-0090	17569	23341 (19)	1033	MA	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
012-003C	16623	18600 (16)	557	MA + 16	AUGUST	YES	IEA-NEA					D		F		H				L	
015-0050	16053	21033 (16)	2270	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D				H				L	
017-0010	16114	20699 (19)	----	MA + 24	BEFORE FEB.	YES	IEA-NEA					D			G	H				L	
019-4250	17923	21600 (10)	800	MA + 24	BEFORE FEB.	YES	IEA-NEA				C	D		F		H			K	L	
019-4310	18865	21800 (12)	1075	MA + 24	JULY	YES	IEA-NEA					D		F		H	I	J	K	L	
019-4330	18951	22174 (14)	1222	MA + 09	AFTER AUGUST	YES	NO AFFILIATION					D		F		H				L	
020-0050	18604	24120 (14)	598	MA + 32	JULY	YES	IEA-NEA				C	D	E	F		H					
021-3030	18039	21445 (17)	1118	MA + 15	AFTER AUGUST	YES	IEA-NEA					D	E	F		H				L	
023-0020	19531	22109 (13)	750	BA + 80	AUGUST	YES	IEA-NEA				C	D		F	G	H				L	
023-0030	16340	19595 (19)	245	MA + 08	AFTER AUGUST	YES	IEA-NEA				C	D				H				L	
023-0060	18320	21359 (16)	544	MA + 16	AUGUST	NO		2		B		D		F		H				L	
025-0200	15112	17725 (15)	1082	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
025-0300	17561	20900 (18)	800	MA	MAY	YES	IEA-NEA				C	D		F		H				L	
026-2010	16304	18450 (15)	450	MA + 16	AFTER AUGUST	YES	IEA-NEA					D				H				L	
026-2060	17047	21978 (20)	2028	MA	AUGUST	NO		3				D		F				J	K	L	
027-0040	18745	21425 (15)	800	MA + 15	JUNE	NO		2			C	D				H				L	
027-0080	21457	23769 (14)	873	MA + 08	JULY	YES	IEA-NEA			B	C	D		F		H			K	L	
029-1760	-----	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA					D		F							
030-0010	21645	24574 (22)	1820	MA	AUGUST	YES	IEA-NEA					D				H				L	
030-0040	18153	22554 (16)	815	MA	AUGUST	YES	IEA-NEA					D	E							L	
034-3190	15982	20184 (17)	258	MA + 24	AFTER AUGUST	YES	NO AFFILIATION													L	
034-3250	17568	21322 (18)	500	MA + 16	AUGUST	YES	IEA-NEA					D		F		H			K	L	
034-3350	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H		J		L	

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
034-3370	SOUTHEASTERN C U SCH DIST. 337	35	13800(12)17280	14513(16)19553	----( )----	400-794	400-850	----------
036-1200	SOUTHERN C U SCHOOL DIST 120	34	14221(12)17821	14877(17)20997	----( )----	406-406	406-406	----------
037-2330	ATKINSON C U SCH DIST 233	18	13979(16)20860	15053(18)22796	----( )----	1295-1411	1312-1445	----------
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	25	12700(12)16425	13800(16)18825	----( )----	400-550	400-550	----------
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	19	13120(16)18598	13995(17)20924	----( )----	620-1315	691-1522	----------
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	26	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
038-0070	WELLINGTON COMM UNIT SCH DIST 7	14	13125(15)17250	14325(15)18450	----( )----	625-625	625-625	----------
038-0080	BUCKLEY LODA C U SCHOOL DIST 8	21	13261(12)19626	14322(16)22809	----( )----	653-965	705-1122	----------
038-2530	STOCKLAND COMM CONS SCH DIST 253	6	12000(16)19680	13000(16)21320	----( )----	900-1476	1000-1160	----------
039-1660	MISS VALLEY C.U. SCH DIST 166	19	13282(13)18472	14375(16)21042	----( )----	1277-1559	1354-1825	----------
041-0010	WALTONVILLE C.U. SCHOOL DIST. 1	29	15109(17)23886	17283(19)27092	----( )----	924-1875	1142-2146	----------
043-2080	ELIZABETH C U SCHOOL DIST 208	21	14022(11)18649	15284(15)23837	----( )----	738-981	804-1254	----------
043-2110	SCALES MOUND C U SCH DIST 211	19	14130(11)18913	15978(15)22065	----( )----	869-880	978-978	----------
043-2120	HANOVER C U SCHOOL DIST 212	16	13230(12)19179	15083(15)23345	----( )----	0-497	0-1383	----------
046-0030	R U C E COMM UNIT SCH DIST 3	23	13500(14)19100	14700(15)20700	----( )----	500-900	500-900	----------
048-2070	YATES CITY C U SCHOOL DIST 207	22	13250(18)19443	14750(19)22577	----( )----	1211-3474	1172-2247	----------
048-2100	WILLIAMSFIELD C U S DIST 210	22	13300(10)17290	15164(13)21079	----( )----	623-813	711-984	----------
050-0010	LELAND COMM UNIT SCH DIST 1	23	13400(10)18400	15200(13)21700	----( )----	600-600	600-600	----------
050-0020	COMMUNITY UNIT SCH DIST #2	48	12900(8)17802	14190(16)24123	----( )----	200-----	220-882	----------
050-0090	EARLVILLE COMM UNIT SCH DIST 9	28	13261(14)18478	14946(17)21223	----( )----	652-1358	1359-2147	----------
052-2750	ASHTON COMM UNIT SCH DIST 275	21	13300(13)19950	14896(13)21812	----( )----	300-450	336-492	----------
053-0010	CHATSWORTH C U SCHOOL DIST 1	19	12450(15)18450	14050(19)21650	----( )----	-----0	-----0	----------
053-0020	FORREST STRAWN WING C U SCH D 2	25	12988(9)17322	15034(12)20692	----( )----	700-700	700-700	----------
053-0040	FLANAGAN C U SCHOOL DIST 4	21	14023(10)19623	15143(14)22983	16263(14)24103	793-1101	855-1286	916-1347
053-006J	TRI POINT C U SCH DIST 6-J	23	13300(11)17700	14500(15)20500	----( )----	0-0	0-0	----------
053-0060	SAUNEMIN C U SCHOOL DIST 6	18	13250(9)16850	14850(13)20050	----( )----	200-200	200-200	----------
054-0210	HARTSBURG EMDEN C U S DIST 21	19	14000(11)17850	15200(15)20450	----( )----	700-700	700-700	----------
054-0220	NEW HOLLAND-MIDDLETOWN CUSD 22	22	13587(15)19293	15109(17)21576	----( )----	299-298	299-299	----------
057-0030	VENICE COMM UNIT SCHOOL DIST 3	26	15300(15)22900	16300(15)23900	----( )----	1100-1100	1100-1100	----------
057-0040	LIVINGSTON C C SCHOOL DIST 4	19	13500(15)19500	14300(15)21050	----( )----	500-500	500-500	----------
057-0160	WORDEN UNIT SCHOOL DIST. 16	12	13350(12)16590	14100(16)19220	----( )----	350-350	350-350	----------
058-1000	PATOKA COMM UNIT SCH DIST 100	22	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
059-0010	WENONA COMM UNIT SCHOOL DIST 1	23	14304(12)18820	15335(17)21732	----( )----	429-566	460-652	----------
059-0020	TOLUCA COMM UNIT SCHOOL DIST 2	21	14400(8)16800	15400(19)21100	----( )----	900-900	900-900	----------
059-0030	SPARLAND COMM UNIT SCH DIST 3	27	14500(11)18900	15250(14)20850	----( )----	1043-661	978-491	----------
060-1210	EASTOM COMM UNIT SCH DIST 121	17	14800(17)21135	16140(17)22980	17145(17)23985	625-985	625-1060	625-1060
060-1220	SAN JOSE C U SCHOOL DIST 122	17	14054(13)18978	15632(17)22134	17210(17)23713	347-1387	372-1436	396-1461
060-1250	BALYKI COMM UNIT SCH DIST 125	26	14100(14)19700	16000(14)21600	----( )----	0-1400	900-1100	----------
062-1650	INDUSTRY C U SCH DIST 165	19	13770(12)17334	14364(16)19980	----( )----	890-1519	1049-1883	----------
062-1750	NORTHWEST C U SCH DIST 175	33	12800(16)17600	14000(16)18800	----( )----	0-0	0-0	----------
063-0190	ALDEN HEBRON SCHOOL DIST. 19	25	12700( )14950	14500( )20350	----( )----	0-0	0-0	----------
064-0080	OCTAVIA C U SCHOOL DIST 8	28	14062(10)18662	16562(15)23462	----( )----	772-772	772-772	----------
064-0100	GRIDLEY C U SCH DIST 10	25	14200(10)19880	15904(13)23288	----( )----	700-980	784-1148	----------
064-0110	SAYBROOK ARROWSMITH C U S D 11	20	13200(9)16800	14520(11)18920	----( )----	200-200	620-620	----------

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CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SEE APPENDIX C FOR KEYS *** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
034-3370	17132	20174 (17)	859	MA + 16	AFTER AUGUST	YES	IEA-NEA					D	E	F		H			K	L	
036-1200	17592	21527 (17)	406	MA + 08	APRIL	NO		2			C	D		F		H				L	
037-2330	18551	23333 (18)	1453	MA + 16	AUGUST	NO		1			C	D		F	G		I			L	
038-0030	15416	19700 (17)	550	MA + 16	AFTER AUGUST	YES	IEA-NEA					D				H				L	M
038-0050	17196	21315 (17)	1522	MA + 16	AFTER AUGUST	YES	IEA-NEA			B		D		F		H			K	L	
038-0060	-----	----- ( )	----	MA + 30	AFTER AUGUST	YES	IEA-NEA			B		D		F					K	L	
038-0070	15775	18450 (15)	625	MA	AFTER AUGUST	NO		2		B		D		F		H				L	
038-0080	20041	23074 (16)	1135	MA + 08	MAY	NO		1			C	D		F			I		K	L	
038-2530	15044	21320 (16)	1160	MA	MARCH	NO		3								H			K	L	
039-1660	18018	21746 (16)	1877	MA + 24	APRIL	NO		2												L	
041-0010	21529	27636 (19)	2201	MA + 08	APRIL	YES	IEA-NEA					D	E	F	G		I		K	L	
043-2080	21533	25323 (16)	1345	MA + 08	JUNE	YES	IEA-NEA				C	D						J			
043-2110	17226	22065 (15)	978	MA	AUGUST	YES	IEA-NEA				C	D		F		H			K	L	
043-2120	21245	23485 (15)	1059	MA + 08	AUGUST	YES	IEA-NEA				C	D		F				J		L	
046-0030	18146	20700 (15)	900	MA	AFTER AUGUST	YES	IEA-NEA					D		F		H		J		L	
048-2070	18125	22577 (19)	1718	MA + 15	AUGUST	YES	IEA-NEA				C	D		F	G	H			K	L	
048-2100	16712	21079 (13)	984	MA	AFTER AUGUST	YES	IEA-NEA					D		F		H		J	K	L	
050-0010	18156	23100 (14)	600	MA + 16	BEFORE FEB.	NO		1			C	D		F		H			K	L	M
050-0020	20211	27025 (19)	926	MA + 24	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	M
050-0090	-----	22337 (18)	2500	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F				J	K		
052-2750	19436	22610 (13)	510	MA + 24	AFTER AUGUST	YES	IEA-NEA					D	E			H		J	K		M
053-0010	19581	22450 (20)	----	MA + 08	JUNE	YES	IEA-NEA					D		F		H			K	L	
053-0020	20157	22498 (13)	700	MA + 24	AUGUST	YES	IEA-NEA					D		F		H				L	
053-0040	20597	24103 (14)	1347	MA + 32	JUNE	NO		1			C	D		F		H			K		
053-006J	20379	21100 (15)	----	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	
053-0060	18804	21250 (14)	600	MA + 16	MAY	YES	IEA-NEA				C	D		F					K	L	
054-0210	18435	21050 (15)	700	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F	G	H				L	
054-0220	18391	22357 (17)	319	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D		F		H			K	L	
057-0030	22441	24200 (15)	1100	MA + 16	AFTER AUGUST	YES	IFT-AFT					D		F	G	H	I		K	L	M
057-0040	18828	22225 (15)	500	C.A.S.	AUGUST	NO		4								H					
057-0160	16799	19220 (16)	350	MA	FEBRUARY	YES	IEA-NEA					D		F		H				L	
058-1000	-----	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA				C				G			J	K	L	
059-0010	18404	22505 (17)	675	MA + 24	AUGUST	YES	IEA-NEA				C	D		F		H			K	L	
059-0020	17969	21100 (19)	900	MA	APRIL	NO		3			C	D		F		H			K	L	
059-0030	17846	21500 (15)	435	MA + 15	JULY	YES	NO AFFILIATION					D				H			K	L	
060-1210	20653	23985 (17)	1060	MA + 32	JULY	YES	IEA-NEA				C	D		F		H				L	
060-1220	17382	23713 (17)	1461	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
060-1250	18564	25900 (14)	3200	C.A.S.	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
062-1650	17336	19980 (16)	1883	MA	APRIL	NO		2			C	D	E	F						L	
062-1750	17025	19600 (16)	----	MA + 16	AUGUST	YES	IEA-NEA					D		F		H		J	K	L	
063-0190	17754	22150 ( )	----	MA + 24	JULY	YES	IEA-NEA					D				H				L	
064-0080	21026	25382 (17)	772	MA + 16	AUGUST	YES	IEA-NEA				C	D		F		H	I			L	
064-0100	21550	25276 (15)	1246	MA + 16	AUGUST	YES	IEA-NEA					D		F	G	H				L	
064-0110	18038	20780 (14)	680	MA + 16	JUNE	YES	IEA-NEA					D		F		H				L	

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
065-2000	GREENVIEW C U SCH DIST 200	21	14800(11)19420	15640(15)21940	----( )----	284-835	324-1076	---------
068-0660	WITT UNIT SCHOOL DIST 66	19	11957(15)16416	13043(17)18112	----( )----	129-1093	140-908	---------
069-0010	FRANKLIN C U SCHOOL DISTRICT 1	29	12621(15)17991	13921(16)19671	15447(16)21197	297-713	305-726	315-736
069-0060	WAVERLY C U SCHOOL DIST 6	30	13125(16)17813	13750(19)19375	----( )----	525-713	550-775	---------
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	32	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	32	12700(16)17500	13600(17)19500	----( )----	0-300	0-300	---------
070-3030	LOVINGTON C U SCHOOL DIST 303	21	13390(15)18030	14930(17)20200	----( )----	440-1180	480-650	---------
071-2700	LEAF RIVER C U SCH DISTRICT 270	26	13175(12)19655	15335(16)23975	----( )----	1000-1210	880-970	---------
074-0570	DELAND-WELDON C U SCH DIST 57	23	13667(13)19686	15199(13)21218	16731(13)22750	467-662	519-714	571-766
075-0010	BARRY COMM UNIT SCHOOL DIST 1	31	14276(9)17083	15297(14)20797	----( )----	679-813	728-990	---------
075-0020	WEST PIKE COMM UNIT SCH DIST 2	28	13500(13)17757	14899(17)20611	----( )----	500-831	724-787	---------
075-0030	PLEASANT HILL C U SCH DIST 3	32	13799(13)17374	14378(16)19978	----( )----	781-976	814-1134	---------
075-0040	GRIGGSVILLE C U SCHOOL DIST 4	28	14100(12)17700	15050(16)19850	----( )----	1400-1700	1400-1700	---------
079-0010	COULTERVILLE UNIT SCHOOL DIST 1	22	14100(14)19280	14600(14)20760	----( )----	100-660	100-660	---------
082-1880	BROOKLYN UNIT DISTRICT 188	20	13502(14)18228	14177(14)20080	----( )----	0-0	0-0	---------
083-0010	GALATIA C U SCHOOL DIST 1	26	12985(16)20834	13948(19)23249	----( )----	108-1225	108-1435	---------
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	25	13541(15)18749	14480(15)21779	----( )----	457-944	489-1253	---------
084-0130	DIVERNON C U SCHOOL DIST 13	15	13176(15)18036	14067(16)20977	----( )----	550-916	773-1263	---------
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	21	12600(13)16175	13172(14)17190	----( )----	400-556	400-400	---------
087-0010	WINDSOR COMM UNIT SCH DIST 1	24	13472(15)18644	14734(18)21698	15245(18)22211	300-300	300-300	300-300
087-0020	FINDLAY COMM UNIT SCH DIST 2	22	13828(14)17924	14415(16)20789	----( )----	326-631	326-737	---------
087-005A	STEWARDSON-STRASBURG CU DIST 5A	30	12632(15)17252	13204(19)19904	13766(19)20466	400-652	400-1020	400-1020
088-0010	BRADFORD COMM UNIT SCH DIST 1	27	12850(14)18800	14350(15)21700	----( )----	450-520	450-525	---------
091-0660	DONGOLA SCH UNIT DIST 66	26	13700(12)18500	14600(14)21600	15100(14)22100	441-1073	760-1293	1027-738
092-0090	RIDGE FARM C U DISTRICT 9	28	13256(14)16298	13854(14)17598	----( )----	1070-1074	1016-1015	---------
092-0100	POTOMAC C U SCH DIST 10	20	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
093-0170	ALLENDALE C C SCHOOL DIST 17	14	11650(12)15250	12650(15)17150	----( )----	300-875	300-950	---------
094-2000	ROSEVILLE C U SCH DIST 200	32	13900(15)19900	14700(17)22350	----( )----	365-525	435-705	---------
094-2250	YORKWOOD C U SCH DIST 225	29	13400(14)17600	14200(17)21000	----( )----	800-800	800-800	---------
094-4000	ALEXIS C U SCH DIST 400	30	13200(18)20400	13840(20)22640	----( )----	200-600	200-640	---------
097-0010	GRAYVILLE C.U. SCHOOL DIST. 1	29	13703(12)17609	14499(16)20791	----( )----	0-326	0-326	---------
097-0020	CROSSVILLE C.U. SCHOOL DIST. 2	17	12150(10)15175	13150(14)17675	----( )----	0-825	0-1125	---------
097-0040	ENFIELD COMM UNIT SCH DIST 4	19	13587(15)18478	14674(16)19891	15217(16)20435	141-1391	359-1445	413-1500
098-0040	TAMPICO C U SCH DIST 4	25	14674(12)19239	16277(14)22364	----( )----	158-584	175-671	---------
100-0030	CRAB ORCHARD C U SCH DIST 3	15	14511(17)22549	15870(19)26402	----( )----	652-1299	653-1402	---------

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	44	14674(11)17575	16119(19)21130	17174(19)22185	824-1225	1399-1410	1924-1465
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2	37	13850(11)17450	14655(16)21355	----( )----	460-1073	514-1137	---------
001-0030	CAMP POINT C U SCHOOL DIST 3	44	13650(12)16610	14852(16)19675	----( )----	650-791	707-937	---------
001-0040	MENDON COMM UNIT SCHOOL DIST 4	49	13638(15)18176	14490(18)20729	----( )----	705-1203	748-1331	---------
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	48	15600(12)21675	16500(16)25350	----( )----	400-775	400-850	---------
003-0010	MULBERRY GROVE C U SCH DIST 1	33	13974(13)17939	15434(15)20009	16894(15)21469	914-1219	974-1889	1034-1034
004-2000	NORTH BOONE C U DIST 200	52	13300(12)17860	14820(16)20900	16340(17)22800	700-1300	780-1460	860-1560

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
065-2000	18825	22570 (16)	1706	MA + 08	AUGUST	YES	NO AFFILIATION				C	D		F	G	H			K	L	
068-0660	15527	18677 (17)	935	MA + 16	AFTER AUGUST	YES	IFT-AFT					D		F		H				L	
069-0010	16800	21197 (16)	736	MA + 32	AFTER AUGUST	YES	IFT-AFT				C	D		F		H				L	
069-0060	-----	19375 (19)	775	MA	AFTER AUGUST	YES	IEA-NEA				C			F	G					L	
069-0110	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D								L	
069-0270	15150	19500 (17)	300	MA	AFTER AUGUST	YES	IEA-NEA					D		F		H					
070-3030	17908	20510 (17)	660	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
071-2700	18693	25055 (16)	910	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
074-0570	18226	22750 (13)	766	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D				H				L	
075-0010	18043	22271 (16)	1519	MA + 16	MARCH	NO		2				D		F		H				L	
075-0020	17577	20961 (17)	1137	MA + 08	APRIL	NO		3				D				H				L	
075-0030	17227	20972 (17)	1187	MA + 16	MAY	NO		2				D				H				L	
075-0040	16650	20250 (16)	1700	MA + 16	AFTER AUGUST	YES	IFT-AFT					D		F		H		J		L	
079-0010	17363	20760 (14)	660	MA	BEFORE FEB.	YES	IEA-NEA								G	H	I			L	
082-1880	18225	20505 (14)	----	MA + 16	AUGUST	YES	IEA AND IFT			B		D		F		H				L	
083-0010	19045	23249 (19)	1435	MA	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H	I			L	
084-0120	18665	22485 (15)	1278	MA + 16	AUGUST	YES	IEA-NEA					D		F		H			K	L	
084-0130	16476	22059 (16)	1328	MA + 16	APRIL	NO		2			C	D	E	F					K	L	
086-0020	14677	17190 (14)	400	BA + 32	AUGUST	NO		2				D		F		H			K	L	
087-0010	19477	22211 (18)	300	MA + 32	AFTER AUGUST	YES	IEA-NEA									H				L	
087-0020	17384	20789 (16)	737	MA	AUGUST	YES	IEA-NEA				C	D									M
087-005A	16727	20466 (19)	1020	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
088-0010	18899	21700 (15)	525	MA	JUNE	NO		1			C	D		F		H	I		K	L	
091-0660	17562	22100 (14)	738	MA + 30	AFTER AUGUST	YES	IEA-NEA									H					
092-0090	15761	17924 (14)	1015	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H				L	
092-0100	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IEA-NEA					D							K	L	
093-0170	13417	17400 (15)	950	MA + 16	AFTER AUGUST	YES	IEA-NEA							F		H		J		L	
094-2000	19366	22800 (17)	745	MA + 16	AUGUST	YES	IEA-NEA					D		F		H				L	M
094-2250	17634	21600 (17)	800	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D		F		H				L	
094-4000	19103	23000 (20)	650	MA + 08	MAY	NO		1				D				H			K	L	
097-0010	17706	21622 (17)	325	MA + 16	AFTER AUGUST	NO		2				D		F		H					
097-0020	16190	17675 (14)	1125	MA	AFTER AUGUST	NO		2				D		F		H		J		L	
097-0040	15661	20435 (16)	1500	MA + 30	JULY	NO		2				D		F		H					
098-0040	19279	24103 (15)	716	MA + 16	AUGUST	YES	IEA-NEA					D		F		H	I			L	
100-0030	22617	27054 (19)	1402	MA + 16	AUGUST	NO		2				D		F						L	

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M
001-0010	19332	22185 (19)	1465	MA + 32	AFTER AUGUST	YES	IEA-NEA					D				H				L	
001-0020	-----	21730 (16)	1173	MA + 24	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	
001-0030	17139	19675 (16)	937	MA	AUGUST	NO		4				D		F		H	I			L	
001-0040	17164	21165 (18)	1353	MA + 16	AFTER AUGUST	YES	IEA-NEA			B		D		F	G	H				L	
002-0050	21970	25875 (16)	850	MA + 16	AFTER AUGUST	NO		3			C	D		F		H				L	
003-0010	17224	21469 (15)	1034	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
004-2000	18503	22800 (17)	1560	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D				H				L	

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
005-0010	BROWN COUNTY C U SCH DIST 1	54	13000(12)16600	13600(17)18700	----( )----	200-200	200-200	---------
007-0400	CALHOUN COMM UNIT SCH DIST 40	37	14025(8)17202	15215(13)21236	----( )----	342-420	371-518	---------
008-3040	MT CARROLL COMM UNIT DIST 304	37	13500(14)21060	15660(16)24300	16740(16)25380	553-863	641-995	686-1040
010-0010	FISHER C U SCHOOL DIST 1	34	13354(11)16786	14129(20)22186	14974(20)24303	0-361	0-956	0-1046
011-0140	SOUTH FORK SCHOOL DISTRICT 14	29	14256(25)23382	15336(25)25542	----( )----	---------	---------	---------
012-001C	CASEY COMM UNIT SCHOOL DIST 1C	51	14460(13)18685	15610(17)22240	16760(20)24560	0-385	0-470	0-485
013-0100	CLAY CITY COMM UNIT DIST 10	36	14600(17)21655	15400(19)23950	----( )----	800-2045	800-2150	---------
013-0250	NORTH CLAY C U SCH DIST 25	48	13880(15)20577	14280(18)23610	----( )----	571-1533	546-1743	---------
017-0030	PALESTINE C U SCHOOL DIST 3	29	13568(15)18891	14233(17)21798	----( )----	474-775	402-864	---------
017-0040	OBLONG C U SCHOOL DIST 4	46	14489(15)20521	14891(19)23152	----( )----	0-804	0-924	---------
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	50	13880(14)19710	15129(16)21792	15962(18)23457	435-618	474-683	500-735
019-4260	HIAWATHA C U SCHOOL DIST 426	34	12400(12)18352	14385(16)22320	16370(20)26288	565-836	656-1017	748-1198
019-4290	HINCKLEY BIG ROCK C U S D 429	51	14131(8)17612	15974(13)23039	----( )----	331-412	374-539	---------
019-4320	SOMONAUK C U SCHOOL DIST 432	36	14130(16)19000	16739(17)22837	----( )----	62-689	1509-2102	---------
020-0170	FARMER CITY-MANSFIELD C U S D 17	50	14630(13)20142	16326(15)23451	----( )----	500-924	500-975	---------
021-3010	TUSCOLA C U SCHOOL DIST 301	62	14500(18)23425	15600(18)24525	16700(18)25625	275-1550	375-1650	475-1750
021-3020	VILLA GROVE C U SCH DIST 302	45	13817(23)23922	14350(27)27045	----( )----	717-1565	532-1769	---------
021-3050	ARTHUR C U SCHOOL DIST 305	38	14400(16)21542	15206(21)24580	15408(21)24782	192-934	-----1127	---------
021-3060	ARCOLA C U SCHOOL DIST 306	43	14895(10)19149	16054(13)21815	----( )----	250-331	250-337	---------
023-0040	PARIS COMM UNIT SCHOOL DIST 4	37	13500(11)17600	14900(16)21540	15400(16)22040	206-1016	361-1234	---------
025-0100	ALTAMONT COMM UNIT SCH DIST 10	38	14650(22)20900	15550(23)23200	----( )----	650-650	650-650	---------
026-2020	ST ELMO C U SCHOOL DIST 202	37	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
026-2040	RAMSEY COMM UNIT SCH DIST 204	30	13587(13)18533	14457(17)20924	14892(19)22120	843-875	849-890	852-898
027-0010	GIBSON CITY C U SCH DIST 1	49	13000(9)18200	14300(16)24050	----( )----	175-1070	-----2340	---------
028-1880	ZEIGLER-ROYALTON C U S DIST 188	42	15823(16)23215	16693(18)25009	----( )----	506-969	506-912	---------
028-1960	SESSER-VALIER COMM UNIT S D 196	49	14946(19)25272	15815(21)28370	----( )----	163-----	217-816	---------
029-0010	ASTORIA COMM UNIT SCH DIST 1	33	13200(11)16800	14100(11)17600	----( )----	200-350	300-350	---------
029-0020	V I T COMM UNIT SCH DIST 2	33	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
029-0030	CUBA C.U. SCH. DIST. 3	46	13800(17)20210	14600(18)22695	15400(21)24870	0-810	0-870	0-970
029-0040	SPOON RIVER VALLEY C U S D 4	37	14094(14)21317	14960(14)23307	----( )----	324-1098	345-1199	---------
030-0020	SOUTHEAST GALLATIN C U S DIST 2	35	15000(13)21005	15543(15)23288	----( )----	652-1114	652-1169	---------
031-0010	CARROLLTON C U SCHOOL DIST 1	42	13461(15)19503	14945(17)21835	----( )----	461-1103	545-1235	---------
031-0100	GREENFIELD C U SCHOOL DIST 10	35	12500(10)17500	14000(14)21000	----( )----	700-980	784-1176	---------
032-0020	MAZON-VERONA-KINSMAN C U DIST 2	34	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
034-3160	WARSAW COMM UNIT SCH DIST 316	35	14198(14)19020	15021(16)21624	15706(16)22310	676-905	715-1029	748-1062
034-3360	DALLAS CITY C U SCH DIST 336	37	14835(13)20451	15549(17)24086	----( )----	1627-2844	1705-3333	---------
034-3380	HANCOCK CENTRAL C U DIST 338	54	13925(11)17225	14575(18)20315	15225(18)21305	425-425	425-745	425-765
036-1150	UNION OQUAWKA C U SCH D 115	58	13600(11)17175	14400(15)20400	----( )----	600-765	1025-1025	---------
037-2240	GALVA COMM UNIT SCH DIST 224	45	13260(13)18668	14716(15)20956	----( )----	660-868	716-956	---------
037-2250	ALWOOD COMM UNIT SCH DIST 225	37	13520(14)19926	14600(17)23685	----( )----	520-766	562-911	---------
037-2260	ANNAWAN COMM UNIT SCH DIST 226	35	13540(14)19384	14653(15)22142	----( )----	350-419	363-452	---------
037-2270	CAMBRIDGE C U SCH DIST 227	40	14160(16)20320	15480(19)23175	----( )----	415-415	395-395	---------
037-2300	WETHERSFIELD C U SCH DIST 230	39	14200(9)18592	15420(15)23472	----( )----	700-772	720-852	---------
038-0100	IROQUOIS WEST C U S DIST 10	48	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * ****) SALARY POLICIES AND PROVISIONS A	B	C	D	E	F	G	H	I	J	K	L	M
005-0010	16730	18700 (17)	200	MA	AFTER AUGUST	NO		4				D		F		H				L	
007-0400	19176	23817 (16)	581	MA + 36	AFTER AUGUST	NO		1				D		F		H					
008-3040	20311	25380 (16)	1040	MA + 30	JULY	YES	IEA-NEA					D		F				J	K	L	
010-0010	18096	24303 (20)	1046	MA + 32	AUGUST	YES	IEA-NEA					D		F		H				L	
011-0140	18622	26190 (25)	----	MA + 20	JUNE	NO		2				D		F					K	L	M
012-001C	20617	24560 (20)	485	MA + 32	JULY	YES	IEA-NEA					D				H				L	M
013-0100	20112	23950 (19)	2150	MA	AFTER AUGUST	NO		2				D				H				L	
013-0250	18380	23610 (18)	1743	MA	AFTER AUGUST	YES	IEA-NEA					D				H				L	
017-0030	18717	23810 (19)	942	MA + 16	AFTER AUGUST	NO		2				D		F		H				L	
017-0040	20097	24293 (20)	1065	MA + 16	JUNE	NO		2		B		D		F		H	I				
018-0030	20442	23457 (18)	735	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
019-4260	17975	26288 (20)	1198	MA + 32	AUGUST	YES	IEA-NEA					D				H				L	
019-4290	18390	24882 (13)	582	C.A.S.	MAY	YES	IEA-NEA					D		F		H			K	L	
019-4320	19216	24739 (17)	3424	MA + 24	AUGUST	YES	IEA-NEA					D			G					L	M
020-0170	20433	24299 (15)	975	MA + 16	AFTER AUGUST	YES	IFT-AFT					D		F		H				L	
021-3010	21693	25625 (18)	1750	C.A.S.	AUGUST	YES	IEA-NEA					D		F		H				L	M
021-3020	17875	27744 (27)	1815	C.A.S.	AFTER AUGUST	YES	IEA-NEA					D	E	F		H			K	L	
021-3050	20232	24782 (21)	1329	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
021-3060	18790	22395 (13)	338	MA + 16	AUGUST	YES	IEA-NEA					D		F		H				L	
023-0040	18274	22040 (16)	1734	MA + 32	AFTER AUGUST	YES	IEA-NEA					D				H				L	
025-0100	19157	23500 (23)	650	MA + 16	AUGUST	NO		4				D		F		H				L	
026-2020	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IEA-NEA					D					I			L	
026-2040	16895	22120 (19)	898	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F		H			K	L	
027-0010	20322	24050 (16)	2340	MA	AUGUST	YES	IEA-NEA					D	E	F		H		J	K	L	
028-1880	22483	25335 (18)	969	MA + 24	AUGUST	YES	IFT-AFT					D								L	
028-1960	23491	28587 (21)	815	MA + 12	AUGUST	YES	IEA-NEA		A	B	C	D				H				L	M
029-0010	16676	17600 (11)	350	MA	JULY	YES	IEA-NEA					D	E	F		H				L	
029-0020	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IEA-NEA					D								L	
029-0030	17978	24870 (21)	970	MA + 32	JULY	NO		2				D				H				L	
029-0040	20141	24733 (15)	1275	C.A.S.	AFTER AUGUST	YES	NO AFFILIATION				C	D		F		H				L	
030-0020	19445	23288 (15)	1169	MA	AUGUST	YES	IEA-NEA					D		F	G	H				L	M
031-0010	19242	22948 (17)	1298	MA + 24	AFTER AUGUST	YES	IFT-AFT					D		F		H				L	
031-0100	18187	21750 (14)	1218	MA + 16	MARCH	NO		4			C	D		F		H				L	
032-0020	-----	----- ( )	----	MA + 24	AFTER AUGUST	YES	IEA-NEA					D		F					K	L	
034-3160	18022	22310 (16)	1062	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H	I		K	L	
034-3360	18433	25006 (18)	3173	MA + 16	MAY	NO		1				D				H				L	
034-3380	17974	21305 (18)	765	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E	F		H				L	
036-1150	17522	20400 (15)	1025	MA	AFTER AUGUST	YES	IFT-AFT					D		F		H	I			L	
037-2240	19170	21684 (15)	984	MA + 16	AFTER AUGUST	YES	IEA-NEA			B	C	D		F				J		L	
037-2250	19283	23685 (17)	911	MA	JUNE	NO		1				D		F	G	H	I	J		L	
037-2260	18478	23192 (15)	464	MA + 16	AFTER AUGUST	YES	IEA-NEA			B		D		F			I		K		
037-2270	19988	23525 (19)	395	MA + 08	MAY	NO		1			C	D		F	G	H					
037-2300	21180	24448 (15)	868	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H		J	K	L	
038-0100	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IFT-AFT					D							K	L	

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
039-1960	ELVERADO C U SCHOOL DIST 196	31	13315(11)18696	14946(15)22283	----( )----	652-653	816-816	----------
043-1190	EAST DUBUQUE UNIT SCH DIST 119	45	13978(12)21115	14839(14)23698	15269(16)25715	430-----	430-860	430-860
043-2050	WARREN COMM UNIT SCHOOL DIST 205	38	13261(10)18565	15383(14)22809	17504(14)24930	327-974	897-1596	1465-2165
043-2060	STOCKTON C U SCHOOL DIST 206	40	13587(13)20384	15626(15)23778	17665(16)26361	544-812	626-952	708-1057
046-0060	GRANT PARK C U SCHOOL DIST 6	30	14175(20)22275	15575(20)23675	----( )----	835-1810	1435-2035	----------
048-2080	R O V A COMM. UNIT SCH. DIST 208	53	13750(16)20950	14630(20)23630	----( )----	800-800	800-800	----------
050-1550	MARSEILLES UNIT SCHOOL DIST. 155	49	13550(12)20732	14634(14)23442	15718(15)25474	650-1382	702-1512	754-1609
052-2710	LEE CENTER C U SCHOOL DIST 271	38	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
053-0030	FAIRBURY CROPSEY C U S DIST 3	52	13850(9)18836	16066(13)22853	18282(17)26731	650-884	754-1073	858-1255
053-0050	STREATOR WOODLAND C U S DIST 5	40	14350(12)21238	16072(13)23534	----( )----	750-1110	840-1230	----------
054-0230	MT PULASKI COMM UNIT DIST 23	50	14124(10)19774	16243(15)24717	17937(18)28107	856-1199	985-1498	1087-1704
055-0020	MAROA FORSYTH C U SCH DIST 2	46	13217(12)19562	15333(15)23263	----( )----	391-579	477-1202	----------
055-0050	MACON COMM UNIT SCHOOL DIST 5	43	13043(8)16904	15457(12)21248	17870(17)25595	515-540	531-568	547-113
055-0060	NIANTIC-HARRISTOWN C U S D 6	31	13550(12)18725	15150(12)20325	----( )----	475-450	475-450	----------
055-0100	BLUE MOUND-BOODY CU SCH DIST 10	32	13400(14)20904	15544(14)23048	----( )----	1000-1560	1160-1720	----------
056-0020	NORTHWESTERN C U SCH DIST 2	36	13075(13)17469	14465(19)20549	----( )----	503-997	556-1115	----------
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	34	12636(11)18565	14256(13)21049	15552(13)22345	117-1338	132-1361	144-1373
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	34	13371(10)18903	14585(11)21618	----( )----	0-0	0-0	----------
056-0060	STAUNTON COMM UNIT SCH DIST 6	49	15825(12)20865	16925(13)23685	17460(14)24740	316-836	321-912	308-905
056-0080	BUNKER HILL C U SCHOOL DIST 8	51	14809(10)19374	16048(14)24265	----( )----	570-570	570-569	----------
058-3010	KINMUNDY ALMA C U S DIST 301	29	13083(13)17574	13842(15)19912	----( )----	500-500	500-500	----------
058-5010	SANDOVAL C U SCHOOL DIST 501	32	14902(17)23383	16278(19)25791	----( )----	642-1499	701-1604	----------
059-0040	MID COUNTY C U SCHOOL DIST 4	42	14456(14)19021	15760(16)20978	----( )----	908-956	921-978	----------
060-1230	MASON CITY C U SCHOOL DIST 123	32	14696(14)20658	16090(18)23912	17730(19)26017	500-1431	499-1432	499-503
062-1800	COLCHESTER C U SCHOOL DIST 180	39	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
063-1580	HUNTLEY CONS SCHOOL DIST 158	40	14000(12)21500	16000(17)27250	17350(18)29800	775-1054	1641-1480	1136-1961
064-0020	LEROY COM UNIT SCH DIST 2	50	13300(9)17000	14100(13)20100	14900(14)21500	300-300	300-300	300-300
064-0030	TRI VALLEY C U SCH DIST 3	35	13850(7)16860	15390(14)21410	16930(15)23380	610-645	630-700	650-725
064-0070	LEXINGTON C U SCH DIST 7	34	14000(15)20160	15960(15)24360	17920(15)26320	0-0	0-0	0-0
064-0090	CHENOA C U SCH DIST 9	34	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			----------	----------	----------
065-2130	ATHENS COMM UNIT SCH DIST 213	46	15249( )22870	16800( )27720	----( )----	997-2918	1099-1814	----------
066-2020	WINOLA COMM UNIT SCH DIST 202	39	13400(17)20472	14440(20)22760	----( )----	296-712	296-712	----------
066-2030	WESTMER COMM UNIT SCH DIST 203	40	13491(14)18832	14170(15)20907	----( )----	350-----	350-----	----------
067-0030	VALMEYER COMM UNIT SCH DIST 3	30	14378(12)19312	15406(12)20340	16434(12)21368	750-339	750-----	750-----
067-0040	COLUMBIA COMM UNIT SCH DIST 4	48	14700(12)22638	16464(13)25137	----( )----	700-1078	784-1197	----------
068-0020	PANHANDLE COMM UNIT SCH DIST 2	42	14200(15)20200	15200(18)23480	15800(18)24080	250-1000	280-1180	330-1230
068-0220	NOKOMIS COMM UNIT SCH DIST 22	42	15600(12)18874	16510(15)21646	17366(15)22823	700-700	701-701	701-701
070-3010	BETHANY C U SCHOOL DIST 301	30	13350(16)18150	14300(19)20950	----( )----	700-1000	700-1050	----------
071-2210	FORRESTVILLE VALLEY C U S D 221	40	14456(9)19516	16769(13)23564	19082(17)27611	740-1000	859-1207	977-1414
071-2220	POLO COMM UNIT SCHOOL DIST 222	45	14348(9)19513	16643(11)22957	17791(13)25252	544-740	630-871	674-957
071-2260	BYRON COMM UNIT SCHOOL DIST 226	71	16957(10)24587	20009(14)30961	----( )----	409-591	481-1008	----------
071-2610	MOUNT MORRIS C U SCH DIST 261	41	14457(10)20239	16770(13)24287	----( )----	761-1065	883-1278	----------
072-3090	BRIMFIELD C U SCHOOL DIST 309	27	14145(10)19803	16125(14)24046	18106(19)28290	445-623	507-756	570-890
072-3220	ELMWOOD C U SCHOOL DIST 322	34	14532(18)22313	15362(18)24770	----( )----	692-1118	732-1245	----------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SEE APPENDIX C FOR KEYS TO SALARY POLICIES AND PROVISIONS A	B	C	D	E	F	G	H	I	J	K	L	M
039-1960	20105	23913 (15)	979	EDD-PHD	AFTER AUGUST	YES	IEA-NEA			B	C	D		F	G			J	K	L	
043-1190	20077	25715 (16)	860	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H	I	J		L	
043-2050	18849	24930 (14)	2165	MA + 32	AUGUST	NO		1				D		F						L	M
043-2060	20965	26361 (16)	1057	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H		J		L	
046-0060	19060	24075 (20)	2135	MA + 12	AFTER AUGUST	YES	IEA-NEA					D		F		H	I		K	L	
048-2080	-----	24070 (20)	800	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D		F		H		J	K	L	
050-1550	19865	25474 (15)	1609	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	
052-2710	-----	----- ( )	----	MA + 12	AFTER AUGUST	YES	IEA-NEA					D		F				J	K	L	
053-0030	20977	26731 (17)	1255	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
053-0050	21522	24108 (13)	1260	MA + 15	AFTER AUGUST	YES	IEA-NEA					D		F		H		J	K	L	
054-0230	22587	28107 (18)	1704	MA + 32	JULY	YES	IEA-NEA				C	D		F	G		I			L	M
055-0020	18556	24849 (15)	1249	MA + 24	MAY	YES	IEA-NEA				C	D		F	G			J		L	
055-0050	20583	25595 (17)	113	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F						L	M
055-0060	18562	21125 (12)	450	MA + 16	AUGUST	YES	IEA-NEA					D		F		H	I			L	
055-0100	19356	24120 (14)	1800	MA + 16	MAY	NO		2				D				H				L	
056-0020	16932	21995 (19)	1171	MA + 24	APRIL	NO		1				D		F		H	I			L	
056-0030	17004	22345 (13)	1373	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H		J	K	L	
056-0050	18375	22833 (12)	----	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D		F						L	
056-0060	21930	25305 (14)	----	MA + 64	AUGUST	YES	IFT-AFT				C	D		F	G	H				L	
056-0080	20913	25352 (14)	569	C.A.S.	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G				K	L	
058-3010	17464	20132 (15)	500	MA + 08	AUGUST	YES	IEA-NEA					D		F		H				L	
058-5010	20927	26135 (19)	1618	MA + 24	BEFORE FEB.	YES	IEA-NEA					D	E	F		H					
059-0040	18450	21304 (16)	981	MA + 08	MAY	NO		2				D				H	I			L	
060-1230	20525	26017 (19)	503	MA + 32	JUNE	YES	IEA-NEA					D		F		H	I		K	L	
062-1800	-----	----- ( )	----	MA + 08	AFTER AUGUST	YES	IEA-NEA					D		F				J		L	
063-1580	21603	29800 (18)	1961	MA + 30	JUNE	YES	IEA-NEA			B		D				H				L	
064-0020	19097	21500 (27)	300	MA + 32	BEFORE FEB.	NO		1	A			D				H				L	
064-0030	19262	23380 (15)	725	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F	G	H				L	
064-0070	20889	26320 (15)	----	MA + 32	MARCH	YES	IEA-NEA					D		F		H	I			L	
064-0090		----- ( )	----	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D	E	F						L	
065-2130	19655	28360 ( )	----	MA + 16	AUGUST	YES	IEA-NEA					D		F		H			K	L	
066-2020	-----	22760 (20)	712	MA	AFTER AUGUST	YES	IEA-NEA				C	D				H				L	
066-2030	18283	20907 (15)	----	MA	MAY	YES	IEA-NEA				C	D				H	I			L	
067-0030	19816	21368 (12)	----	C.A.S.	AUGUST	YES	IEA-NEA				C	D		F		H				L	M
067-0040	23180	25725 (13)	1225	MA + 15	JULY	YES	IEA-NEA				C	D				H				L	
068-0020	20207	24080 (18)	1230	MA + 32	AFTER AUGUST	YES	IEA-NEA					D			G	H				L	
068-0220	-----	22823 (15)	701	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H				L	
070-3010	17267	20950 (19)	1050	MA	AFTER AUGUST	YES	IEA-NEA			B		D		F		H			K	L	
071-2210	18556	27611 (17)	1414	MA + 32	APRIL	YES	IEA-NEA					D		F						L	M
071-2220	21197	25252 (13)	957	MA + 32	AUGUST	YES	IEA-NEA					D								L	
071-2260	27814	34504 (17)	1572	MA + 16	AUGUST	YES	IEA-NEA			B	C	D	E	F		H				L	
071-2610	22958	26022 (13)	1370	MA + 24	AUGUST	YES	IEA-NEA					D		F				J		L	
072-3090	21404	29351 (19)	923	MA + 45	AFTER AUGUST	YES	IEA-NEA			B		D		F		H		J	K	L	
072-3220	20539	24770 (18)	1245	MA	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
072-3250	PEORIA HGHTS C U SCH DIST 325	48	14010(15)22416	15271(17)24798	16392(19)27039	337-538	367-596	394-649
072-3260	PRINCEVILLE C U SCH DIST 326	40	13176(11)17656	15811(13)22399	18446(15)26352	336-450	403-571	470-672
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	34	12915(13)17909	13920(17)20996	----( )----	715-1050	715-1050	---------
074-0390	ATWOOD HAMMOND C U SCH DIST 39	30	13100(17)19900	15100(17)21900	17100(17)23900	220-620	220-620	220-620
074-1000	CERRO GORDO C U SCHOOL DIST 100	32	13114(13)18826	14248(15)20195	15382(15)22048	513-456	502-----	491-424
076-0010	POPE CO COMM UNIT DIST 1	47	16400(14)21930	17450(16)23770	18500(17)25215	1655-3700	2176-3417	2538-3511
077-1000	CENTURY COMM UNIT SCH DIST 100	37	14719(10)19309	14990(14)23100	----( )----	350-900	350-900	---------
079-1380	STEELEVILLE C U SCH DIST 138	29	14500(13)19375	15075(18)23355	----( )----	385-640	385-650	---------
080-0020	WEST RICHLAND C U SCH DIST 2	30	12900(13)18425	14200(15)20575	----( )----	200-525	535-910	---------
082-0090	LEBANON COMM UNIT SCH DIST 9	52	16278(14)24599	17299(14)26327	----( )----	775-1171	824-1254	---------
082-0400	MARISSA C U SCH DIST 40	48	14200(11)18875	15200(17)22950	----( )----	100-525	100-650	---------
082-0600	NEW ATHENS C U SCHOOL DIST 60	31	14250(11)18364	15122(15)21362	----( )----	622-618	662-662	---------
083-0020	CARRIER MILLS-STONEFORT CUSD 2	39	14782(19)24483	15923(19)25625	----( )----	652-1222	651-1223	---------
084-0010	TRI CITY COMM UNIT SCH DIST 1	37	14140(13)19804	14781(13)21308	----( )----	125-264	141-300	---------
084-0080	PLEASANT PLAINS C U SCHOOL DIST	43	14526(12)19767	15707(15)22941	----( )----	887-1206	959-1400	---------
084-0100	AUBURN COMM UNIT SCHOOL DIST 10	40	13850(19)19590	14893(19)21833	----( )----	625-994	620-1075	---------
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	37	13340(24)20423	14642(24)23578	----( )----	250-249	252-249	---------
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15	46	13930(13)19455	15373(15)22398	----( )----	705-905	733-1208	---------
084-0160	COMMUNITY UNIT SCHOOL DIST 16	36	13323(12)18603	15383(15)21983	17443(15)24043	520-897	672-1144	827-1297
086-0010	WINCHESTER C U SCH DIST 1	47	12887(18)19689	13887(21)21739	----( )----	551-938	782-820	---------
087-006A	MOWEAQUA C U SCHOOL DIST 6A	33	11900(13)18725	14000(16)22400	----( )----	455-900	670-1055	---------
088-0020	TOULON-LAFAYETTE C U SCH DIST 2	34	14457(10)20239	15761(13)23957	----( )----	272-381	272-414	---------
089-2000	PEARL CITY C U SCH DIST 200	33	13000(12)19240	14170(14)21450	15730(14)23010	600-1384	654-1486	726-1558
089-2010	DAKOTA COMM UNIT SCH DIST 201	49	13500( )20250	14850( )23355	----( )----	375-1500	1100-1730	---------
089-2020	LENA WINSLOW C U SCH DIST 202	57	13800(18)21528	16008(22)25944	----( )----	400-892	464-1020	---------
089-2030	ORANGEVILLE C U SCHOOL DIST 203	37	13400(12)19966	14472(15)22512	----( )----	400-726	432-672	---------
090-7010	DEER CREEK-MACKINAW CUSD 701	49	13608(11)19218	14968(14)22584	16328(15)24488	340-477	374-559	406-606
090-7020	TREMONT COMM UNIT DIST 702	51	14900(10)19350	15200(14)22300	----( )----	650-650	650-650	---------
090-7030	DELAVAN COMM UNIT DIST 703	37	13804(10)19395	15460(15)23813	17117(19)27768	489-689	537-835	585-1051
091-0170	COBDEN SCH UNIT DIST 17	39	16505(13)22162	18022(16)26641	----( )----	786-1055	858-1269	---------
091-0840	SHAWNEE C U SCH DIST 84	36	13692(10)18223	14924(15)22915	----( )----	668-889	727-1117	---------
092-0010	BISMARCK C U SCHOOL DIST 1	51	12604(15)18934	13772(17)21842	15049(19)25198	262-1880	583-2876	1095-4304
092-0050	CATLIN C U SCH DIST 5	42	13433(16)19089	15049(21)23533	----( )----	509-1416	630-1508	---------
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	30	12000(12)17200	13000(17)20200	----( )----	---------	---------	---------
092-0120	JAMAICA C U SCHOOL DIST 12	33	13050(11)17460	14030(15)21380	----( )----	250-268	254-284	---------
094-0380	MONMOUTH UNIT SCH DIST 38	98	13722(14)20613	15018(17)24035	15931(17)24949	421-87	489-203	537-250
094-2220	WARREN C U SCH DIST 222	32	13964(17)21210	15315(17)23628	----( )----	472-1016	518-1131	---------
095-0100	WEST WASHINGTON CO C U DIST 10	34	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
096-1000	WAYNE CITY C U SCHOOL DIST 100	50	14175(13)21260	15195(16)23770	----( )----	0-916	0-1024	---------
096-2000	NORTH WAYNE C U SCHOOL DIST 200	32	12915(13)16165	13965(16)18605	----( )----	615-665	665-955	---------
097-0030	NORRIS CITY OMAHA C.U.S. DIST 3	36	13948(19)21230	14187(23)24261	----( )----	283-1003	220-1139	---------
098-0010	ERIE COMM UNIT SCH DIST 1	60	14239(11)20504	16517(15)25060	----( )----	440-1185	510-1325	---------
098-0030	PROPHETSTOWN-LYNDON CUSD 3	47	13505(9)18300	15734(13)22622	17895(17)26943	505-685	589-847	670-1008
098-0060	MORRISON COMM UNIT SCH DIST 6	63	14457(11)20817	16770(13)24287	----( )----	435-626	505-730	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CITY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(**** SALARY POLICIES AND PROVISIONS **** A	B	C	D	E	F	G	H	I	J	K	L	M
072-3250	22233	27039 (19)	649	MA + 30	AUGUST	YES	IFT-AFT					D	E	F		H	I		K	L	
072-3260	20984	26352 (15)	672	MA + 30	AUGUST	YES	IEA-NEA			B		D		F		H				L	
074-0050	16947	21498 (17)	1050	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
074-0390	18825	23900 (17)	620	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F	G	H				L	
074-1000	16769	22048 (15)	424	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
076-0010	21577	25215 (17)	3511	MA + 30	AUGUST	YES	IEA-NEA					D		F		H				L	
077-1000	18810	23374 (14)	900	MA + 15	JULY	YES	IEA-NEA					D		F		H				L	
079-1380	19004	23705 (18)	845	MA + 16	AUGUST	YES	IEA-NEA					D	E	F	G	H			K	L	
080-0020	16855	20575 (15)	910	MA	APRIL	NO		3				D		F		H		J		L	
082-0090	23512	26796 (14)	1276	MA + 24	AFTER AUGUST	YES	IFT-AFT					D		F		H				L	
082-0400	19583	23100 (17)	550	MA + 08	BEFORE FEB.	YES	IEA-NEA					D		F		H				L	
082-0600	19998	22630 (17)	1078	MA + 16	AFTER AUGUST	YES	IEA-NEA					D				H				L	
083-0020	22837	26195 (19)	652	MA + 16	AUGUST	YES	IEA-NEA					D			G	H		J	K	L	
084-0010	19963	21718 (13)	310	MA + 04	AFTER AUGUST	YES	IEA-NEA					D			G	H				L	
084-0080	20498	23828 (15)	1454	MA + 24	AFTER AUGUST	YES	IEA-NEA				C	D			G		I	J	K	L	M
084-0100	18752	23665 (19)	1163	MA + 36	AUGUST	YES	IEA-NEA				C	D				H			K	L	
084-0110	20376	24997 (24)	257	MA + 24	AFTER AUGUST	YES	IEA-NEA					D				H			K	L	
084-0150	18775	23117 (16)	1031	MA + 16	AFTER AUGUST	YES	IEA-NEA					D				H			K		
084-0160	19005	24043 (15)	1297	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D				H				L	M
086-0010	17771	21739 (21)	820	MA	AFTER AUGUST	YES	IFT-AFT					D				H				L	M
087-006A	19940	24500 (17)	1145	MA + 24	AFTER AUGUST	YES	IEA-NEA				C	D		F	G	H					
088-0020	20916	24948 (13)	414	MA + 15	AFTER AUGUST	YES	IEA-NEA					D		F					K		
089-2000	18383	23010 (14)	1558	MA + 32	AFTER AUGUST	YES	IFT-AFT				C	D		F		H				L	
089-2010	19970	25515 ( )	----	MA + 36	AUGUST	YES	IEA-NEA				C	D		F		H		J		L	M
089-2020	21525	28152 (24)	1084	MA + 20	JULY	YES	IEA-NEA					D				H	I			L	
089-2030	20098	24120 (17)	720	MA + 18	AFTER AUGUST	YES	IEA-NEA					D	E	F		H	I			L	
090-7010	20184	24488 (15)	606	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D		F		H				L	
090-7020	20736	24700 (18)	650	MA + 24	MAY	NO		2				D		F						L	
090-7030	20181	27768 (19)	1051	MA + 32	AUGUST	YES	IEA-NEA				C	D		F		H			K	L	
091-0170	22441	26641 (16)	1269	MA	JULY	NO		4				D		F		H		J		L	
091-0840	19185	22915 (15)	1117	MA	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
092-0010	18702	25198 (19)	4304	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H		J	K	L	M
092-0050	19289	23937 (21)	1356	MA + 16	AFTER AUGUST	YES	NO AFFILIATION					D		F		H				L	
092-0070	17121	20200 (17)	----	MA	AUGUST	YES	IEA-NEA					D		F		H				L	
092-0120	17510	23095 (17)	291	MA + 16	AUGUST	YES	IEA-NEA					D		F						L	
094-0380	20461	24949 (17)	250	MA + 30	AUGUST	YES	IEA-NEA				C	D		F		H				L	
094-2220	19706	24400 (17)	1167	MA + 15	JUNE	YES	IEA-NEA				C	D		F		H			K	L	
095-0100	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D		F	G						
096-1000	20815	23770 (16)	1024	MA	MAY	NO		2				D			G	H				L	
096-2000	16485	18605 (16)	955	MA	AUGUST	NO		1				D				H		J		L	
097-0030	19981	24261 (23)	1139	MA	AUGUST	NO		3				D	E	F		H					
098-0010	24107	28478 (18)	1433	MA + 24	JUNE	YES	IEA-NEA					D		F			I			L	
098-0030	21680	26943 (17)	1008	MA + 32	AUGUST	YES	IEA-NEA				C	D				H		J	K	L	
098-0060	22908	26600 (15)	800	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F			I		K	L	

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
099-200U	BEECHER C U SCH DIST 200U	32	14675(11)19099	16077(15)22892	17479(19)26447	743-771	752-1	761-819
101-3200	SOUTH BELOIT C U SCH DIST 320	54	14000(10)19600	16240(14)24640	18480(14)26880	600-840	696-1056	792-1152
101-3210	PECATONICA C U SCH DIST 321	37	14029(12)19432	16271(14)24026	----( )----	305-1000	300-1100	---------
101-3220	DURAND C U SCH DIST 322	38	13613(9)18266	15681(12)22833	----( )----	648-864	744-1080	---------
102-0210	LOWPOINT-WASHBURN C U S DIST 21	33	13937(22)22491	14763(27)25260	----( )----	464-848	423-848	---------
102-0600	ROANOKE BENSON C U S DIST 60	39	14086(13)18961	15578(17)21953	16697(17)23072	0-332	202-636	---------
102-1080	MINONK-DANA-RUTLAND CUSD 108	42	14300(15)20950	16000(17)23325	----( )----	177-716	248-1462	---------
102-3750	EL PASO C.U. DIST. 375	50	14000(9)18075	15650(13)21725	----( )----	500-950	700-1375	---------

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
002-0010	CAIRO UNIT SCHOOL DIST 1	79	14400(11)20395	15200(15)24875	----( )----	150-260	150-300	---------
003-0020	BOND CO C U SCHOOL DIST 2	95	15000(9)20400	17400(13)25200	19800(14)28200	543-739	630-913	717-1021
008-3000	SAVANNA COMMUNITY UNIT DIST 300	59	14457(12)20817	16770(16)25443	----( )----	478-688	555-841	---------
009-0150	BEARDSTOWN C U SCH DIST 15	79	13897(15)20183	15085(17)24177	----( )----	528-1169	573-1433	---------
010-0030	MAHOMET COMM UNIT SCH DIST 3	89	13475(11)18975	14500(14)22675	15500(15)24375	61-440	65-623	43-662
010-0070	TOLONO C U SCHOOL DIST 7	80	13700(17)22404	14724(20)24964	15748(21)26500	700-1212	700-1212	700-1212
011-0030	TAYLORVILLE C U SCH DIST 3	129	13005(17)20405	13755(17)22605	14230(17)23080	425-0	350-0	350-0
011-0080	PANA COMM UNIT SCHOOL DIST 8	72	13000(13)19760	14040(16)22360	15080(18)24440	500-1260	540-1360	580-1440
012-002C	MARSHALL C U SCHOOL DIST 2C	87	14394(18)21617	15264(19)24271	15698(19)24706	101-910	101-956	100-956
013-0350	FLORA COMM UNIT SCH DIST 35	89	13058(15)20729	14665(20)24893	15834(20)26062	0-0	0-0	0-0
014-0010	CARLYLE C U SCHOOL DIST 1	67	14400(13)21170	15480(19)25474	----( )----	600-600	600-600	---------
014-0030	WESCLIN C U S DIST 3	63	15993(15)25167	17305(15)27348	17705(15)27748	1880-2300	1880-2300	1628-2048
016-4010	ELMWOOD PARK C U SCH DIST 401	123	16609(10)25891	16609(20)36248	16609(20)37974	1484-2266	-----3173	-----3324
017-0020	ROBINSON C U SCHOOL DIST 2	99	14045(17)20930	14834(21)25586	15192(21)25883	301-807	271-887	271-1103
018-0770	CUMBERLAND C U SCHOOL DIST 77	68	14760(9)18001	15620(17)23009	----( )----	837-1359	885-1713	---------
019-4240	GENOA KINGSTON C U S DIST 424	59	13009(11)18706	14955(14)22593	16901(15)25186	1344-1528	1831-1912	2317-2040
019-4270	SYCAMORE C U SCHOOL DIST 427	127	14030(11)19509	14981(15)23653	16334(18)27249	668-750	293-1338	320-2111
019-4300	SANDWICH C U SCHOOL DIST 430	79	15250(12)18806	17280(14)21947	----( )----	1100-1122	1180-1372	---------
020-0150	CLINTON C U SCHOOL DIST 15	125	14824(9)20827	17196(14)26535	19568(16)30241	852-1196	988-1525	1125-1738
022-2010	WESTMONT C U SCHOOL DIST 201	107	14800(10)20870	16575(16)28415	----( )----	700-----	785-1345	---------
022-2020	LISLE C U SCH DIST 202	93	16000(12)22240	18400(18)30880	20320(20)34080	871-1211	1002-3799	1106-3822
023-0950	PARIS-UNION SCHOOL DIST 95	112	13589(12)18233	15688(16)22728	16885(17)24299	829-1112	957-1387	1030-1483
024-0010	EDWARDS COUNTY C U SCH DIST 1	70	14800(11)19475	16000(15)22375	----( )----	500-775	500-875	---------
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	136	14350(19)21261	15415(22)24487	----( )----	1000-1696	1000-1907	---------
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	70	13625(15)19100	14865(17)21580	----( )----	1450-1300	1450-1280	---------
026-2030	VANDALIA C U SCH DIST 203	98	14445(18)20745	15245(21)23645	15945(22)24745	600-600	600-600	600-600
027-0020	PAXTON COMM UNIT SCH DIST 2	61	14255(12)21099	15395(13)23809	----( )----	679-1000	732-2079	---------
028-1680	WEST FRANKFORT C U DIST 168	111	18014(14)29714	19814(16)33314	----( )----	0-0	0-0	---------
029-3240	FARMINGTON EAST CU SCH DIST 324	74	13750(16)20620	14470(20)24945	----( )----	215-215	215-215	---------
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	87	13290(14)20290	14208(17)22708	----( )----	300-300	300-300	---------
032-0010	COAL CITY C.U. SCHOOL DIST. 1	90	15000(16)27160	16520(19)30960	----( )----	445-1245	545-1495	---------
033-0100	HAMILTON CO C U SCHOOL DIST 10	79	15297(14)20590	16339(20)25213	----( )----	797-748	851-988	---------
034-3280	HAMILTON C C SCHOOL DIST 328	47	14600(15)20425	15375(17)22750	----( )----	750-1135	800-1225	---------
035-0010	HARDIN CO COMM UNIT DIST #1	57	15990(15)21408	16858(19)23721	17725(19)24588	761-1019	803-1130	844-1171

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

(*** SALARY POLICIES AND PROVISIONS ***)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	A	B	C	D	E	F	G	H	I	J	K	L	M
099-200U	21360	26447 (19)	819	MA + 32	AUGUST	YES	IEA-NEA					D		F	G	H			K		
101-3200	19351	26880 (14)	1152	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E			H			K	L	
101-3210	20054	25952 (14)	1100	MA + 24	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H				L	
101-3220	19109	24621 (12)	1164	MA + 27	AUGUST	YES	IEA-NEA					D				H		J		L	
102-0210	19232	25700 (27)	848	MA + 16	AUGUST	YES	IEA-NEA					D		F				J	K	L	
102-0600	19247	23445 (17)	837	C.A.S.	MAY	NO		1				D		F		H				L	
102-1080	20378	24225 (17)	1547	MA + 16	AFTER AUGUST	YES	IEA-NEA					D				H			K	L	
102-3750	19013	23700 (15)	1575	MA + 16	AFTER AUGUST	NO		2			C	D	E	F		H			K	L	

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	A	B	C	D	E	F	G	H	I	J	K	L	M
002-0010	20566	25275 (15)	300	MA + 16	BEFORE FEB.	YES	IEA-NEA					D				H				L	M
003-0020	23842	28200 (14)	1021	MA + 32	AUGUST	YES	IEA-NEA					D		F		H	I			L	
008-3000	21521	27178 (16)	898	MA + 24	AFTER AUGUST	YES	IEA-NEA			B		D		F		H	I	J		L	M
009-0150	20005	24969 (17)	1463	MA + 24	AFTER AUGUST	YES	IEA-NEA					D			G	H		J	K	L	
010-0030	19342	24375 (15)	662	MA + 30	MAY	YES	IEA-NEA				C	D		F		H				L	M
010-0070	20186	26500 (21)	1212	MA + 32	AUGUST	YES	IEA-NEA					D				H			K	L	M
011-0030	22110	23080 (17)	----	MA + 32	AUGUST	YES	IEA-NEA					D		F	G	H				L	
011-0080	20040	24440 (18)	1440	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H			K	L	
012-002C	19435	24706 (19)	956	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D				H				L	M
013-0350	20351	26062 (20)	----	MA + 32	MAY	NO		2				D		F		H	I			L	
014-0010	21087	26495 (20)	600	MA + 16	AUGUST	YES	IEA-NEA				C	D	E	F		H		J		L	
014-0030	23123	27748 (15)	2048	MA + 30	MAY	YES	IEA-NEA					D	E	F		H				L	
016-4010	26482	37974 (20)	3324	MA + 30	JULY	YES	IEA-NEA			B	C	D	E	F	G					L	M
017-0020	21242	25883 (21)	1103	MA + 32	AUGUST	YES	IEA-NEA				C	D		F		H	I			L	
018-0770	19429	23514 (17)	1742	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F	G	H				L	
019-4240	20333	25835 (15)	2040	EDD-PHD	AFTER AUGUST	YES	IEA-NEA					D	E	F		H	I			L	
019-4270	21823	27249 (18)	2111	MA + 30	AFTER AUGUST	YES	IEA-NEA			B		D	E	F		H	I		K	L	
019-4300	18964	25337 (17)	1617	C.A.S.	AUGUST	YES	IEA-NEA					D		F		H		J	K	L	
020-0150	24523	31427 (16)	1806	MA + 48	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H				L	
022-2010	22818	30635 (16)	1450	MA + 38	BEFORE FEB.	YES	IEA-NEA			B	C	D		F		H	I			L	
022-2020	25809	36000 (20)	3927	EDD-PHD	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
023-0950	19952	24299 (17)	1483	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F		H	I			L	
024-0010	19856	22975 (15)	875	MA + 16	JUNE	YES	IEA-NEA					D		F		H				L	
025-0400	19267	24737 (22)	1907	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
025-0500	18881	22225 (18)	1270	MA + 15	AUGUST	YES	IEA-NEA					D				H				L	
026-2030	19460	24745 (22)	600	MA + 32	BEFORE FEB.	YES	IEA-NEA									H				L	
027-0020	21210	23950 (14)	1133	MA + 16	MAY	YES	IEA-NEA					D					I		K	L	
028-1680	29499	35114 (17)	----	MA + 16	AFTER AUGUST	YES	IFT-AFT					D	E	F	G		I			L	
029-3240	19642	25065 (20)	215	MA + 10	MAY	YES	IFT-AFT				C	D	E	F		H			K	L	
031-0030	19857	23710 (17)	300	MA + 16	AFTER AUGUST	YES	IFT-AFT					D	E	F		H	I			L	
032-0010	24521	32480 (20)	1595	MA + 15	MARCH	NO		3				D	E	F		H			K	L	
033-0100	21170	25391 (20)	998	MA + 16	BEFORE FEB.	YES	IFT-AFT					D		F	G	H	I			L	
034-3280	19749	23500 (18)	1275	MA + 16	AUGUST	YES	IFT-AFT					D	E	F		H	I		K	L	
035-0010	21125	24588 (19)	1171	MA + 30	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
037-2230	ORION COMM UNIT SCHOOL DIST 223	75	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
037-2290	KEWANEE COMM UNIT SCH DIST 229	77	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	72	13650(13)18951	14635(16)22689	15585(16)23729	400-931	400-1109	405-1159
038-0090	IROQUOIS CO C U SCHOOL DIST 9	62	13600(12)19312	14824(15)21966	----( )----	800-1136	872-1294	---------
039-1760	TRICO COMM. UNIT SCH. DIST. 176	56	14190(11)18890	15315(14)21140	16065(14)21890	1290-1290	1290-1290	1290-1290
039-1860	MURPHYSBORO C U SCH DIST 186	121	15824(16)27770	17454(18)30987	17454(18)32617	281-926	280-927	280-927
040-0010	JASPER COUNTY COMM UNIT DIST 1	114	15830(13)22314	17158(16)25807	18116(17)27308	754-1063	817-1229	863-1300
042-1000	JERSEY C U SCH DIST 100	151	14850(11)20600	16650(12)23050	17650(12)24050	350-950	350-950	350-950
043-1200	GALENA UNIT SCHOOL DIST 120	61	13550(10)18970	15176(15)23306	----( )----	400-640	472-832	---------
045-1010	BATAVIA UNIT SCHOOL DIST 101	142	15100(10)20460	18820(15)27280	----( )----	700-1120	868-1232	---------
045-3010	CENTRAL COMM UNIT SCH DIST 301	56	14335(9)19495	16628(14)24656	16628(16)28096	466-633	540-801	540-913
045-3020	KANELAND C U SCHOOL DIST 302	87	14082(17)21927	16616(20)26696	----( )----	272-402	320-484	---------
045-3040	GENEVA COMM. UNIT SCH. DIST. 304	101	14619(11)21636	17543(16)28361	19736(16)30700	569-842	683-1104	769-1195
046-0010	MOMENCE COMM UNIT SCH DIST 1	74	14700(16)21800	16000(18)24100	----( )----	350-650	550-850	---------
046-0020	HERSCHER COMM UNIT SCH DIST 2	98	14768(15)22152	15808(19)26208	----( )----	568-1352	608-1508	---------
046-0050	MANTENO COMM UNIT SCH DIST 5	45	13600(14)19115	14820(18)22980	----( )----	500-815	520-1030	---------
047-0880	PLANO COMM UNIT SCHOOL DIST 88	60	14677(11)19836	15750(14)23254	----( )----	732-989	786-1160	---------
047-1150	YORKVILLE COMM UNIT SCH DIST 115	98	14745(13)21822	15998(21)28083	----( )----	496-1428	578-1838	---------
048-2020	KNOXVILLE C U SCHOOL DIST 202	69	13385(16)21850	14529(20)25283	----( )----	233-1089	290-1261	---------
048-2170	ABINGDON C U SCHOOL DIST 217	60	14000(13)19133	15000(21)24825	16000(21)26136	448-435	387-1221	222-1295
049-1180	WAUCONDA COMM. UNIT S. DIST 118	104	13764(9)19187	14812(15)25537	15965(20)32126	608-856	656-1391	709-1449
051-0100	RED HILL C U SCHOOL DIST 10	87	15326(20)24022	16304(22)25869	----( )----	1087-1522	1087-1522	---------
051-0200	LAWRENCE CO C U DISTRICT 20	96	15282(15)22456	16152(19)25239	17021(22)27543	325-804	326-804	325-804
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	64	14130(8)18652	16391(12)24226	18652(16)30500	434-574	504-713	574-852
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	64	13500(14)21907	15796(14)24203	----( )----	750-1346	878-1474	---------
055-0030	MT ZION COMM UNIT SCH DIST 3	114	13095(18)25486	15716(18)28564	----( )----	486-3215	486-3389	---------
055-0110	WARRENSBURG-LATHAM C U DIST 11	53	13100(12)19388	15196(15)23056	----( )----	625-925	725-1100	---------
056-0010	CARLINVILLE C U SCHOOL DIST 1	83	14114(14)20138	15367(16)22498	16371(16)23501	500-713	543-797	579-832
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	52	13587(9)19022	16033(12)23098	17255(14)25408	652-1848	1272-3250	1125-3343
056-0070	GILLESPIE COMM UNIT SCH DIST 7	78	14166(19)24033	15055(19)26323	15945(19)27213	0-519	0-592	0-591
056-0090	PIASA COMM UNIT SCH DIST 9	99	15474(12)22901	17022(14)25687	18570(16)28473	1651-2443	1817-2741	1982-3039
057-0010	ROXANA COMM UNIT SCHOOL DIST 1	112	14348(13)23243	16500(15)26830	18222(15)28552	435-1956	500-2065	552-1422
057-0020	TRIAD COMM. UNIT SCHOOL DIST. 2	114	15575(17)23735	16495(19)26565	----( )----	1200-1540	1200-1580	---------
057-0050	HIGHLAND COMM UNIT SCH DIST 5	96	14600(21)26600	16100(21)30100	17357(21)31357	900-1258	600-1329	654-1383
057-0080	BETHALTO C.U. SCHOOL DIST. 8	137	15300(13)22950	16850(13)24500	18250(13)25550	350-1100	400-1150	---------
057-0120	MADISON COMM UNIT SCH DIST 12	87	17280(15)25480	18670(17)27950	19940(18)29760	1440-1540	1580-1680	1690-1790
060-1240	FORMAN COMM UNIT SCH DIST 124	72	15000(13)19900	16300(17)23550	17500(17)24750	850-850	850-850	850-850
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	58	14900(23)22720	15804(25)26029	16708(25)26933	334-704	335-756	336-757
061-0010	MASSAC UNIT DISTRICT #1	120	14800(14)20960	16115(19)25215	17430(19)26800	0-----	115-975	115-960
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	57	13425(9)17025	14225(15)20225	----( )----	425-425	425-425	---------
062-1850	MACOMB COMM UNIT SCH DIST 185	134	12500(13)19000	13500(17)22000	14500(20)24500	0-----	0-----	0-----
063-0120	JOHNSBURG C U SCHOOL DIST 12	105	14650(11)21305	16330(18)27220	18010(20)30110	295-680	395-1025	495-1195
063-0500	HARVARD C U SCHOOL DIST 50	97	14472(11)22432	15919(16)27497	----( )----	864-1340	950-1642	---------
064-0040	HEYWORTH C U SCH DIST 4	47	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	SEE APPENDIX C FOR KEYS — SALARY POLICIES AND PROVISIONS A	B	C	D	E	F	G	H	I	J	K	L	M
037-2230	-----	----- ( )	----	MA + 24	AFTER AUGUST	YES	IEA-NEA					D		F	G			J		L	
037-2290	-----	----- ( )	----	EDD-PHD	AFTER AUGUST	YES	IEA-NEA					D									
038-0040	19060	23729 (16)	1159	MA + 32	AFTER AUGUST	YES	IFT-AFT				C	D		F		H			K	L	
038-0090	20745	22848 (16)	1344	MA + 12	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
039-1760	18358	21890 (14)	1290	MA + 32	AUGUST	YES	IEA-NEA					D		F	G	H				L	
039-1860	27278	32617 (18)	927	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F	G	H	I			L	
040-0010	22252	27308 (17)	1300	MA + 32	AUGUST	YES	IEA-NEA					D				H				L	
042-1000	22270	24050 (20)	950	MA + 32	AUGUST	YES	IEA-NEA					D		F		H			K	L	
043-1200	20510	23848 (15)	856	MA + 10	MAY	YES	IEA-NEA					D	E	F		H		J		L	
045-1010	24179	32240 (17)	1456	MA + 36	AUGUST	YES	IEA-NEA				C	D	E	F		H	I	J		L	
045-3010	21887	28096 (16)	913	MA + 30	BEFORE FEB.	YES	IEA-NEA				C	D	E	F		H			K	L	
045-3020	22452	29230 (20)	532	MA + 36	BEFORE FEB.	YES	IEA-NEA				C	D	E	F		H		J		L	
045-3040	25293	30700 (17)	1195	MA + 30	BEFORE FEB.	YES	IEA-NEA				C	D	E	F	G	H	I		K	L	
046-0010	19752	24300 (18)	850	MA + 16	AUGUST	YES	IEA-NEA			B		D		F		H	I		K	L	
046-0020	21416	26520 (19)	1520	MA + 16	AUGUST	YES	NO AFFILIATION					D		F	G	H				L	
046-0050	-----	25565 (21)	2115	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H		J		L	
047-0880	20329	24057 (14)	1200	MA + 24	AUGUST	YES	IEA-NEA				C	D	E	F		H		J	K	L	
047-1150	22144	29085 (21)	1903	MA + 24	BEFORE FEB.	YES	IEA-NEA					D		F		H				L	
048-2020	20099	27113 (20)	1352	C.A.S.	AFTER AUGUST	YES	IEA-NEA					D		F		H		J		L	
048-2170	20587	26136 (21)	1295	C.A.S.	AFTER AUGUST	YES	IEA-NEA					D		F		H	I	J		L	
049-1180	24134	32126 (20)	1449	MA + 30	BEFORE FEB.	YES	IEA-NEA					D		F		H	I	J	K	L	
051-0100	21610	26793 (23)	1522	MA + 16	MARCH	NO		2				D		F						L	
051-0200	21453	27543 (22)	804	MA + 32	FEBRUARY	NO		3				D				H	I			L	
052-2720	22741	30500 (16)	852	MA + 32	AUGUST	YES	IEA-NEA				C	D	E	F			I		K	L	
055-0010	20665	25925 (14)	1570	C.A.S.	AUGUST	YES	IEA-NEA			B		D		F	G	H				L	M
055-0030	22775	29867 (18)	3462	MA + 16	JULY	YES	IFT-AFT					D			G	H	I			L	
055-0110	21622	24104 (15)	1150	MA + 16	JULY	YES	IEA-NEA					D		F	G	H				L	
056-0010	20377	23501 (16)	832	MA + 32	AUGUST	YES	IEA-NEA					D		F		H				L	
056-0040	20770	25408 (14)	3343	MA + 32	AFTER AUGUST	YES	IEA-NEA					D			G			J		L	M
056-0070	21744	27213 (19)	591	MA + 30	JULY	YES	IFT-AFT					D			G		I			L	
056-0090	22535	28473 (16)	3039	MA + 32	BEFORE FEB.	YES	IEA-NEA					D		F						L	
057-0010	26011	29413 (15)	1448	MA + 48	BEFORE FEB.	YES	IEA-NEA					D		F	G	H		J		L	M
057-0020	22251	27715 (19)	1580	EDD-PHD	AUGUST	YES	IEA-NEA					D		F	G	H	I			L	
057-0050	22932	31514 (21)	1389	MA + 36	AFTER AUGUST	YES	IEA-NEA			B		D		F	G	H		J		L	
057-0080	22923	25550 (13)	800	C.A.S.	AFTER AUGUST	YES	IEA-NEA			B	C	D			G	H				L	M
057-0120	25513	29760 (18)	1790	MA + 30	BEFORE FEB.	YES	IFT-AFT					D			G	H			K	L	M
060-1240	18945	24750 (17)	850	MA + 32	AUGUST	YES	IEA-NEA					D				H		J	K	L	
060-1260	20203	26933 (25)	757	MA + 32	MAY	YES	NO AFFILIATION					D		F		H	I			L	
061-0010	21887	26800 (19)	960	MA + 30	AUGUST	YES	IEA-NEA					D	E	F	G	H	I			L	M
062-1700	19396	21025 (15)	425	C.A.S.	BEFORE FEB.	YES	IEA-NEA					D		F		H		J	K	L	M
062-1850	20281	24500 (20)	----	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F				J		L	M
063-0120	21065	30110 (20)	1195	MA + 32	JULY	YES	IEA-NEA			B		D		F		H			K	L	
063-0500	23084	28365 (16)	1693	MA + 18	BEFORE FEB.	YES	IEA-NEA			B		D		F		H				L	
064-0040	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F						L	

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
064-0160	OLYMPIA C U SCHOOL DIST 16	134	13747(12)22164	15364(12)24963	16734(12)26350	160-860	160-860	160-860
065-2020	PORTA COMM UNIT SCHOOL DIST 202	69	14650(14)18625	15673(18)21805	----( )----	850-1240	908-1585	----------
066-2000	SHERRARD COMM UNIT SCH DIST 200	66	13400(15)21440	14740(17)23852	----( )----	655-1048	720-1166	----------
066-2010	ALEDO COMM UNIT SCH DIST 201	67	13400(18)21030	14000(21)23801	----( )----	300-1008	300-1140	----------
067-0050	WATERLOO COMM UNIT SCH DIST 5	83	14165(10)20165	15505(16)25105	----( )----	365-1265	645-1795	----------
068-0030	HILLSBORO COMM UNIT SCH DIST 3	109	14837(12)22108	16321(15)25372	17508(16)27151	446-1242	491-1339	527-1391
068-0120	LITCHFIELD C U SCHOOL DIST 12	84	14450(14)22542	15895(16)25143	16473(16)25721	415-1208	456-1283	473-1300
070-3000	SULLIVAN C U SCHOOL DIST 300	60	13550(15)19750	14350(19)22550	15150(19)23350	200-988	250-1562	310-1620
071-2200	OREGON C U SCHOOL DIST-220	65	14783(8)18922	16852(14)24391	18922(17)28530	490-626	557-807	626-944
071-2230	MERIDIAN C U SCH DIST 223	62	14575(10)20405	16907(14)25069	18656(16)27901	575-805	667-989	736-1581
072-3210	IL VALLEY CENTRAL UNIT DIST 321	111	14076(13)21959	15343(17)25478	16751(19)28012	527-823	575-954	628-1050
072-3230	DUNLAP C U SCHOOL DIST 323	82	13695(11)19690	14785(15)22960	15875(17)25140	800-800	800-800	800-800
072-3270	ILLINI BLUFFS CU SCH DIST 327	55	16228(14)21372	17073(17)24958	17919(17)25803	970-971	971-971	971-970
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	86	14891(20)25761	16196(24)29239	----( )----	1141-2229	1142-2229	----------
074-0250	MONTICELLO C U SCHOOL DIST 25	80	13413(12)20577	15342(13)23545	17214(13)25417	950-950	950-950	950-950
075-0100	PIKELAND C U SCH DIST 10	96	13300(18)17825	14000(21)20200	14500(21)20700	0-0	0-0	----------
077-1010	MERIDIAN C U SCH DISTRICT 101	71	14824(11)21163	15938(15)24830	17096(16)26934	503-717	541-841	580-912
078-5350	PUTNAM CO C U SCHOOL DIST 535	48	14457(11)20817	15903(14)23999	17349(18)27758	478-688	527-795	575-919
079-1320	RED BUD C U SCHOOL DIST 132	66	14915(12)22655	17075(16)27395	19235(16)29555	265-1180	345-990	425-1070
079-1390	CHESTER COMM UNIT SCH DIST 139	61	15842(16)23668	16929(20)26712	17799(20)27582	1417-2818	1504-5812	1574-5882
079-1400	SPARTA C U SCHOOL DIST 140	117	14125(16)23741	15327(18)26145	----( )----	232-1343	300-1479	----------
080-0010	EAST RICHLAND C U SCH DIST 1	104	13188(12)20441	14727(15)23793	----( )----	0-0	0-0	----------
081-1000	RIVERDALE C U SCHOOL DIST 100	83	14511(12)21476	16252(16)25539	----( )----	816-1206	913-1435	----------
081-3000	ROCKRIDGE C U SCHOOL DIST 300	87	14100(13)21432	15792(15)24252	----( )----	475-722	532-817	----------
082-1960	DUPO COMM UNIT SCH DISTRICT 196	62	15050(12)25380	16250(14)27936	17450(14)29273	0-1500	0-1500	0-1500
083-0030	HARRISBURG C U SCHOOL DIST 3	130	14565(11)23533	16196(13)26793	17826(13)28424	217-517	272-----	326-----
083-0040	ELDORADO COMM UNIT DISTRICT 4	79	14130(15)23310	15835(16)25626	----( )----	369-982	370-981	----------
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	57	14791(15)20385	16216(15)22351	----( )----	1080-1080	1080-1080	----------
084-0050	BALL CHATHAM C U SCHOOL DIST 5	109	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	----------
084-0140	RIVERTON C U SCHOOL DIST 14	69	14624(17)21935	16505(18)24247	----( )----	1256-1616	1716-2492	----------
085-0010	SCHUYLER CO C U SCH DIST 1	75	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
087-0040	SHELBYVILLE C U SCHOOL DIST 4	73	14630(14)20630	15530(15)23130	16430(15)24880	500-1700	500-1300	500-1300
090-7090	MORTON C U SCHOOL DISTRICT 709	138	14100(12)21432	15792(16)25380	16920(20)28764	450-1366	504-1492	540-1600
092-0020	WESTVILLE C U SCHOOL DIST 2	81	13800(16)20200	15400(20)23400	----( )----	61-1891	-----1435	----------
092-0030	GEORGETOWN C U SCH DIST 3	69	12746(14)16802	13999(17)19815	----( )----	611-806	761-951	----------
092-0110	HOOPESTON C U SCH DIST 11	91	14300(13)21470	15920(15)24170	17540(15)25385	650-910	710-1010	----------
092-0760	COMMUNITY UNIT SCHOOL DIST #76	74	13454(15)20857	14524(18)24172	15324(18)24972	1363-1363	1363-1363	1363-1363
093-3480	WABASH C U SCH DIST 348	112	14208(14)20539	15533(18)23676	16854(20)25902	644-1521	741-1754	839-1919
097-0050	CARMI COMM. UNIT SCH. DIST. 5	96	14240(12)20500	15280(15)23100	16310(17)25170	700-700	700-700	700-700
098-0020	RIVER BEND COMM UNIT DIST 2	61	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
099-207U	PEOTONE C U SCH DIST 207U	70	13777(16)21492	15430(20)25350	16257(22)27278	734-1144	821-1350	866-1452
099-209U	WILMINGTON C U SCH DIST 209U	78	13830(14)21250	14890(15)23370	----( )----	250-1170	810-1290	----------
099-255U	REED CUSTER C U SCH DIST 255U	67	15400(11)20482	18634(21)28336	----( )----	1180-----	1724-1831	----------
100-0010	JOHNSTON CITY C U SCH DIST 1	62	13370(21)24897	14783(21)27793	16196(21)29207	761-1527	805-1641	848-1685

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *) (*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
064-0160	21419	26350 (12)	860	MA + 30	JULY	YES	IEA-NEA					D		F		H	I	J		L	
065-2020	17901	22827 (19)	1537	MA + 16	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H				L	
066-2000	20049	23852 (17)	1166	MA	AUGUST	YES	IEA-NEA				C	D		F		H				L	
066-2010	18162	23801 (21)	1140	MA	AFTER AUGUST	YES	IEA-NEA					D		F		H			K	L	M
067-0050	21733	25775 (16)	1935	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F	G	H				L	
068-0030	22529	27151 (16)	1391	MA + 32	AFTER AUGUST	YES	IFT-AFT					D			G	H	I		K	L	M
068-0120	21986	25721 (16)	1300	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
070-3000	19804	23350 (19)	1620	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F		H				L	
071-2200	23168	28530 (17)	944	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E	F		H				L	M
071-2230	-----	27901 (16)	1581	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H		J		L	
072-3210	23807	29278 (21)	1096	MA + 45	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G		I		K	L	
072-3230	20188	25140 (17)	800	MA + 30	MARCH	YES	IEA-NEA					D		F		H			K	L	
072-3270	21013	25803 (17)	970	MA + 30	AUGUST	YES	IFT-AFT				C	D	E	F		H			K	L	
073-3000	23284	29891 (24)	2228	MA + 12	AUGUST	YES	IEA-NEA					D	E	F	G					L	
074-0250	25147	25417 (13)	950	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F	G	H	I			L	
075-0100	16710	20700 (21)	----	MA + 32	AFTER AUGUST	YES	IFT-AFT				C	D				H				L	M
077-1010	22349	26934 (16)	912	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H				L	
078-5350	23412	27758 (18)	919	MA + 32	AFTER AUGUST	YES	IEA-NEA			B		D		F			I		K	L	
079-1320	24163	29555 (16)	1070	MA + 30	AUGUST	YES	IEA-NEA					D				H		J		L	
079-1390	20360	27582 (20)	5882	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F	G		I			L	
079-1400	21303	27347 (19)	1547	MA + 16	BEFORE FEB.	YES	IEA-NEA					D			G	H				L	
080-0010	21178	25167 (16)	----	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H	I			L	
081-1000	20789	27426 (17)	1541	MA + 24	AFTER AUGUST	YES	IEA-NEA					D						J		L	
081-3000	20662	25098 (15)	846	MA + 16	AFTER AUGUST	NO		1				D		F		H				L	
082-1960	23851	29273 (14)	1500	MA + 32	AUGUST	YES	IFT-AFT					D	E	F		H			K	L	
083-0030	24704	28424 (13)	----	MA + 32	MAY	YES	IEA-NEA				C	D		F	G	H				L	
083-0040	22881	27090 (17)	981	MA + 16	AUGUST	YES	IEA-NEA					D		F	G	H				L	
084-003A	19760	23323 (15)	1080	MA + 24	AFTER AUGUST	YES	IEA-NEA			B	C	D								L	M
084-0050	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F						L	
084-0140	-----	24677 (18)	2497	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F	G	H				L	
085-0010	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IEA-NEA					D						J	K	L	
087-0040	20258	24880 (15)	1300	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
090-7090	23129	28764 (20)	1600	MA + 32	MAY	YES	IEA-NEA					D		F		H			K	L	
092-0020	18035	25000 (22)	1207	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
092-0030	16465	20104 (17)	964	MA + 16	MAY	YES	IEA-NEA				C	D		F	G	H				L	M
092-0110	20510	26330 (16)	890	C.A.S.	AUGUST	YES	IEA-NEA					D		F	G	H		J	K	L	
092-0760	19739	24972 (18)	1363	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H				L	
093-3480	21274	25902 (20)	1919	MA + 32	AFTER AUGUST	YES	IEA-NEA			B		D		F		H	I	J		L	
097-0050	21244	25170 (17)	700	MA + 32	AUGUST	YES	IEA-NEA					D		F		H	I	J		L	
098-0020	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IEA-NEA					D		F			I	J	K	L	
099-207U	20729	27278 (22)	1452	MA + 32	AFTER AUGUST	YES	NO AFFILIATION					D		F		H				L	
099-209U	20241	24430 (16)	1350	MA + 15	AFTER AUGUST	YES	IFT-AFT		A		C	D		F		H	I			L	M
099-255U	22013	32802 (21)	3497	C.A.S.	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H				L	
100-0010	23315	29560 (21)	2038	EDD-PHD	AUGUST	YES	IEA-NEA					D		F	G					L	M

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
100-0040	HERRIN C U SCH DIST 4	125	14783(18)26522	16087(18)27826	----( )----	778-958	764-944	---------
100-0050	CARTERVILLE C U SCH DIST 5	66	15380(15)23288	16467(16)25772	----( )----	271-842	271-1424	---------
101-3230	WINNEBAGO C U SCH DIST 323	68	14000(12)21560	16520(15)25970	----( )----	600-2999	708-1113	---------
102-1400	EUREKA C U DIST 140	86	15152(13)20521	17097(19)26081	----( )----	950-1265	962-1533	---------
	UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT							
004-1000	BELVIDERE C U SCH DIST 100	223	14225(10)20470	16125(15)26565	16125(17)29020	925-----	925-35	925-----
010-1160	URBANA SCHOOL DIST 116	267	14005(21)23844	15620(21)26212	16733(21)28079	995-2828	1079-2627	1251-2910
015-0010	CHARLESTON C U SCHOOL DIST 1	143	14330(12)20905	15695(15)25625	16230(15)26150	550-805	605-1500	625-1765
015-0020	MATTOON C U SCHOOL DIST 2	211	13430(13)21219	13467(15)21746	14209(15)22487	1162-1836	95-154	101-159
019-4280	DEKALB COMM UNIT SCH DIST 428	179	14165(11)20442	17086(11)23363	19205(15)27765	0-570	0-0	0-2282
022-2040	INDIAN PRAIRIE C U SCH DIST 204	159	16000(8)21171	18120(16)32000	19340(16)34106	1300-----	816-3414	734-3720
029-0660	CANTON UNION SCHOOL DIST 66	144	14800(18)22540	16408(20)25000	18000(20)26600	45-920	193-640	1002-1447
037-2280	GENESEO COMM UNIT SCH DIST 228	147	14645(10)20503	16118(14)24311	17574(16)29290	570-798	627-946	684-1140
046-1110	KANKAKEE SCHOOL DIST 111	309	15800(10)22900	17408(15)27950	18950(19)31300	600-----	700-150	700-1200
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	195	14430(11)20346	16161(15)26551	17893(19)31169	430-606	481-791	533-929
048-2050	GALESBURG C U SCHOOL DIST 205	247	14225(11)20875	16074(14)24538	17924(18)28806	675-1058	898-1367	1122-1706
049-0950	LAKE ZURICH C.U. SCHOOL DIST. 95	151	14617(15)24001	16624(16)30043	18780(17)33338	494-811	562-1016	636-1128
049-1160	ROUND LAKE AREA SCHS - DIST.116	237	14690(15)23468	16290(20)30310	17200(15)32200	-----410	-----489	---------
052-1700	DIXON UNIT SCHOOL DIST. 170	143	15097(10)21890	16606(13)27174	17814(15)29288	270-392	297-487	319-525
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	217	14650(14)23001	16408(20)28714	17873(21)30765	537-1254	602-1671	655-1746
057-0100	COLLINSVILLE C.U. SCH. DIST. 10	273	13457(14)22877	14803(14)24223	16149(18)28260	217-1031	239-1053	261-1118
063-2000	WOODSTOCK C.U. SCHOOL DIST. 200	176	14800( )31000	15945( )34000	----( )----	300-----	300-----	---------
064-0870	BLOOMINGTON SCH DIST 87	309	14800(17)22339	16605(18)27324	17480(20)30037	550-1344	555-1644	765-1807
069-1170	JACKSONVILLE SCHOOL DIST 117	204	13800(9)18471	15876(14)23142	----( )----	600-600	600-----	---------
082-0190	MASCOUTAH C U DISTRICT 19	171	16350(17)25850	18000(18)29175	19248(18)30423	1250-1950	1725-2475	1816-2566
082-1870	CAHOKIA COMM UNIT SCH DIST 187	244	16296(13)26158	17439(13)28360	18521(13)29872	776-1246	830-1350	882-1423
089-1450	FREEPORT SCHOOL DIST 145	246	13000(12)19967	15382(15)24187	17203(17)27139	600-922	710-1117	794-1253
098-0050	STERLING C U DIST 5	207	15054(10)21452	17200(14)26157	18629(16)28866	108-316	178-468	224-556
099-201U	CRETE MONEE C U SCHOOL DIST 201U	240	15660(9)20269	16692(17)29166	----( )----	756-771	635-1600	---------
099-2020	PLAINFIELD SCHOOL DIST 202	150	14750(14)23679	16225(17)28682	17331(18)31312	350-899	385-1185	411-1310
100-0020	MARION COMM UNIT SCH DIST 2	152	17283(20)29891	18707(20)33054	19924(20)34272	1088-1522	1088-1522	1695-2131
	UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT							
001-1720	QUINCY SCHOOL DISTRICT 172	319	14500(13)21561	16020(16)27160	17171(21)30324	195-849	131-1072	---------
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	457	14500(7)18000	16650(20)28150	16940(20)29320	795-1413	1432-1451	472-1465
022-2000	WHEATON C. U. SCH. DIST. 200	475	17201(8)23651	19093(15)33370	20297(15)34574	1096-1507	1216-2126	1293-2203
022-2050	ELMHURST SCHOOL DIST 205	353	16657(8)21633	16657(16)33842	----( )----	919-886	919-1219	---------
045-1290	AURORA WEST UNIT SCHOOL DIST 129	410	14400(12)23570	15800(16)28750	15800(20)33650	400-1005	500-1218	500-1541
045-1310	AURORA EAST UNIT SCHOOL DIST 131	374	14280(12)21665	15555(17)27625	16400(18)29115	880-1520	755-1670	800-1670
045-3000	DUNDEE COMM UNIT SCH DIST 300	497	14081(9)19569	15274(12)25506	16572(16)32923	389-445	337-1115	391-1659
045-3030	ST CHARLES C U SCHOOL DIST 303	308	15483(15)26335	17906(17)31814	20984(19)36975	1186-2630	1477-3177	2407-3692
049-0600	WAUKEGAN C U SCHOOL DIST 60	623	(NEGOTIATION IN PROGRESS AS OF 02/01/85)			---------	---------	---------
049-2200	BARRINGTON C U SCHOOL DIST 220	316	17300(13)24210	18920(15)33510	18920(16)37290	790-1100	860-1520	-----1690

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M)
100-0040	24815	29158 (18)	1632	C.A.S.	AUGUST	YES	IEA-NEA				C	D		F		H				L	M
100-0050	23455	26587 (16)	1424	EDD-PHD	AUGUST	YES	IEA-NEA			B	C	D	E	F		H				L	
101-3230	21958	26660 (15)	1200	MA + 08	AUGUST	YES	IEA-NEA				C	D		F		H				L	
102-1400	21455	27092 (19)	1539	MA + 24	JULY	NO		1				D		F		H	I			L	

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M)
004-1000	21633	29020 (17)	----	MA + 32	AUGUST	YES	IEA-NEA					D	E	F		H	I			L	
010-1160	21646	30172 (21)	2631	MA + 60	AFTER AUGUST	YES	IEA-NEA			B		D		F		H	I			L	M
015-0010	22403	26600 (15)	1500	C.A.S.	BEFORE FEB.	YES	IEA-NEA					D		F	G	H		J		L	
015-0020	21999	22487 (15)	159	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H			K	L	
019-4280	24965	27765 (15)	2282	MA + 30	JUNE	YES	IEA-NEA			B	C	D		F			I			L	M
022-2040	24383	35404 (16)	5018	MA + 45	AFTER AUGUST	YES	IEA-NEA			B		D		F		H			K	L	M
029-0660	21631	27740 (20)	2192	MA + 48	AUGUST	YES	IEA-NEA					D		F		H				L	
037-2280	22471	29290 (16)	1140	MA + 32	AFTER AUGUST	YES	IEA-NEA				C	D		F		H		J		L	M
046-1110	24058	31800 (19)	1200	EDD-PHD	AUGUST	YES	IFT-AFT				C	D		F		H	I			L	
047-3080	23413	32178 (19)	1938	MA + 47	AUGUST	YES	IEA-NEA			B		D	E	F		H				L	
048-2050	22187	28806 (18)	1706	MA + 32	AFTER AUGUST	YES	IEA-NEA					D		F		H	I		K	L	
049-0950	24665	34436 (17)	1165	MA + 45	AFTER AUGUST	YES	IEA-NEA					D		F		H	I	J	K	L	
049-1160	21249	32200 (15)	1804	MA + 30	AUGUST	YES	IEA-NEA					D	E	F	G	H	I	J	K	L	
052-1700	26302	29288 (15)	525	MA + 32	AUGUST	YES	IEA-NEA					D		F		H	I	J	K	L	M
057-0070	25639	30765 (21)	1746	MA + 32	AUGUST	YES	IEA-NEA					D		F		H	I	J		L	M
057-0100	24118	28260 (18)	1118	MA + 32	AUGUST	YES	IEA-NEA					D			G	H				L	M
063-2000	24439	34000 ( )	----	MA	AUGUST	YES	IFT-AFT					D		F		H	I	J	K	L	
064-0870	21932	31085 (21)	1870	MA + 48	AFTER AUGUST	YES	IEA-NEA				C	D		F		H				L	
069-1170	21905	26256 (16)	----	EDD-PHD	AUGUST	YES	IEA-NEA				C	D		F		H			K	L	M
082-0190	24843	30423 (18)	2566	MA + 32	AUGUST	YES	IEA-NEA					D		F	G	H				L	
082-1870	27635	30872 (13)	1338	EDD-PHD	AUGUST	YES	IFT-AFT					D	E	F		H	I		K	L	M
089-1450	22316	27842 (17)	1285	MA + 42	AFTER AUGUST	YES	IEA-NEA					D		F	G	H	I		K	L	M
098-0050	25087	30222 (17)	601	MA + 45	AFTER AUGUST	YES	IEA-NEA				C	D	E			H	I			L	
099-201U	25093	32892 (19)	1742	EDD-PHD	BEFORE FEB.	YES	IEA-NEA				C	D	E	F		H	I		K	L	M
099-2020	24654	32714 (18)	1344	EDD-PHD	BEFORE FEB.	YES	IEA-NEA				C	D		F		H	I		K	L	M
100-0020	28500	34880 (20)	1522	EDD-PHD	JULY	YES	IEA-NEA					D				H				L	M

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M)
001-1720	24403	33214 (21)	4116	EDD-PHD	AFTER AUGUST	YES	IFT-AFT					D		F		H				L	
010-0040	22265	31400 (20)	1628	EDD-PHD	AFTER AUGUST	YES	IFT-AFT					D	E	F		H				L	M
022-2000	30294	37025 (15)	2359	EDD-PHD	BEFORE FEB.	YES	IEA-NEA				C	D	E	F		H		J		L	M
022-2050	31087	38978 (17)	2206	MA + 40	JULY	YES	IFT-AFT			B	C	D		F	G	H	I		K	L	M
045-1290	25920	33650 (20)	1541	MA + 30	BEFORE FEB.	YES	IEA-NEA			B		D	E	F		H		J		L	
045-1310	21407	30395 (19)	1690	EDD-PHD	AFTER AUGUST	YES	IFT-AFT			B	C	D	E	F		H				L	
045-3000	24348	32923 (16)	1659	MA + 30	BEFORE FEB.	YES	IEA-NEA					D	E	F		H	I	J		L	M
045-3030	25344	38764 (20)	3871	MA + 45	AFTER AUGUST	YES	IEA-NEA				C	D	E	F		H	I	J		L	M
049-0600	-----	----- ( )	----	EDD-PHD	AFTER AUGUST	YES	IFT-AFT					D	E	F					K	L	
049-2200	31707	39000 (16)	1850	MA + 45	BEFORE FEB.	YES	IEA-NEA			B	C	D		F		H	I	J	K	L	

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UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
057-0090	GRANITE CITY C U SCHOOL DIST 9	406	15134(13)27765	16194(13)28824	16548(13)29178	0-0	0-0	0-0
057-0110	ALTON COMM UNIT SCHOOL DIST 11	357	14334(10)22504	16054(13)26038	17201(15)28668	0-659	286-661	287-661
064-0050	NORMAL C U SCH DIST 5	342	14722(12)22347	16632(15)26975	18170(16)29320	1091-1656	1233-1999	1347-2173
081-0400	MOLINE UNIT SCHOOL DIST 40	405	16317(12)26753	18765(17)33445	20398(18)35950	740-1213	851-1517	925-1630
081-0410	ROCK ISLAND SCHOOL DIST 41	354	16402(13)26964	19031(16)31960	20712(17)34432	0-0	0-0	0-0
092-1180	DANVILLE C C SCH DIST 118	429	13900(12)20850	15290(15)24325	16333(17)26758	795-1455	874-2570	279-2317
101-1220	HARLEM UNIT DIST 122	321	13590(14)23103	16308(17)27860	19026(17)30578	610-1037	732-1251	854-1373

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1984 - 85* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 83-84 TO 84-85 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-2990	CITY OF CHICAGO SCHOOL DIST 299	21730	16167(14)30685	17522(14)32143	----( )----	696-1321	754-1384	---------
022-2030	NAPERVILLE C U DIST 203	662	17068(9)23824	19557(15)32538	19557(19)37761	890-1243	1020-1698	1020-1970
045-0460	ELGIN UNIT SCHOOL DIST 46	1242	15463(12)23442	17937(15)29070	20411(15)32472	595-902	690-1118	785-1249
055-0610	DECATUR SCHOOL DISTRICT 61	583	15000(13)22100	16900(13)25000	18300(15)27800	2457-1655	2476-1795	2621-2463
072-1500	PEORIA SCH. DIST. 150	967	14230(11)20491	15368(15)24589	16507(16)27071	580-835	626-1002	673-1103
082-1890	EAST ST LOUIS SCHOOL DIST 189	998	16700(10)28364	17867(10)29338	18842(10)30313	0-1450	0-1450	0-1450
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	733	12500(9)18692	15252(11)22820	18004(13)26948	395-912	622-1255	854-1603
099-365U	VALLEY VIEW CUSD #365U	607	14187(14)23235	15649(22)33072	17555(22)35061	541-1721	472-2450	613-2597
101-2050	ROCKFORD SCHOOL DIST 205	1593	13900(11)21851	16088(12)24742	18237(15)29079	688-1082	815-1225	903-1440

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

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UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
057-0090	28469	29178 (13)	----	MA + 30	BEFORE FEB.	YES	IFT-AFT					D		F	G	H	I		K	L	M
057-0110	25227	28955 (15)	661	C.A.S.	AUGUST	YES	IEA-NEA			B		D		F		H	I			L	M
064-0050	23104	30097 (16)	2231	MA + 48	AFTER AUGUST	YES	IEA-NEA				C	D				H				L	
081-0400	29596	35950 (18)	1630	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F		H	I			L	M
081-0410	-----	34432 (17)	----	MA + 30	AFTER AUGUST	YES	IEA-NEA					D				H	I			L	
092-1180	21524	27453 (17)	3012	MA + 60	AFTER AUGUST	YES	IEA-NEA					D		F	G	H				L	M
101-1220	24049	30578 (17)	1373	MA + 32	BEFORE FEB.	YES	IFT-AFT					D	E	F		H		J		L	

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1984-85	(HIGHEST SCHEDULED SALARY 1984-85	SCHEDULED INCREASE OVER 1983-84	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M
016-2990	29311	34362 (14)	1479	EDD-PHD	AFTER AUGUST	YES	IFT-AFT					D	E	F	G	H		J		L	
022-2030	30059	38827 (19)	2025	MA + 42	BEFORE FEB.	YES	IEA-NEA					D	E	F		H	I	J		L	M
045-0460	25888	33323 (15)	1282	EDD-PHD	BEFORE FEB.	YES	IEA-NEA			B		D	E	F		H		J		L	M
055-0610	23239	30000 (15)	2029	MA + 64	AUGUST	YES	IEA-NEA					D		F		H				L	M
072-1500	23294	28688 (17)	1170	MA + 45	AUGUST	YES	IFT-AFT				C	D		F	G	H	I		K	L	
082-1890	29068	30313 (10)	1450	MA + 30	JULY	YES	IFT-AFT				C	D		F	G	H			K	L	M
084-1860	23686	28324 (13)	1719	MA + 48	JULY	YES	IEA-NEA				C	D		F		H	I	J		L	M
099-365U	24638	35716 (22)	2645	MA + 40	BEFORE FEB.	YES	IFT-AFT			B	C	D	E	F	G	H	I	J		L	M
101-2050	24641	29079 (15)	1440	MA + 30	AFTER AUGUST	YES	IEA-NEA			B		D	E	F	G	H	I			L	M

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APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001 Adams
002 Alexander
003 Bond
004 Boone
005 Brown
006 Bureau
007 Calhoun
008 Carroll
009 Cass
010 Champaign
011 Christian
012 Clark
013 Clay
014 Clinton
015 Coles
016 Cook
017 Crawford
018 Cumberland
019 DeKalb
020 DeWitt
021 Douglas
022 DuPage
023 Edgar
024 Edwards
025 Effingham
026 Fayette
027 Ford
028 Franklin
029 Fulton
030 Gallatin
031 Greene
032 Grundy
033 Hamilton
034 Hancock
035 Hardin
036 Henderson
037 Henry
038 Iroquois
039 Jackson
040 Jasper
041 Jefferson
042 Jersey
043 Jo Daviess
044 Johnson
045 Kane
046 Kankakee
047 Kendall
048 Knox
049 Lake
050 LaSalle
051 Lawrence
052 Lee
053 Livingston
054 Logan
055 Macon
056 Macoupin
057 Madison
058 Marion
059 Marshall
060 Mason
061 Massac
062 McDonough
063 McHenry
064 McLean
065 Menard
066 Mercer
067 Monroe
068 Montgomery
069 Morgan
070 Moultrie
071 Ogle
072 Peoria
073 Perry
074 Piatt
075 Pike
076 Pope
077 Pulaski
078 Putnam
079 Randolph
080 Richland
081 Rock Island
082 St. Clair
083 Saline
084 Sangamon
085 Schuyler
086 Scott
087 Shelby
088 Stark
089 Stephenson
090 Tazewell
091 Union
092 Vermilion
093 Wabash
094 Warren
095 Washington
096 Wayne
097 White
098 Whiteside
099 Will
100 Williamson
101 Winnebago
102 Woodford

2029h

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APPENDIX B

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1 -- Meeting(s) between school board (representative) and teacher organization (representative) which is recognized through board policy.

2 -- Meeting(s) between school board (representative) and teachers (representative)--without board policy recognition of a teacher group.

3 -- Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.

4 -- Meeting(s) between school board and superintendent.

APPENDIX C

KEY TO SALARY POLICIES AND FRINGE BENEFITS

A -- Salary program based upon "merit" or performance evaluation of individual teachers.
B -- Disability insurance premiums paid (whole or part) by district.
C -- Longevity increment(s) beyond schedule's maximum salary.
D -- Health insurance premiums paid (whole or part) by district.
E -- Dental insurance premiums paid (whole or part) by district.
F -- Life insurance premiums paid (whole or part) by district.
G -- Severance pay (additional compensation upon employment termination).
H -- Board-paid or tax-sheltered teachers' retirement contribution included in existing salary schedule.
I -- Early retirement (before age 60) incentive program paid by district.
J -- Sick leave bank.
K -- Direct reimbursement (whole or part) for expenses incurred (e.g. tuition, materials, etc.) in acquiring additional college credit.
L -- Personal, business, or emergency leave with pay.
M -- Sick leave accumulation beyond 180 days.

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ILLINOIS STATE BOARD OF EDUCATION
Department of Planning, Research and Evaluation
Research and Statistics Section
100 North First Street
Springfield, Illinois 62777

1984-1985 ILLINOIS TEACHER SALARY SCHEDULE AND POLICY SURVEY

INSTRUCTIONS: Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 10, or as soon as your 1984-1985 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.

Phone (217) 782-1919 (Collect)

Part A

(8) **Estimate your district's 1984-85 Fall Enrollment by checking the appropriate box below.**

1. ☐ Under 500 2. ☐ 500-999 3. ☐ 1,000-2,999 4. ☐ 3,000-5,999 5. ☐ 6,000-11,999 6. ☐ 12,000 and over

(9) **Check the box which best describes your 1984-85 teacher salary program.** (If number three is checked, complete Part C only.)

1. ☐ Salary schedule 2. ☐ Salary policy but NO schedule 3. ☐ NO policy and NO schedule

(10) **Check the month during 1984 when your district's 1984-85 teacher salary schedule or policy was or will be adopted.**

1. ☐ Jan. 1984 or before 2. ☐ Feb 3. ☐ March 4. ☐ April 5. ☐ May 6. ☐ June 7. ☐ July 8. ☐ Aug. 9. ☐ Sept. or later

Part B

(11) ☐ Yes ☐ No **Is there a written contract signed by both your school board and teacher organization.**
IF YES, send a copy of the entire written contract with your questionnaire return.

→ **If Yes,** please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)

(12) 1. ☐ IEA-NEA 2. ☐ IFT-AFT 3. ☐ No Affiliation 4. ☐ Other (Specify) _____

→ **If No,** how was your district's 1984-85 salary schedule and/or policy developed prior to adoption by the school board? (check one)

(13) 1. ☐ Meeting(s) between school board (representative) and teacher organization (representative) which is recognized through board policy.
2. ☐ Meeting(s) between school board (representative) and teachers (representative) – without board policy recognition of a teacher group.
3. ☐ Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.
4. ☐ Meeting(s) between school board and superintendent.

Part C

Policies/Provisions: Check all items below which describe your district's salary policies or provisions for the 1984-85 school year.

(15) ☐ Salary program based upon "merit" or performance evaluation of individual teachers.
(16) ☐ Disability insurance premiums paid (whole or part) by district.
(17) ☐ Longevity pay beyond the schedule's last annual salary increase.
(18) ☐ Health insurance premiums paid whole or part) by district.
(19) ☐ Dental insurance premiums paid whole or part) by district.
(20) ☐ Life insurance premiums paid (whole or part) by district.
(21) ☐ Severance pay (additional compensation upon employment termination).
(22) ☐ Early retirement (before age 60) incentive program paid from district funds.
(23) ☐ Sick Leave Bank
(24) ☐ Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials, etc.) in acquiring additional college credit.
(25) ☐ Personal, business, or emergency leave with pay. Enter no. of days ____
(26) ☐ Sick leave accumulation beyond 180 days. Enter total no. of days ____

Part D

TEACHER SALARIES AND BOARD PAID OR TAX SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salary from your 1984-85 schedule or policy on the appropriate line below. Include additional compensation (e.g. grants, cost-of-living bonus, etc.) received by all teachers or teachers at the maximum experience levels. Do not include additional individual compensation resulting from (1) extra-curricular duties, (2) employment beyond the regular school year or (3) longevity service (pay beyond the schedule's last annual salary increase).

(27) NOTE: Public Act 82-1008, effective July 1, 1983, requires that the teacher retirement contribution for all public school teachers in Illinois be considered employer-paid and/or tax sheltered. Accordingly, the teacher retirement contribution shall be treated as an employer contribution in
(28) determining tax treatment under the United States Internal Revenue Code.

☐ Yes ☐ No Is the board paid or tax sheltered teachers' retirement contribution included in your existing salary schedule?

	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours		M.A. + 30-32 Sem. Hours Only		Highest Scheduled Salary
	Beginning	Maximum	Beginning	Maximum	Beginning	Maximum	
1. Salary Reported to TRS (Teacher Retirement System). Include Board Paid or Tax Sheltered Retirement Contribution.	(29-33) $	(34-38) $	(39-43) $	(44-48) $	(49-53) $	(54-58) $	(59-63) $
2. Completed Years Experience to Reach Maximum Salary*		(64-65) Yrs.		(66-67) Yrs.		(68-69) Yrs.	(70-71) Yrs.

What level of education is required to reach the highest scheduled salary? (Check the highest degree and enter the number of additional semester hours.)

(72-74) 1. ☐ Bachelor's + ____ (sem. hrs.) 2. ☐ Master's + ____ (sem. hrs.) 3. ☐ C.A.S.** + ____ (sem. hrs.) 4. ☐ Doctor's + ____ (sem. hrs.)

* Subtract the number of your first step year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years experience to reach the maximum salary.
** C.A.S. - Certificate of Advanced Studies or 6 Year Specialist Certificate.

I certify the data contained in this report to be complete and accurate.

Signature of Superintendent or Designee *Title* *Phone (Include Area Code)*

ISBE 86.02 (6-84)

Attach Salary Schedule and Agreement

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APPENDIX D

Illinois
State Board of
Education

100 North First Street
Springfield, Illinois 62777

Walter W. Naumer, Jr., Chairman
Illinois State Board of Education

Ted Sanders
State Superintendent of Education

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